



Supplier Code of Conduct

Kratos Supplier Code of Conduct

Kratos Unmanned Aerial Systems, Inc. (KUAS) is committed to conducting business with an emphasis on ethics, integrity, and accountability, including in its dealings with KUAS suppliers. KUAS expects its suppliers to ensure they, their employees, and lower-tier subcontractors comply with the standard of conduct set out in this Supplier Code of Conduct (this Code). KUAS takes situations where expectations for compliance and adherence to this Code are not met seriously and anticipates suppliers will notify KUAS of instances wherein that situation occurs.



Code of Conduct

Policies

KUAS recommends suppliers maintain their own policies, procedures, and practices that address topics within this Code. Additionally, KUAS recommends implementation of efficient management practices using internationally recognized standards such as ISO 9001, ISO 14001, ISO 45001, SA8000, AS9100, and other relevant guidelines.

Compliance with Laws and Regulations

Suppliers must comply with laws and regulations applicable to its business, both within the U.S., and internationally, if it operates on an international scale. This includes regulations related to environmental protection, cybersecurity, occupational health and safety, ethics, and labor practices, including forced and child labor laws.

Suppliers must comply with anti-corruption and anti-bribery laws of the jurisdictions within their scope of operation. Suppliers cannot offer illegal or improper payments to, or agree to receive payments from, customers, suppliers, or agents in connection with its business. U.S. suppliers are subject to the U.S. Foreign Corrupt Practices Act. Suppliers should ensure they take preventative measures to proactively detect and prevent corruption or improper practices in its business dealings.

Insider Trading

Suppliers and their employees should not use non-public information obtained from doing business with KUAS to enable themselves or others to trade Kratos' stock.



Conflicts of Interest

Suppliers should avoid conflicts of interest or situations that may provide the appearance of a conflict of interest. All parties involved should be notified if a conflict of interest occurs while conducting business with KUAS.

Export Compliance

Suppliers must obtain authorizations, where required, and ensure its business is conducted within applicable laws governing export and import of technical data, product, services, or information otherwise barred from export without proper documentation. This may include, but not be limited to, the International Trafficking in Arms Regulations, and the Export Administration Regulations.



Records and Training

Suppliers should ensure its business practices, including the topics of this Code, are communicated to its employees as part of a documented compliance and training program. Supplier should ensure records are kept in compliance with its Purchase Order, legal requirements, and internal company policies.

This requirement includes timekeeping records kept in an accurate and complete manner, following generally accepted accounting principles, and prepared financial statements in compliance with the legal and regulatory requirements required of the Supplier by its legal jurisdiction, corporate governance, and compliance regulations set by U.S. Government for individual contracting activities.

Privacy

Supplier must commit to protecting the reasonable privacy expectations of personal information of those they do business with, including subcontractors, customers, and employees. Supplier must comply with privacy and informational security laws and regulatory requirements when personal information is collected, stored, processed, transmitted, and shared.

Nondisclosure of Data and Intellectual Property

Suppliers must adhere to the requirements of individual nondisclosure agreements signed with KUAS. This includes restriction on publicity and marketing of KUAS products without authorization. Additionally, supplier must protect KUAS intellectual property consistent with applicable laws and the requirements of the Purchase Order. Mutual respect of intellectual property is expected of all business activity done with KUAS.

Raising Concerns

KUAS expects its suppliers to inform KUAS of ethical or compliance concerns involving KUAS. Concerns can be provided directly to KUAS at: <https://www.kratosdefense.com/about/about-kratos/ethics-and-compliance>.

