

KRATOS DEFENSE & SECURITY SOLUTIONS, INC.
CHARTER OF THE NOMINATING & CORPORATE GOVERNANCE COMMITTEE
OF THE BOARD OF DIRECTORS

Last revised December 18, 2025

I. AUTHORITY AND PURPOSE

The Nominating & Corporate Governance Committee (the “*Committee*”) of Kratos Defense & Security Solutions, Inc. (the “*Company*”) is appointed by the Company’s Board of Directors (the “*Board*”) to make recommendations to the Board from time to time, or whenever it shall be called upon to do so, regarding nominations or elections of directors, to monitor the composition of the Board, to assess the performance of the Board, to develop and oversee a process for evaluating Board effectiveness, and to ensure best corporate practices of the Board and the Company. The Committee shall undertake those specific duties and responsibilities listed below and such other duties as the Board shall from time to time prescribe.

The purpose of the Committee shall be to assemble a board of directors that brings a variety of perspectives and skills derived from high quality business and professional experience to the Company. All powers of the Committee are subject to the restrictions designated in the Company’s bylaws, this Charter, and applicable law. The Committee shall be empowered, without the approval of the Board or management, to engage independent legal, accounting and other advisors (including search firms), as it determines necessary to carry out its duties. Compensation paid to such parties and related expenses will be borne by the Company, and the Company will make appropriate funding available to the Committee for such purposes. Each member of the Committee shall have full access to all books, records, facilities and personnel of the Company as deemed necessary or appropriate by any member of the Committee to discharge his or her responsibilities hereunder.

II. ORGANIZATION AND COMMITTEE MEMBERSHIP REQUIREMENTS

The Committee members shall be appointed by the Board and will serve at the discretion of the Board. The Committee will consist of at least two members of the Board, each of whom shall be “independent” in accordance with independence requirements of the Nasdaq Stock Market (“*Nasdaq*”), including the requirements set forth in the Nasdaq Listing Rulebook, and independence requirements of any other applicable stock exchange or governmental authority, and the standards established by the Board from time to time.

Each member of the Committee shall serve until his or her successor is duly elected and qualified or until such member’s earlier resignation or removal. Any member of the Committee may be removed or replaced by the Board. Unless a chairman is elected by the full Board, the members of the Committee may designate a chairman by majority vote of the full Committee membership. The chairman shall preside at all regular meetings of the Committee and shall set the agenda for each Committee meeting. The Committee

may, from time to time, delegate duties or responsibilities to one or more subcommittees or to one or more members of the Committee.

III. DUTIES AND RESPONSIBILITIES

The duties of the Committee shall include, without limitation, the following:

A. Nominating Functions

- (1) Monitor the size and composition of the Board, and make recommendations to the Board with respect to the size and composition of the Board.
- (2) Identify, screen and make recommendations to the Board with respect to any nominations or elections of directors of the Company, in accordance with the criteria established in the Corporate Governance Guidelines and in accordance with the Company's bylaws and applicable laws, including to fill vacancies on the Board and with respect to those individuals to be nominated for election at any annual or special meeting of stockholders of the Company at which directors are to be elected.
- (3) Review, on an annual basis, the appropriate characteristics, skills, qualifications, and experience required by the Board as a whole and its individual members.
- (4) Consider any nominations of director candidates validly made by the Company's stockholders.
- (5) Recommend to the Board directors for appointment to its committees and, as appropriate, recommend removal of directors from Board committees.
- (6) Recommend to the Board, committee chairpersons and, as appropriate, recommend changes of such chairpersons.
- (7) Assist the Board in determining, at least annually, that the requisite number of directors serving on a committee of the Board, including this Committee, meet the independence requirements of Nasdaq, any other applicable legal or contractual requirements, and the other requirements set forth in the respective committee charters.

B. Corporate Governance Functions

- (1) Monitor the corporate governance of the Company, including ensuring compliance with the Corporate Governance Guidelines approved by the Committee and the Board, and, at least annually, review and update such Corporate Governance Guidelines as may be required by generally accepted best practices.
- (2) Review, at least annually, the Company's compliance with Nasdaq's or any other applicable stock exchange's corporate governance listing requirements, and report to the Board regarding the same.

- (3) Review the relationships that each director has with the Company to determine whether the nature of such relationships could interfere with the director's ability to exercise independent judgment in carrying out his or her responsibilities as a director.
- (4) Review and approve the service of any director or the Chief Executive Officer of the Company on (a) the board of directors or as an executive officer of any other publicly traded company, or (b) the board of directors or as an executive officer of any other entity that does business in a related industry or is otherwise competitive with the Company.
- (5) Review and recommend to the Board whether to accept the resignation of a director who has either (a) tendered his or her resignation after receiving a greater number of votes "withheld" from his or her election than votes "for" his or her election, as required by the Company's Majority Voting Policy, or (b) offered to resign due to changed circumstances that could pose a conflict of interest, diminish his or her effectiveness as a Board member, or otherwise be detrimental to the Company.
- (6) Assist the Board in developing criteria for the evaluation of Board and committee performance and oversee an annual assessment of such performance.
- (7) Review and recommend to the Board, changes to the Company's bylaws and certificate of incorporation, as needed.
- (8) Develop orientation materials for new directors and corporate governance-related continuing education for all Board members.
- (9) Work on a periodic basis with the Chief Executive Officer to review, maintain and revise, if necessary, the Company's succession plan upon the Chief Executive Officer's retirement and in the event of an unexpected occurrence.
- (10) Review stockholder proposals that are not related to compensation matters and recommend proposed Company responses for inclusion in the proxy statement or otherwise.
- (11) Review the disclosure in the Company's proxy or information statements regarding the Company's director nomination process, Board leadership structure and role in risk oversight and other corporate governance matters.
- (12) Review and oversee matters of corporate responsibility and sustainability, including potential long- and short-term trends and impacts to the Company's business of environmental, social and governance issues, and the Company's public reporting on these topics.
- (13) Review and evaluate risks related to regulatory and compliance matters.

The Committee shall periodically, but at least annually, review and reassess the adequacy of this Charter and propose any changes to the Board for approval.

IV. CONDUCT OF BUSINESS AND MEETINGS

The Committee shall conduct its business in accordance with this Charter and any direction by the whole Board. The Committee shall report, at least annually, to the Board.

The Committee will meet at such times as it deems appropriate to discharge its duties hereunder, but not less frequently than annually. The Committee may establish its own schedule which it will provide to the Board in advance. The Committee may meet with management or individual directors at such time as it deems appropriate to discuss any matters before the Committee. The Committee may request that any employee of the Company attend any of its meetings or meet with any Committee member or consultant.

A majority of the members shall represent a quorum of the Committee and, if a quorum is present, any action approved by at least a majority of the members present (in person or by telephone conference call or other remote connection technology) shall represent the valid action of the Committee. The Committee may also take action by unanimous written consent without a meeting.

The Committee will maintain written minutes of its meetings and copies of any written consents, which minutes and written consents will be filed with the minutes of the meetings of the Board.