

GENERAL SERVICES ADMINISTRATION

Federal Supply Service

Proposed Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create and electronic delivery order are available through GSA Advantage! TM, a menu-driven database system. The INTERNET Address GSA Advantage! TM is:
<http://www.GSAAdvantage.gov>.

Schedule Title: Professional Services Schedule
Industrial Group: 00CORP
FSC Class: F999

Contract Number GS-10F-0350P

For more information on ordering from the Federal Supply Schedules click on the FSS Scheduled button at
<http://www.fss.gov>.

Contract Period: Option period 2 06/04/2004 through 06/03/2019

**Contractors Name: Kratos Defense & Rocket Support Services, Inc.
4820 Eastgate Mall, Ste 200
San Diego, CA 92121-1977**

Phone 1-858-812-7300 FAX 858-812-7301

Website: <http://www.kratosdefense.com/contract/gsa.asp>

E-mail: Michael.fink@kratosdefense.com

Contract Administrator: Michael Fink

Business size: Large

Pricelist current through Modification # PS-0020 dated 09-25-2014.



CUSTOMER INFORMATION

1a. Table of Special item number(s) SIN'S

SIN	Description
899-1, 899-1RC	Environmental Consulting Services
899-3, 899-3RC	Environmental Training Services

1b. Identification of lowest Price model number. NA

1c. Contractor Hourly Rates and a description of all corresponding commercial job title, experience, functional responsibility and education for those types of employees or subcontractors who will perform services. (See Price List and Labor Categories attached as an EXCEL spreadsheet.

2. Maximum Order: \$1,000,000.00

3. Minimum Order: \$100.00

4. Geographic Coverage: The Geographic scope of the contract is the 48 contiguous states, the District of Columbia, Alaska, Hawaii, and the Commonwealth of Puerto Rico.

5. Point(s) of production: The following locations or as determined by individual tasks orders:

HONOLULU, 98-723 Kuahao Place, Unit A-8 Pearl City HI 96782

OXNARD, 1721 Pacific Ave, Suite 290 Oxnard, CA. 93033

ARLINGTON 2711 Jefferson Davis Hwy, Suite 200. Arlington VA, 22202, and SAN DIEGO, Bridge Pointe Corporate Centre, 4820 Eastgate Mall, Suite 200, San Diego, CA 92121. Disc GENERAL SERVICES ADMINISTRATION

6. Discount from list process or statement of net price: Prices shown are NET prices; Basic discounts have been deducted.

7. Quantity discounts. None Offered

8. Prompt Payment terms. 0%-Net 30 days

9a. Government Commercial Credit Card: Kratos Defense & Rocket Support Services, Inc. will accept government commercial credit card purchases up to micro purchase threshold.

9b. Kratos Defense & Rocket Support Services, Inc. will accept government commercial credit card purchases for over micro purchase threshold. Accept over \$2,500.00

10 Foreign items. NONE

11a. Time of delivery. Specified on the Task Order

11b. Expedited Delivery. NA

11c. Overnight and 2-day delivery. NA

11d. Urgent requirements. NA

12. F.O.B Points. Destination.

13a. Ordering Address:

Kratos Defense & Rocket Support Services, Inc.
4820 Eastgate Mall, Suite 200
San Diego, CA 92121
Attn: Contracts Michael Fink

13b. Ordering Procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules)

14. Payment Address:

Kratos Defense & Rocket Support Services, Inc.
4820 Eastgate Mall , Suite 200
San Diego, CA 92121
Kratos Finance/Accounting

15. Warranty provision. NA

16. Export packing charges. NA

17. Terms and conditions of government purchase card acceptance. Contact Contractor.

18. Terms and conditions of rental, maintenance, and repair. NA

19. Term and conditions of installation. NA

20. Terms and conditions of repair parts. NA

20a. Terms and conditions for any other services: NA

21. List of service and distribution points. NA

22. List of participating dealers. NA

23. Preventative Maintenance. NA

24a. Special Attributes such as Environmental. NA

24b. Section 508 compliance: NA

24. Data Universal Number System (DUNS) number. 78-625-0902

25. Notification regarding registration in Central Contractor Registration (CCR) database **Kratos Defense & Rocket Support Services, Inc.** is registered in the SAM Database

LABOR CATEGORY DESCRIPTION- Environmental Schedule

Administrative Assistant

Minimum/General Experience

One year of significant experience with document editing, document structure, and logic flow. Experience with desktop publishing and word processing is required. Experience with document and office management is recommended. Should be comfortable with and able to use office automation equipment.

Functional Responsibility

Provides continuous administrative support to the Program Manager and the technical team.

Minimum Education

Requires a high school diploma with a minimum of one year's experience.

Analyst II

Minimum/General Experience

Position requires the ability to perform independent analysis and application of more complex procedures. Requires experience gained in an entry-level professional position. Assigned tasks are primarily intellectual and varied in nature.

Functional Responsibility

Performs a variety of analytical tasks that are planned to provide experience and familiarization with the analytical staff, methods, practices, and programs of the company. The work includes a variety of qualitative and quantitative analyses, which provide the vehicles to gain additional knowledge through personal observation and discussion. Works closely with more senior analysts and often requires direct interface with clients. Responsible for other duties as assigned.

Minimum Education

BS/BA in an analytical field and two years of relevant experience, or AS/AA in an analytical field and four years of relevant experience, or High School Diploma and six years specialized experience as an analyst. Practical experience in DOD/federal government applications is desirable.

Analyst III

Minimum/General Experience

Performs analytical task assignments requiring application of general and specialized methods and techniques. Requires significant work experience obtained in a professional position, or appropriate graduate level education. Assignments may include some work that is typical of a higher level.

Functional Responsibility

Carries out a wide variety of specialized methods, tests, and procedures. Expected to detect problems in using procedures because of the condition of the sample, difficulties with the equipment, etc. Recommends modifications of procedures, such as extending or curtailing the analysis or using alternate procedures, based on knowledge of the problem and pertinent available literature. Conducts specified phases of research projects independently. Responsible for other duties as assigned.

Minimum Education

MS/MA in an analytical field, or BS/BA in an analytical field and four years of relevant experience, or AS/AA in an analytical field and six years of relevant experience, or High School Diploma and eight years of practical experience in performing analytical tasks.

Practical experience in DOD/federal applications is desirable.

Analyst IV**Minimum/General Experience**

As a fully competent analyst in all conventional aspects of the subject matter of the functional areas of the assignments, plans and conducts work requiring a mastery of specialized techniques or ingenuity in selecting and evaluating approaches to unforeseen or novel problems, and the ability to apply a research approach to the solution of a wide variety of problems and to assimilate the details and significance of comprehensive analyses, procedures, and tests. Requires sufficient professional experience to assure competence as a fully trained worker. Independently performs most assignments with instructions as to the general results expected. Receives technical guidance on unusual or complex problems and supervisory approval on proposed plans for projects.

Functional Responsibility

Conducts assignments requiring the determination and evaluation of alternative procedures and the sequence of performing them. Performs complex, exacting, or unusual analytical assignments requiring specialized knowledge of techniques or products. Interprets results, prepares reports, and may provide technical advice in specialized areas. May supervise a small staff of analysts and technicians.

Responsible for other duties as assigned.

Minimum Education

Ph.D. in an analytical field, or MS/MA in an analytical field and three years of relevant experience, or BS/BA in an analytical field and seven years of relevant experience, or AS/AA in an analytical field and nine years of relevant experience, or High School diploma and twelve years of practical experience as an analyst at increasing levels of responsibility. Experience in DOD/federal procedures and an application is highly desirable.

Analyst V**Minimum/General Experience**

Participates in planning analytical programs on the basis of specialized knowledge of problems and methods and probable value of results. May serve as an expert in a narrow specialty making recommendations and conclusions that serve as the basis for undertaking or rejecting important projects. Supervision and guidance relate largely to overall objectives, critical issues, new concepts, and policy matters.

Functional Responsibility

In a supervisory capacity, plans, organizes and directs assigned analytical programs. Independently defines scope and critical elements of the projects and selects approaches to be taken. As an individual researcher or worker, carries out projects requiring development of new or highly modified techniques and procedures, extensive knowledge of specialty, and knowledge of related analytical fields.

Responsible for other duties as assigned.

Minimum Education

Ph.D. in an analytical field and three years of relevant experience, or MS/MA in an analytical field and six years of relevant experience, or BS/BA in an analytical field and eight years of relevant experience, or AS/AA in an analytical field and eleven years of relevant experience or High School Diploma and fifteen years of practical experience as an analyst with increasing levels of responsibility. Specific experience in DOD/federal procedures and applications is required.

Assistant II**Minimum/General Experience**

Three years of experience, including that gained during formal courses of instruction, with disciplines applicable to the task(s) to be supported. Works under supervision to provide support to professional and technical personnel, including task managers.

Functional Responsibility

Carries out support tasks such as research, fact finding, presentation support and liaison with client and partner activities.

Minimum Education

High School diploma or equivalent.

Assistant III**Minimum/General Experience**

Four years of experience, including that gained during formal courses of instruction, with disciplines applicable to the task to be supported. Works under limited supervision to provide support to professional and technical personnel, including task managers.

Functional Responsibility

Directs and carries out support tasks such as research, fact-finding, presentation support and liaison with client and partner activities. Provides basic analysis and data organization.

Minimum Education

High School diploma or equivalent.

Data Entry Clerk**Minimum/General Experience**

One year of experience in data entry and verification. Typically required to work under close supervision and direction.

Functional Responsibility

Performs data entry via on-line data terminal, key-to-type, key-to-disk, or similar device, verifies data entered, when applicable.

Minimum Education

Requires a high school diploma. An AS/AA degree in Computer Science or related study will be considered equivalent to one-half year of general experience. Formal specialized training may be substituted on the basis of one month of training for one month of experience, not to exceed three months.

Data Specialist I

Minimum/General Experience

One year of experience in data entry and analysis including familiarity with common data base applications. Typically required to work under close supervision and direction.

Functional Responsibility

Performs data gathering, organization and basic analysis. Prepares spreadsheets and other management support applications.

Minimum Education

Requires a high school diploma. An AS/AA degree in Computer Science or related study will be considered equivalent to one-half year of general experience. Formal specialized training may be substituted on the basis of one month of training for one month of experience, not to exceed three months.

Data Specialist II

Minimum/General Experience

Two years of experience in data entry and verification. Typically required to work under limited supervision and direction.

Functional Responsibility

Performs data gathering, organization and basic analysis. Prepares spreadsheets and other management support applications.

Minimum Education

Requires a high school diploma. An AS/AA degree in Computer Science or related study will be considered equivalent to one-half year of general experience. A bachelors degree will be considered equivalent to one year of experience. Formal specialized training may be substituted on the basis of one month of training for one month of experience, not to exceed three months.

Data Base Specialist I

Minimum/General Experience

A minimum of two years of experience, of which at least one year must be specialized. Specialized experience includes: demonstrated experience using current DBMS technologies, application design using various DBMS, and experience with DBMS internals. General experience demonstrated the ability to work independently or under only general direction.

Functional Responsibility

Provides highly technical expertise in the use of DBMS. Designs and builds data base driven applications. Defines file organization, indexing methods, and for specific user applications.

Minimum Education

A BS/BA degree in Computer Science, Information Systems, Engineering, Business, or AA/AS in other related scientific or technical discipline with four years of experience or High School Diploma and six years of equivalent data base experience.

Data Base Specialist II

Minimum/General Experience

A minimum of five years of experience, including that gained during formal education, of which at least three years must be specialized, specialized experience includes: demonstrated experience with DBMS design and system analysis, current operating systems software internals, and data manipulation languages. General experience includes increasing responsibilities in development and maintenance of database systems.

Functional Responsibility

Manages the development of database projects. Evaluates and recommends available DBMS products to support validated user requirements. Performs database application programming.

Minimum Education

A BS/BA degree in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline and a minimum of three years of experience. AA/AS in other related scientific or technical discipline with five years of experience A MS/MA degree in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline will be considered equivalent to one year specialized experience and two years general experience. High School Diploma with nine years of experience of which at least six years must be data base specialized, a degree is not required.

Data Base Specialist III**Minimum/General Experience**

A minimum of eight years of experience, of which at least six years must be specialized, specialized experience includes: demonstrated experience with DBMS design and system analysis, current operating systems software internals and data manipulation languages. General experience includes increasing responsibilities in the development and maintenance of database systems.

Functional Responsibility

Manages the development of database projects. Plans and budgets staff and database resources. Institutes security procedures. Optimizes data base schema and architecture for high availability. Provides daily supervision and direction to support staff.

Minimum Education

A BS/BA degree in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline and a minimum of four years of experience. AA/AS in the same disciplines with ten years of experience A MS/MA degree in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline will be considered equivalent to one year specialized data base experience and two years general experience. High School Diploma with twelve years of experience of which at least six years must be data base specialized, a degree is not required.

Data Base Specialist IV**Minimum/General Experience**

A minimum of ten years of experience, of which at least eight years must be specialized, specialized experience includes: demonstrated experience with DBMS design and system analysis, current operating systems software internals, enterprise level data base architectures and data manipulation languages. General experience includes increasing responsibilities in the development and maintenance of database systems.

Functional Responsibility

Manages the development of database projects. Plans and budgets staff and database resources. Plans and implements network engineering to support DBMS projects. Prepares and delivers presentations on DBMS concepts. Institutes security procedures. Provides daily supervision and direction to support staff.

Minimum Education

A BS/BA degree in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline and a minimum of seven years of experience or AA/AS in similar disciplines with thirteen years of experience. A MS/MA degree in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline will be considered equivalent to one year specialized experience and two years general experience. High School Diploma with fifteen years of experience of which at least eleven years must be data base specialized, a degree is not required.

Documentation Specialist I**Minimum/General Experience**

Work under general supervision in administering documentation, technical writing, and editing services on technical reports and proposals. Have frequent contact with proofreaders, illustrators, technical typists, and the technical staff in resolving discrepancies in the production process. May also be required to meet with customers and marketing people in order to ensure proper presentation of the material.

Functional Responsibility

Determine the format and organization of technical reports and proposals, where not determined by Corporate or customer specifications. Write the background, facilities, experience, and resume sections of technical proposals. Assure that the report or proposal is clearly written and responsive to customer and Corporate requirements. Edit and rewrite technical documents as necessary. Coordinate the production of assigned documents.

Minimum Education

High School and two year's work experience in editing and technical writing experience.

Documentation Specialist II**Minimum/General Experience**

Four (4) years of experience in producing and/or editing technical reports, consolidating technical input and analyses, and generating logical, understandable reports.

Functional Responsibility

Experience with document editing, document structure, and logic flow, and writing for non-technical audiences. Has the knowledge and ability to interpret engineering and maintenance drawings, and operational procedures, and to absorb and synthesize large -quantities of technical information. Experience with desktop publishing and automated word processing.

Minimum Education

A BS/BA degree in an appropriate discipline or High School and four years related experience in producing/editing.

Documentation Specialist V

Minimum/General Experience

Work independently of any direct supervision in administering programs in documentation, technical writing and editing, graphics, and typing. Determine the style, format, and artistic value of Company publications. Use independent judgment and initiative in solving problems. Engage in frequent intradepartmental contact, as well as act as liaison between customers and the technical staff. Coordinate technical publications functions on a limited scale at a detached facility, as required.

Functional Responsibility

Supervise technical writing and editing, graphics, and typing groups in the preparation of major documents such as proposals, presentations, and contract-deliverable items. Coordinate efficient schedules for document submittal with the above groups. Provide technical guidance and direction to the above groups. Coordinate final printings with the reproduction group. Edit and rewrite Company proposals, presentation materials, and contract deliverable items, as necessary. Establish and determine the writing, graphics, and publication style of Company publications and documents. Conduct quality control inspections at specific intervals during the preparation of the document in order to ensure adherence to Company or contract standards. Select and deal with vendors of related services for printing, artwork, and typing not performed in-house, as required. Assist in the training and orientation of new employees. Develop efficient and effective documentation procedures.

Minimum Education

BS/BA degree in an associated discipline and three years of experience, or AA/AS and five years of experience or High School Diploma and seven years of directly related experience in the publications field.

Environmental Data Technician

Minimum/General Experience

Four (4) years or more of relevant experience in the subject matter area field/specialty described in the task. Must have experience in functional subject matter related to the work described in the task. Must have experience with safety and industrial hazardous inventory control management systems and basic inventory stocking policies related to the task. Must have general experience working with databases, spreadsheets and word processing programs.

Task Related: Specific subject matter knowledge and experience; knowledge of and experience with EPCRA reporting, specific hazardous material inventory, DoD logistics management policy, CHRIMP/HICS/HSMS process and database applications will be required by the task. Trained in MICROSOFT spreadsheet and word applications, HICS/HSMS, FEDLOG and basic database file management.

Functional Responsibility

Provides program environmental performance as directed by the task. Coordinates the environmental protection and safety requirements for HAZMAT operations directed under the task. Provides the necessary expertise related to industrial and physical safety to implement the task requirements to customer standards. Has knowledge of all phases of hazardous material supply software applications required to support the hazardous material storage facility and understanding of EPA reporting requirements. Will hold the requisite training, certificates and Health Risk screening prior to task start. Has knowledge in developing and establishing correct HSMS process algorithms for collecting and

managing the HAZMAT footprint. Has complete understanding on quality processes required for identifying HAZMAT properties, MSDS determination, loading inventory database, shelf life tracking and HAZMAT compatibility storage needs. Will develop and execute performance goals measuring task performance. Will develop recommendations for improving quality processes and resources allocation. Skilled in interpersonal relationships for good customer relations and has experience working in a team environment for direct achievement of activity mission goals. Have proven skills in communication; both oral and writing.

Minimum Education

BS/BA (or higher) degree from an accredited college or university either in Engineering, Computer Science, ADP, Business, Environmental or applicable field or AA/AS in similar course of study and two years of experience. High School Diploma and Six (6) years of recent experience that is substantive and directly relevant to the technical/subject area being tasked, may be substituted for the required degree.

Environmental Engineer I**Minimum/General Experience**

Three (3) or more years of experience in three or more of the following areas: environmental engineering, Pollution Prevention planning and engineering, environmental permitting, waste treatment design and environmental compliance reporting. Requires professional concepts and knowledge of chemistry and the biological sciences as they pertain to protection of air, land and sea resources. Thorough knowledge of and familiarity with HICS and/or HSMS tracking software, HMIS and HMCM programs. Complete familiarity with EPCRA, CRCLA, RCRA, TSCA and other EPA reporting formats and timetables/deadlines.

Functional Responsibility

Provide engineering support to government installations in areas such as Pollution Prevention, facilities management, wildlife and wetlands protection, land use management, hazardous materials management, compliance reporting, and improvement of air, land and sea use resources. Participate in or lead Environmental Assessments and Environmental Impact Statements. Prepare and execute Pollution Prevention Plans. Serve as principal advisor to installation authorities on environmental matters. Serve as team leader/site manager on comprehensive environmental data management/compliance reporting tasks. Oversee creation, population and monitoring of databases in various formats and applications. Prepares reports in EPA/OSHA/DoD formats, using pre-formatted software where available.

Minimum Education

A minimum of a BS/BA degree from an accredited college or university with a major in Engineering.

Environmental Engineer II**Minimum/General Experience**

Six (6) years of recent experience which is substantive and directly relevant to the technical/subject area.

Functional Responsibility

Provides primary management oversight for the guidance of Industrial Hygiene, Occupational and Environmental Health hazard evaluations of work sites and specific working environments to identify, evaluate, and control harmful chemical, physical and biological factors as occupational health hazards. Provides oversight responsibility for inspection/investigation data and information, sampling protocols, laboratory processes, and for procurement, maintenance and calibration of IH equipment and supporting software. Provides the primary program authority for development and implementation of all required

correlative databases for Medical History and Health Risk screening programs in conjunction with hazardous materials/hazardous waste operations data; which may also include hazardous material management, facility emergency planning, hazardous communication and spill prevention procedures to meet customer standards, statement of work, and future database development. Functions as the official company interface to Federal and State EPA and OSHA regulator issues; also as practical interface to Occupational Medicine and worker s Compensation professionals. For military applications, holds at least a fundamental knowledge of current DOD databases, i.e., HMCM, HSMS, HICS, AF-EMIS, and others. Evaluation and Task Selection Factors should demonstrate a thorough working knowledge in all the following areas, as relevant and appropriate to the task: Asbestos Management Program, Biological Monitoring, BioSafety, Confined Spaces, Ergonomics, Environmental Lead, Exposure Assessment Strategies, Emergency Response Planning and Hazard Communication (Community Right-to-Know), Hazard Evaluation Indoor Environmental Quality, Radiation, Laboratory Health and Safety, Toxicology, Workplace Environmental Exposure Levels.

Minimum Education

BS/BA (or higher) degree from an accredited college or university either in Engineering, or Environmental field. American Board of industrial Hygiene (ABIH) certification as Certified Industrial Hygienist (CIE), and two years of experience. Master's degree from an accredited college or university in Public Health (MPH, MSPH) or equivalent and American Board of Industrial Hygiene (ABIH) certification as Certified industrial Hygienist (CIE),

Graphics Designer**Minimum/General Experience**

Designs and prepares brochures, flip charts, illustrations and related graphic presentation materials. Works under limited supervision. Position requires creativity and resourcefulness when interfacing with technical staff. Coordinate graphic design projects as required.

Functional Responsibility

Reviews requests for artwork to determine scope of requirements, consults with and advises requestor regarding the most appropriate and economical means of effecting request. Plans and conceives method of approach, and executes artwork using such techniques as air-brush, water color, acrylics, oils, phototypesetting equipment, and calligraphic techniques with both pen and brush. Reviews preliminary sketches and outlines with Art Director and client to assure that specifications are accomplished. Coordinates complete artwork after all changes are completed. Participates in the design of exhibits for trade shows, seminars and conventions.

Minimum Education

BS/BA degree in an associated discipline or High School and 4 years work experience in graphic design to include experience as an illustrator, commercial artist, or related position.

Illustrator**Minimum/General Experience**

Experience in the mastery of complex production processes such as four-color process printing and color lithography. Has mastery of both computer driven and traditional design and illustration techniques - can produce near photo realistic results in either environment.

Functional Responsibility

When working with scientific subjects and technical equipment, acquires basic knowledge of subject matter field and develops information about the field of work that will be illustrated. When working in the general fields of illustrating, acquires necessary information about subject of the illustrations or applies general knowledge to the subject. Provides advanced page design, illustration and commercial production support

Minimum Education

AS/AA degree or completion of an equivalent accredited course of instruction and three years of experience in related discipline or High School Degree and five years of experience in projects of increasing complexity

Logistics Analyst II**Minimum/General Experience**

Position requires the ability to perform independent analysis and application of more complex procedures. Requires experience gained in an entry-level professional position. Assigned tasks are primarily intellectual and varied in nature.

Functional Responsibility

Performs a variety of analytical tasks that are planned to provide experience and familiarization with the analytical staff, methods, practices, and programs of the company. The work includes a variety of qualitative and quantitative analyses, which provide the vehicles to gain additional knowledge through personal observation and discussion. Works closely with more senior analysts and often requires direct interface with clients. Responsible for other duties as assigned.

Minimum Education

BS/BA in an analytical field and two years of relevant experience, or AS/AA in an analytical field and four years of relevant experience, High School Diploma and six years specialized logistic experience. Practical experience in DoD/federal applications is desirable.

Logistics Analyst III**Minimum/General Experience**

Performs analytical task assignments requiring application of general and specialized methods and techniques. Requires significant work experience obtained in a professional position, or appropriate graduate level education. Assignments may include some work that is typical of a higher level.

Functional Responsibility

Carries out a wide variety of specialized methods, tests, and procedures. Expected to detect problems in using procedures because of the condition of the sample, difficulties with the equipment, etc. Recommends modifications of procedures, such as extending or curtailing the analysis or using alternate procedures, based on knowledge of the problem and pertinent available literature. Conducts specified phases of research projects independently. Responsible for other duties as assigned.

Minimum Education

MS/MA in an analytical field, or BS/BA in an analytical field and four years of relevant experience, or AS/AA in an analytical field and six years of relevant experience or High School Diploma and eight years specialized logistic experience. Practical experience in DOD/federal applications is desirable.

Logistics Analyst IV

Minimum/General Experience

As a fully competent analyst in all conventional aspects of the subject matter of the functional areas of the assignments, plans and conducts work requiring a mastery of specialized techniques or ingenuity in selecting and evaluating approaches to unforeseen or novel problems, and the ability to apply a research approach to the solution of a wide variety of problems and to assimilate the details and significance of comprehensive analyses, procedures, and tests. Requires sufficient professional experience to assure competence as a fully trained worker. Independently performs most assignments with instructions as to the general results expected. Receives technical guidance on unusual or complex problems and supervisory approval on proposed plans for projects.

Functional Responsibility

Conducts assignments requiring the determination and evaluation of alternative procedures and the sequence of performing them. Performs complex, exacting, or unusual analytical assignments requiring specialized knowledge of techniques or products. Interprets results, prepares reports, and may provide technical advice in specialized areas. May supervise a small staff of analysts and technicians.

Responsible for other duties as assigned.

Minimum Education

Ph.D. in an analytical field, or MS/MA in an analytical field and three years of relevant experience, or BS/BA in an analytical field and six years of relevant experience, or AS/AA in an analytical field and eight years of relevant experience or High School Diploma and ten years of specialized logistic experience.

Experience in DOD/federal procedures and applications is highly desirable.

Logistics Analyst V**Minimum/General Experience**

Participates in planning analytical programs on the basis of specialized knowledge of problems and methods and probable value of results. May serve as an expert in a narrow specialty making recommendations and conclusions that serve as the basis for undertaking or rejecting important projects. Supervision and guidance relate largely to overall objectives, critical issues, new concepts, and policy matters.

Functional Responsibility

In a supervisory capacity, plans, organizes and directs assigned analytical programs. Independently defines scope and critical elements of the projects and selects approaches to be taken. As an individual researcher or worker, carries out projects requiring development of new or highly modified techniques and procedures, extensive knowledge of specialty, and knowledge of related analytical fields.

Responsible for other duties as assigned.

Minimum Education

Ph.D. in an analytical field and three years of relevant experience, or MS/MA in an analytical field and six years of relevant experience, or BS/BA in an analytical field and nine years of relevant experience, or AS/AA in an analytical field and eleven years of relevant experience or High School Diploma and thirteen years of specialized logistic experience. Specific experience in DOD/federal procedures and applications is required.

Logistics Specialist

Minimum/General Experience

Experience in logistics management activities and implementation of directives commensurate with planned program development. Ability to effectively interface with the customer for on-site projects.

Functional Responsibility

Assist project personnel in implementing instructions for program assigned. Performs clerical and physical tasks in connection with shipping goods of the establishment in which employed and receiving incoming shipments. In performing day-to-day, routine tasks, follows established guidelines. In handling unusual non-routine problems, receives specific guidance from supervisor or other officials. May conduct basic level review of contract data requirements drafts, correspondence, prepare and process associated logistics management required data. Administers, and maintains the master records including the configuration index and change status listing, and configuration status accounting.

Minimum Education

AS/AA degree in an associated discipline or High School. Minimum of one year professional experience in Logistics Management.

Logistics Specialist I**Minimum/General Experience**

Experience in /knowledge of logistics management plans and implementation directives to establish a disciplined environment necessary to ensure logistics life cycle maintenance. Position requires general guidance and may supervise one or more lower-level personnel. Ability to maintain a close working relationship with the Senior Logistics personnel. Position requires some interface with the technical staff to ensure feasibility and workability of implementing instructions and procedures. Ability to interface with the customer to resolve logistics problems and ensure common understanding of applicable military standards and other directives as they pertain to life cycle maintenance.

Functional Responsibility

Performs a variety of warehousing duties which require an understanding of the establishment's storage plan. May require verification of materials (or merchandise) against receiving documents, noting and reporting discrepancies and obvious damages; routing materials to prescribed storage locations; storing, stacking, or palletizing materials in accordance with prescribed storage methods; rearranging and taking inventory of stored materials; examining stored materials and reporting deterioration and damage; removing material from storage and preparing it for shipment. May require operation of hand or power trucks in performing warehousing duties.

Administers, prepares, reviews, and maintains the master records for the establishment and change of logistics plans, the engineering releases system, the configuration item development record, including the configuration index and change status listing, and configuration status accounting. Attends functional and physical configuration audits and formal qualification reviews.

May also assist Senior Staff Members in the development and maintenance of the Logistics Management Plan and implementation instructions for program assigned. Aids in the review/reporting of configuration baseline and interface control through coordination of Engineering Change Proposal/Specification Change preparation and processing.

Minimum Education

BS/BA degree in an associated discipline or High School Diploma and two (2) years equivalent work experience.

Logistics Specialist II**Minimum/General Experience**

Experience in /knowledge of logistics management plans and implementation directives to establish a disciplined environment necessary to ensure logistics life cycle maintenance. Position requires general guidance and may supervise one or more lower-level personnel. Ability to maintain a close working relationship with the Senior Logistics personnel. Position requires some interface with the technical staff to ensure feasibility and workability of implementing instructions and procedures. Ability to interface with the customer to resolve logistics problems and ensure common understanding of applicable military standards and other directives as they pertain to life cycle maintenance.

Functional Responsibility

Develops and maintains the Logistics Management Plan and implementing instructions for programs assigned. Locates and moves materials and parts between work areas of plant to expedite processing of goods, according to predetermined schedules and priorities, and keeps related records: Reviews production schedules inventory reports, and work orders to determine types, quantities, and availability of required material and priorities of customer orders. Confers with department supervisors to determine materials overdue and to inform them of location, availability, and condition of materials. Locates and moves materials to specified production areas, using cart or hand truck. Records quantity and type of materials distributed and on hand. May update and maintain inventory records, using computer terminal. May also participate in reviews/reports on configuration baseline and interface control through coordination of Engineering Change Proposal/Specification Change processing; reviews of contract data requirements drafts and correspondence; preparation and processing of associated logistics management required data. Administers, prepares, reviews, and maintains the master records for the establishment and change of logistics plans, the engineering releases system, the configuration item development record, including the configuration index and change status listing, and configuration status accounting. Attends functional and physical configuration audits and formal qualification reviews.

Minimum Education

BS/BA degree in an associated discipline or High School and three (3) years general work experience to include all phases of Logistics/Supply Management.

Logistics Specialist III**Minimum/General Experience**

Ability to work under general supervision in performing logistics support functions for Federal depots and /or remote site operations. Experience in the purchasing, handling, control, and transportation of material items and other property. Must have good working knowledge of the governing supply systems, programs, policies, nomenclature, work methods, manuals, or other established guidelines; an understanding of the needs of the organization serviced; and analytical ability to define or recognize the

dimension of the problems involved, to collect the necessary data, to establish the facts, and to take or recommend action based upon application or interpretation of established guidelines

Functional Responsibility

Performs limited aspects of technical supply management work (e.g., inventory management, storage management, cataloging, property utilization) related to depot, local, or other supply activities. Assignments usually relate to stable or standardized segments of technical supply management operations. Maintains accurate stock record accounts, property registers, and source documents. Establishes stock control levels and determine at what point items must be re requisitioned in order to maintain the appropriate inventory level. Controls all requisitioned items, back orders, and due-in and due-out records to ensure proper procurement identification. Authorizes and directs the preparation of requests for local direct purchase transactions groups. Determines the status of repairable items with respect to rework, salvage, or final disposition. Maintains contact with customer representatives and other Government contractors in answering questions about Government property. Conduct on-the-job training for personnel in lower-level logistics classifications.

Minimum Education

BS/BA degree in an associated discipline, or High School and four (4) years logistic experience. Also have progressive responsible experience related to logistics or supply systems.

Logistics Specialist IV

Minimum/General Experience

Analyzes requirements for logistics management and develops plans and implementing directives commensurate with planned program development to establish a disciplined environment necessary to ensure logistics life cycle maintenance. Requires minimal guidance and may supervise one or more Logistics specialists. Maintains a close working relationship with the Program Manager and advises him or her in matters concerning logistics management. Position requires frequent interface with the technical staff to ensure feasibility and workability of implementing instructions and procedures. Must maintain close liaison with the customer to resolve problems and ensure common understanding of applicable military standards and other directives, as they pertain to life cycle management.

Functional Responsibility

Develops and maintains the Logistics Management Plan and implementing instructions for programs assigned. Reviews/reports on configuration baseline and interface control through coordination of Engineering Change Proposal/Specification Change processing. Reviews contract data requirements drafts, forwards correspondence, prepares and processes associated logistics management required data. Administers, prepares, reviews, and maintains the master records for the establishment and change of logistics plans, the engineering releases system, the configuration item development record, including the configuration index and change status listing, and configuration status accounting. Attends functional and physical configuration audits and formal qualification reviews.

Minimum Education

BS/BA degree in an associated discipline or High School and five (5) years logistic experience. Must have proven professional experience in all phases of Logistics Management.

Logistics Specialist V

Minimum/General Experience

Work under limited supervision in planning, coordinating, and implementing procedures necessary to support a logistics operation in a Federal depot or at a remote site. Direct the activities of lower-level personnel involved in such logistics support functions as purchasing, handling, controlling, and transporting material items and other property. Also direct and supervise automated communications for administrative and operations reporting, materials procurement and accounting, equipment storage and shipment, and the inventory of parts and supplies. Maintain frequent contact with customer representatives.

Functional Responsibility

Direct the activities of, and develop procedures for, the automated communications center. Direct the accurate preparation and maintenance of stock record accounts, property registers, and source documents. Establish stock control levels and determine at what point items must be requisitioned in order to maintain the appropriate inventory level. Control all requisitioned items, back orders, and due-in and due-out records to ensure proper procurement identification. Authorize and direct the preparation of requests for local direct purchase transactions and work with Federal purchasing groups. Determine the status of repairable items with respect to rework, salvage, or final disposition. Maintain contact with customer representatives and other Government contractors in answering questions about Government property. Recommend hiring, promotion, transfer, and other changes in status of logistics personnel. Conduct on-the-job training for personnel in lower-level logistics classifications.

Minimum Education

BS/BA degree in an associated discipline, or High School and six (6) years logistic experience. Also have experience related to logistics or supply systems, and at least one year of experience in a supervisory capacity.

Program Manager I**Minimum/General Experience**

A minimum of five years of experience, of which at least three years must be specialized. Specialized experience includes: supervision and operations experience on a large-scale engineering support projects. General experience includes operations and management experience of large-scale technical support programs.

Functional Responsibility

Manages overall program operations. Ensures that production schedules are met and resources are used effectively. Coordinates the resolution of production-related problems. Ensures that proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of engineering related services. Supervises staff operations

Minimum Education

A BS/BA degree in Engineering, Computer Science, Information Systems, Business, or other related discipline. A minimum of five years of experience, of which at least three years must be specialized. With a MS/MA degree (in the fields described above), four years of experience of which at least three years must be specialized. High School Diploma and ten years of experience of which at least eight years must be Program specialized and two must involve management functions, a degree is not required.

Program Manager II

Minimum/General Experience

A minimum of seven years of experience, of which at least five years must be specialized. Specialized experience includes: supervision and operations experience on a large-scale engineering support projects. General experience includes operations and management experience of large-scale technical support programs.

Functional Responsibility

Responsible for the success of the program for all cost, schedule, and performance issues. Serves as the single point of authority and accountability for all Major Shared Resource Center matters. Has primary responsibility to fulfill all requirements of the Statement of Work, maintain continuous operation of the facility, and all new capabilities and support.

Minimum Education

A BS/BA degree in Engineering, Computer Science, Information Systems, Business, or other related discipline. A minimum of seven years of experience, of which at least five years must be specialized. With a MS/MA degree (in the fields described above), five years of experience of which at least four years must be specialized. High School Diploma and twelve years of experience of which at least eight years must be program specialized, and two of which involve management functions, a degree is not required.

Program Manager III

Minimum/General Experience

Nine years of experience, of which at least seven years must be specialized. Specialized experience includes: project development from inception to deployment, expertise in the management and control of funds and resources using complex reporting mechanisms, demonstrated capability in managing multitask contracts and/or subcontracts of various types and complexity. General experience includes increasing responsibilities in information systems design and/or management.

Functional Responsibility

Serves as the contractor's authorized interface with the Contracting officer's Representative (COR), Government management personnel, and customer agency representatives. Responsible for formulating and enforcing work standards, assigning contractor schedules, reviewing work discrepancies, supervising contractor personnel, and communicating policies, purposes, and goals of the organization to subordinates.

Minimum Education

A BS/BA degree in Engineering, Computer Science, Information Systems, Business, or other related discipline. Nine years of experience, of which at least seven years must be specialized. With a MS/MA degree (in the fields described above), seven years of experience of which at least five years must be specialized. With a Ph.D. (in the fields described above) five years of experience is required of which at least three years must be specialized. High School Diploma and fourteen years of experience, of which at least ten years must be program specialized, and three of which involve management functions, a degree is not required.

Program Manager IV

Minimum/General Experience

Fifteen years of experience, of which at least nine years must be specialized. Specialized experience includes: project development from inception to deployment, expertise in the management and control of funds and resources using complex reporting mechanisms, demonstrated capability in managing multitask contracts and/or subcontracts of various types and complexity. General experience includes increasing responsibilities in information systems design and/or management.

Functional Responsibility

Serves as the contractor's authorized interface with the Contracting officer's Representative (COR), Government management personnel, and customer agency representatives. Responsible for formulating and enforcing work standards, assigning contractor schedules, reviewing work discrepancies, supervising contractor personnel, and communicating policies, purposes, and goals of the organization to subordinates. Manage the development and preparation of proposals for those programs to which the Company elects to respond. Determine the necessary schedules for proposal submittal, proposal preparation, pricing, and briefing strategy, and review the proposal for responsiveness to client needs and solicitation requirements. Develop and administer sales promotion programs. Determine and analyze the requirements for sales promotion and will develop, when appropriate, a sales program for top management approval.

Minimum Education

A BS/BA degree in Engineering, Computer Science, Information Systems, Business, or other related discipline. Fifteen years of experience, of which at least nine years must be specialized. With a MS/MA degree (in the fields described above), thirteen years of experience of which at least eleven years must be specialized. With a Ph.D. (in the fields described above) ten years of experience is required of which at least seven years must be specialized. High School Diploma and twenty years of experience of which at least twelve years must be program specialized, and four of which involve management functions, a degree is not required.

Project Administration Specialist**Minimum/General Experience**

Specialized experience in general administration. Works with limited supervision and direction. Required to use judgment and initiative in problem solving.

Functional Responsibility

Assists in the preparation of management plans and reports. coordinates schedules to facilitate the completion of estimates, contract deliverables, task order review, briefings/presentations, and In-Process Review (IPR) preparation. Performs analysis, development, and review of program administrative operating procedures.

supervise automated communications for administrative and operations reporting, materials procurement and accounting, equipment storage and shipment, and the inventory of parts and supplies. Maintain frequent contact with customer representatives.

Functional Responsibility

Direct the activities of, and develop procedures for, the automated communications center. Direct the accurate preparation and maintenance of stock record accounts, property registers, and source documents. Establish stock control levels and determine at what point items must be requisitioned in order to maintain the appropriate inventory level. Control all requisitioned items, back orders, and due-in and due-out records to ensure proper procurement identification. Authorize and direct the preparation of requests for local direct purchase transactions and work with Federal purchasing groups. Determine

the status of repairable items with respect to rework, salvage, or final disposition. Maintain contact with customer representatives and other Government contractors in answering questions about Government property. Recommend hiring, promotion, transfer, and other changes in status of logistics personnel. Conduct on-the-job training for personnel in lower-level logistics classifications.

Minimum Education

Requires a high school diploma with a minimum of four years experience, of which at least two years must be specialized. With an AS/AA degree in Computer Science or Business, two years of experience of which at least one year must be specialized. With a BS/BA degree in any field, one year of general experience and one year of specialized experience.

Project Manager I**Minimum/General Experience**

Work under limited supervision in providing management and technical direction to project personnel. Exercise independent judgment, as well as a high level of analytical skill in solving complex technical, administrative and managerial problems. Direct lower-level personnel, the number of which will depend on the type of activities involved.

Functional Responsibility

The individual will manage and supervise personnel involved in all aspects of project activity. Organize and assign responsibilities to subordinates and oversee the successful completion of all tasks. Establish and maintain technical and financial reports in order to show progress to Division management and customers. Maintain customer contacts to ensure conformity to all contractual obligations. Provide support to Management personnel in identifying future requirements.

Minimum Education

BA/BS with three years of experience in field related to task. AA/AS with five years related experience. High School Diploma with at least seven years of directly related project management experience, including one year of supervisory or management experience in an assignment of comparable size, scope, and complexity, a degree is not required.

Project Manager II**Minimum/General Experience**

Work under limited supervision in providing management and technical direction to project personnel. Exercise independent judgment, as well as a high level of analytical skill in solving complex technical, administrative and managerial problems. Direct lower-level personnel, the number of which will depend on the type of activities involved.

Functional Responsibility

The individual will manage and supervise personnel involved in all aspects of project activity. Organize and assign responsibilities to subordinates and oversee the successful completion of all tasks. Establish and maintain technical and financial reports in order to show progress to Division management and customers. Maintain customer contacts to ensure conformity to all contractual obligations. Provide support to Management personnel in identifying future requirements.

Minimum Education

BA/BS with five years of experience in field related to task. AA/AS with seven years related experience. High School Diploma with at least ten years of directly related project management experience, including two years of supervisory or management experience in an assignment of comparable size, scope, and complexity, a degree is not required..

Project Manager III**Minimum/General Experience**

Work under limited supervision in providing management and technical direction to project personnel. Exercise independent judgment, as well as a high level of analytical skill in solving complex and unusual technical, administrative and managerial problems. Direct lower-level personnel, the number of which will depend on the type of activities involved.

Functional Responsibility

The individual will completely manage a functionally complex project. Consult with the customer in ensuring conformity to all contractual obligations. Establish and maintain technical and financial status reports in order to show progress to Division management and customers. Organize and assign responsibilities to subordinates and oversee the successful completion of all assigned tasks. Provide support to personnel in identifying and acquiring potential business.

Minimum Education

MA/MS with five years of experience in field related to task. BA/BS with seven years of experience. AA/AS with nine years related experience. High School Diploma with at least twelve years of directly related project management experience, including two years of supervisory or management experience in an assignment of comparable size, scope, and complexity, a degree is not required.

Project Manager IV**Minimum/General Experience**

Work under limited supervision in providing management and technical direction to program personnel. Exercise independent judgment, as well as a high level of analytical skill in solving complex technical, administrative and managerial problems. Direct lower-level personnel, the number of which will depend on the type of activities involved.

Functional Responsibility

Completely manage a functionally complex project. Consult with the customer ensuring conformity to all contractual obligations. Establish and maintain technical and financial reports in order to show progress to Division management and customers. Organize and assign responsibilities to subordinates and oversee the successful completion of all assigned tasks. Provide support to personnel in identifying and acquiring potential business.

Minimum Education

MA/MS with seven years of experience in field related to task. BA/BS with nine years of experience. AA/AS with eleven years related experience. High School Diploma with at least fourteen years of directly related project management experience, including two years of supervisory or management experience in an assignment of comparable size, scope, and complexity, a degree is not required.

Site Manager I

Minimum/General Experience

Directs and supervises assigned personnel performing such tasks as computer operations, production control, maintenance, programming, engineering, production processing, quality assurance, and photo processing during the period of the assigned shift. Works under general guidance, using judgment and initiative in arriving at the solution to the problems presented.

Functional Responsibility

Supervises personnel operating various types of digital computer, EAM equipment, TLM equipment, photo processing equipment, as well as personnel involved in systems control capacities, engineering, programming, and quality assurance. Plans and schedules the work to obtain maximum efficiency from personnel and equipment, and assigns priorities as necessary to maximize production. Responsible for applying management philosophy of employee development and employee relations. Responsible for recommending procedures for personnel and equipment assigned. Prepares setup charts for equipment applications. Compiles and maintains various reports as required. Responsible for evaluating the performance of assigned personnel.

Minimum Education

High school diploma or equivalent. Three years of experience in assigned area, with at least one of the three as a shift leader or task leader.

Site Manager II

Minimum/General Experience

Provides the technical and administrative direction to a group performing tasks such as: systems specification development, programming, software systems development, or engineering analysis systems feasibility studies. Plans, organizes, and directs the work of a technical group of five or more programmers, specialists, or engineers performing several independent, but technically related tasks.

Functional Responsibility

Develops a detailed group plan of work with milestone schedules that will provide optimum fulfillment of group assignments. Assign work and monitor performance to ensure satisfactory assignment progress. Must frequently decide between several possible technical solutions or approaches to satisfy assignment requirements. Prepares cost estimates and manpower requirements for all assigned tasks. Maintains records of actual manpower allocations and costs for tasks. Responsible for maintaining cost control measures which will provide expected profit goals. Prepares and presents reports of the technical, schedule, and cost status of assigned projects for the benefit of management and customer representatives. Administers a quality assurance program, performing technical audits of assigned projects as required. Conduct developmental training of assigned personnel to increase capability of the group and to foster a continual upgrading of company talent. Responsible for the technical accuracy and adequacy of group assignment results. Creates and fosters lasting and frequent customer contacts. As required or beneficial, makes status reports to customer. Ensures that early warning is given to the company and to customer management regarding potential problems and provides for solutions to such problems. Interprets company policies for subordinates. May act as a consultant to other functions in the company. May teach formal courses in field of specialization in company or customer training sessions. May participate in the recruiting of personnel to fill Department requirements. Provides for adequate security training of assigned personnel. Monitors security conditions in all assigned areas.

Minimum Education

BS/BA degree in an associated discipline with a minimum of five years progressive and varied experience. AA/AS degree in associated discipline with nine years experience. High School Diploma with twelve years of experience in a related site management field, a degree is not required. Experience must include three years in the functional specialty and two years as Task or Project Manager.

Site Manager III**Minimum/General Experience**

Manages a technical department, normally consisting of at least fifteen professional personnel, organized to perform a specific function, or group of related tasks, or all tasks at a specific geographical location. Responsible for the administrative and technical management of a given department. May interface with upper levels of management frequently. The responsibilities are to oversee manpower and material requirements of the department. Judgments made relating to contractual obligations are critical at this level.

Functional Responsibility

Responsible for the management of a technical department such as Program Planning, Applied Sciences, Support Management, Systems Analysis, Information Systems, Scientific Programming. Provides support to Plans and Programs in identification of potential business; directs/assists in preparation of technical proposals; provides technical sales support. Organizes or modified organization (within contractual, manpower, and cost limitations) as required, to complete assigned projects and to ensure optimum capability for obtaining new business. Responsible for staffing the Department. Coordinates recruiting efforts and employment offers with appropriate Industrial Relations personnel. As required, identifies and assigns priorities for project accomplishment to optimize schedules, budgets, and technical excellence. Establishes and maintains status reports which give the required progress and problem visibility to customer and company management. Maintains close contact with customer representatives to identify and respond to customer requests; ensures that potential sources of difficulty are made known to corporate management.

Minimum Education

BS/BA degree in an associated discipline with seven years of experience or AA/AS with nine years of experience or High School Diploma and a minimum of fourteen years in related site management field, must include a minimum of three years of supervisory and management experience.

Systems Analyst I**Minimum/General Experience**

Four years of experience, including that gained during formal courses of instruction, with generally recognized hardware and software systems. Works under supervision to provide segments of the required systems.

Functional Responsibility

Carries out fact finding and analysis as assigned, usually of a single activity or a routine problem: applies established procedures where the parameters of the system and the programming language have already been decided.

Minimum Education

AA/AS degree or equivalent technical certification from an accredited institution. High School Diploma and two (2) years of experience in the computer systems field.

Systems Engineer I

Minimum/General Experience

One year experience in related tasks or at least three years of experience. Experience shall include a range of assignments in technical tasks directly related to the proposed area of responsibility.

Functional Responsibility

Must be able to explain technical information to technical and non-technical personnel and is to be knowledgeable in Engineering and/or Information Systems. Has extensive experience developing courses and teaching all aspects of Engineering and/or Information Systems subjects. Demonstrates excellent oral and written communication skills. Develops courses and instructional material to educate technical and non-technical personnel in information Systems. Develops curricula and modular training courses. Gathers and assembles information pertaining to the subject matter, and organizes and condenses materials. Teaches courses. Works independently or as part of a team.

Minimum Education

BS/BA in specific engineering discipline or AS in engineering field with High School Diploma and five years of engineering experience.

Systems Engineer II

Minimum/General Experience

Three years of experience in related tasks, or at least five years of experience. Experience shall include a broad range of assignments in technical tasks directly related to the proposed area of responsibility.

Functional Responsibility

Performs a variety of engineering assignments. Assignments can include overall responsibility for a meaningful subset of a broad engineering project

Minimum Education

MS in Engineering field and two years of experience or BS/BA degree in a recognized scientific, technical, engineering, or other related discipline and three years of experience or AS with eight years of experience.

Systems Engineer III

Minimum/General Experience

Two years or 50 percent of the individual's work experience must be in one of the following areas: system engineering; or electrical design, design assurance, or testing for INFOSEC products and systems, and system security analysis and implementation. Experience with heterogeneous computer networking technology and protocol and/or interface standards specifications is recommended.

Functional Responsibility

Provides experienced engineering support and may perform some engineering management functions.

Minimum Education

Ph.D. degree in Electrical, Electronic, or Computer Engineering and two years of experience; or a MS/MA degree in one of those disciplines and three years engineering experience; or a BS/BA degree in one of those disciplines and six years engineering experience or AS in Engineering with eleven years experience.

Systems Engineer IV

Minimum/General Experience

Four years or 50 percent of the individual's work experience must be in one of the following areas: systems engineering; or electrical design, design assurance or testing for INFOSEC products and systems, and system security analysis and implementation. Experience with heterogeneous computer networking technology and protocol and/or interface standards specifications is recommended.

Functional Responsibility

Includes both engineering management and support in highly qualified specialties.

Minimum Education

Ph.D. degree in Electrical, Electronic, or Computer Engineering and three years engineering experience; or a MS/MA degree in one of those disciplines and six years engineering experience; or a BS/BA degree in one of those disciplines and nine years engineering experience or an AS in Engineering with thirteen years of experience.

Systems Engineer V

Minimum/General Experience

Applies intensive and diversified knowledge of engineering principles and practices in a broad area of assignments and related fields. Makes decisions independently on engineering problems and methods, and represents the organization in conferences to resolve important questions and to plan and coordinate work. Requires the use of advanced techniques and the modification and extension of theories, precepts, and practices of the field and relate largely to overall objectives, critical issues, new concepts, and policy matters.

Functional Responsibility

In a supervisory capacity, plans, develops, coordinates, and directs a large and important engineering project or a number of small projects with many complex features. As an individual researcher or worker, carries out complex or novel assignments requiring the development of new or improved techniques and procedures. Work is expected to result in the development of new or refined equipment, materials, processes, products, and/or scientific methods. As a staff specialist, develops and evaluates plans and criteria for a variety of projects and activities to be proposed engineering evaluation tests, products, or equipment when necessary data are insufficient or confirmation by testing is advisable. Responsible for other duties as assigned.

Minimum Education

Ph.D. with five years of experience in specific engineering field, or MS/MA with nine years of experience in specific engineering field, or BS/BA or equivalent, with eleven years of experience in specific engineering field or an AS in Engineering with fifteen years of experience. Experience in DOD/federal programs generally required.

Technician

Minimum/General Experience

Entry level. Works under close supervision in testing, maintaining and repairing systems.

Functional Responsibility

Under close supervision conducts variety of tests used in environmental activities, including recycling. May operate forklift to transport and stock loaded pallets. Assists in operating and maintaining large capacity industrial machinery such as shredders, separators, crushers, balers, and compactors. Performs preventive maintenance, minor repairs, and lubrication of machinery. May disassemble variety of items such as scrap material using hand tools.

Minimum Education

High School or GED, Technical/military training and one year technical experience.

Technician I

Minimum/General Experience

Works under general supervision in fabricating, maintaining and repairing systems.

Functional Responsibility

Works with precision measuring tools and equipment to perform troubleshooting and test of system.

Minimum Education

AS/AA in a technical field and two years technical work experience, or High School and technical/military training and three years technical work experience.

Technician II

Minimum/General Experience

Works under general supervision in fabricating, maintaining and repairing systems.

Functional Responsibility

Performs remedial maintenance on documented hardware. Fabricate test hardware modifications. Requests guidance or engineering assistance in complex problems.

Minimum Education

AS/AA in a technical field, and three years technical work experience or High School and technical/military training and six years Technical work experience.

Technician III

Minimum/General Experience

Performs some independent technical work, including selection and application of methods and techniques in performing technical tasks.

Functional Responsibility

Performs a wide variety of standardized methods, tests and procedures in tasks relating to technical systems design, development, maintenance, logistics or modification. May be assisted by technical aides.

Minimum Education

BA/BS in a technical field and one year of technical experience, or AS/AA in a technical field and four years relevant technical work experience, or High School and technical/military training and nine years technical work experience.

Technician IV

Minimum/General Experience

As a qualified technical specialist in a system/equipment area, requires exercise of discretion and independent judgment in providing technical support.

Functional Responsibility

Makes decisions and recommendations that are recognized as authoritative. Independently evaluates, selects and applies technical procedures and criteria, using judgment in making procedural modifications. Will supervise or coordinate technicians. Responsible for other duties as assigned.

Minimum Education

BA/BS in a technical field and two years technical experience or AS/AA in a technical field, and six years experience, or High School and technical/military training and twelve years technical experience.

Technician V**Minimum/General Experience**

In a supervisory capacity, responsible for major technical program. As a qualified technical specialist in a system/equipment area, requires exercise of discretion and independent judgment in providing technical support.

Functional Responsibility

Supervises staff in executing all functions within a technical support program. Demonstrates creativity and mature judgment in solving technical problems. Independently evaluates, selects and applies technical procedures and criteria, using judgment in making procedural modifications. Recognized leader in a specialized field.

Minimum Education

BA/BS in a technical field and three years technical work experience or AS/AA in a technical field, and nine years technical work experience, High School and technical/military training and fifteen years technical experience.

Technician VI**Minimum/General Experience**

In a management capacity, responsible for one or more major technical programs. As a qualified technical specialist in a system/equipment area, requires regular exercise of discretion and independent judgment in providing technical support including project planning.

Functional Responsibility

Supervises staff in executing all functions within a technical support program. Demonstrates creativity and mature judgment in solving technical problems. Independently evaluates, selects and applies technical procedures and criteria, using judgment in making procedural modifications. Subject matter expert in a specialized field.

Minimum Education

BA/BS in a technical field and five years technical work experience or AS/AA in a technical field, and nine years technical work experience, or High School and technical/military training and twenty years technical work experience.

Training Specialist I

Minimum/General Experience

A minimum of five years of experience, of which at least two years must be specialized. Specialized experience includes: experience developing and providing ADP and end-user training on technical subject matter and/or computer hardware and application software. General experience includes developing training on technical and/or information systems, or related fields. Demonstrated ability to communicate orally and in writing.

Functional Responsibility

Conducts the research necessary to develop and revise training courses. Develops and revises these courses and prepares appropriate training catalogs. Prepares all instructor materials (course outline, background material, and training aids). Prepares all student materials (course manuals, workbooks, handouts, completion certificates, and course critique forms). Trains personnel by conducting formal classroom courses, workshops and seminars.

Minimum Education

A BS/BA degree in any field. A minimum of five years of experience, of which at least two years must be in developing and providing ADP and end-user hands on and classroom training. A MS/MA degree in Engineering, Computer Science, Information Systems, Business, or other related scientific or technical discipline will be considered as one year specialized experience and two years general experience. High School and eight years experience of which at least five years are training specialized, a degree is not required.

Training Specialist II

Minimum/General Experience

A minimum of seven years of experience, of which at least five years must be specialized. Specialized experience includes: experience developing and providing technical and end-user training on technical subject matter. Demonstrated ability to communicate orally and in writing. Demonstrated ability to work independently or under only general direction.

Functional Responsibility

Conducts the research necessary to develop and revise training courses and prepares appropriate training catalogs. Develops all instructor materials (course outline, workbooks, handouts, completion certificates, and course critique forms). Trains personnel by conducting formal classroom courses, workshops, seminars, and/or computer-based/computer-aided training. Provides daily supervision and direction to staff.

Minimum Education

A BS/BA degree in any field. A minimum of seven years of experience, of which at least five of the seven years must be specialized developing and providing technical and end-user training or technical subject matter. With a MS/MA degree, six years of experience of which at least four years must be specialized developing and providing technical and end-user training or technical subject matter. With a Ph.D., four years of experience of which at least three of those four years must be specialized developing technical and end-user training or technical subject matter. High School and ten years of experience of which at least eight of those ten years are training specialized developing and providing technical and en-user training or technical subject matter, a degree is not required.

Word Processor I

Minimum/General Experience

A minimum of two years of experience working in an office environment. Experienced in use of current word processing, spreadsheet and presentation programs.

Functional Responsibility

Performs the day-to-day operations of an administrative office. Types documents, prepares presentations and routes incoming and outgoing correspondence.

Minimum Education

High school diploma or equivalent.

Word Processor II

Minimum/General Experience

A minimum of four years of experience working in an office environment. Highly Experienced in use of current word processing, spreadsheet and presentation programs.

Functional Responsibility

Performs the day-to-day operations of an administrative office. Types documents, prepares presentations and routes incoming and outgoing correspondence. May have supervisory authority. Responsible for quality of outgoing correspondence.

Minimum Education

High school diploma or equivalent.

Word Processor III

Minimum/General Experience

A minimum of six years of experience working in an office environment. Highly experienced in use of current word processing, spreadsheet and presentation programs. Able to train less experienced word processor personnel

Functional Responsibility

Supervises the day-to-day operations of an administrative office. Types documents, prepares presentations and routes incoming and outgoing correspondence. May have supervisory authority. Responsible for quality of outgoing correspondence. May have significant contact with client/partner personnel

Minimum Education

A/A degree in English or a related discipline. Certificate of completion from an accredited business school or similar institution with four years of experience or High School and 6 years of experience working in an office environment in lieu of an A/A degree or Certification of Completion.

Kratos Defense & Rocket Support Services Inc. - Government Site					
SINS 899-1, 899-3	OPTION PERIOD 2				
Labor Category	9-25-2014 to 6-3-2015	6-4-2015 to 6-3-2016	6-4-2016 to 6-3-2017	6-4-2017 to 6-3-2018	6-4-2018 to 6-3-2019
Administrative Assistant *	25.42	25.80	26.19	26.58	26.98
Analyst II	60.52	61.43	62.35	63.29	64.24
Analyst III	71.49	72.56	73.65	74.75	75.87
Analyst IV	80.27	81.47	82.69	83.93	85.19
Analyst V	104.64	106.21	107.80	109.42	111.06
Assistant II *	35.51	36.04	36.58	37.13	37.69
Assistant III *	42.09	42.72	43.36	44.01	44.67
Data Entry Clerk *	25.42	25.80	26.19	26.58	26.98
Data Specialist I *	28.09	28.51	28.94	29.37	29.81
Data Specialist II *	28.98	29.41	29.85	30.30	30.75
DataBase Specialist I *	37.99	38.56	39.14	39.73	40.33
DataBase Specialist II *	44.06	44.72	45.39	46.07	46.76
DataBase Specialist III	90.03	91.38	92.75	94.14	95.55
DataBase Specialist IV	115.15	116.88	118.63	120.41	122.22
Documentation Specialist I *	28.09	28.51	28.94	29.37	29.81
Documentation Specialist II *	29.93	30.38	30.84	31.30	31.77
Documentation Specialist V *	47.63	48.34	49.07	49.81	50.56
Environmental Data Technician *	47.63	48.34	49.07	49.81	50.56
Environmental Engineer I	79.11	80.30	81.50	82.72	83.96
Environmental Engineer II	82.28	83.51	84.76	86.03	87.32
Graphics Designer *	52.46	53.25	54.05	54.86	55.68
Illustrator *	41.51	42.13	42.76	43.40	44.05
Logistics Analyst II	56.07	56.91	57.76	58.63	59.51
Logistics Analyst III	67.00	68.01	69.03	70.07	71.12
Logistics Analyst IV	78.17	79.34	80.53	81.74	82.97
Logistics Analyst V	100.23	101.73	103.26	104.81	106.38
Logistics Specialist *	28.98	29.41	29.85	30.30	30.75
Logistics Specialist I *	32.71	33.20	33.70	34.21	34.72
Logistics Specialist II *	39.87	40.47	41.08	41.70	42.33
Logistics Specialist III *	47.63	48.34	49.07	49.81	50.56
Logistics Specialist IV	88.34	89.67	91.02	92.39	93.78
Logistics Specialist V	102.94	104.48	106.05	107.64	109.25
Program Manager I	91.72	93.10	94.50	95.92	97.36
Program Manager II	100.46	101.97	103.50	105.05	106.63
Program Manager III	117.93	119.70	121.50	123.32	125.17
Program Manager IV	138.86	140.94	143.05	145.20	147.38
Project Admin Specialist*	42.09	42.72	43.36	44.01	44.67

Project Manager I	69.10	70.14	71.19	72.26	73.34
Project Manager II	95.17	96.60	98.05	99.52	101.01
Project Manager III	99.78	101.28	102.80	104.34	105.91
Project Manager IV	118.39	120.17	121.97	123.80	125.66
Site Manager I	72.00	73.08	74.18	75.29	76.42
Site Manager II	85.30	86.58	87.88	89.20	90.54
Site Manager III	104.59	106.16	107.75	109.37	111.01
Systems Analyst I *	49.89	50.64	51.40	52.17	52.95
Systems Engineer I	59.89	60.79	61.70	62.63	63.57
Systems Engineer II	76.58	77.73	78.90	80.08	81.28
Systems Engineer III	96.18	97.62	99.08	100.57	102.08
Systems Engineer IV	113.35	115.05	116.78	118.53	120.31
Systems Engineer V	123.22	125.07	126.95	128.85	130.78
Technician *	25.36	25.74	26.13	26.52	26.92
Technician I *	27.34	27.75	28.17	28.59	29.02
Technician II *	33.48	33.98	34.49	35.01	35.54
Technician III *	40.64	41.25	41.87	42.50	43.14
Technician IV *	44.58	45.25	45.93	46.62	47.32
Technician V *	54.30	55.11	55.94	56.78	57.63
Technician VI *	65.73	66.72	67.72	68.74	69.77
Training Specialist I *	47.63	48.34	49.07	49.81	50.56
Training Specialist II	79.34	80.53	81.74	82.97	84.21
Word Processor I *	24.75	25.12	25.50	25.88	26.27
Word Processor II *	28.13	28.55	28.98	29.41	29.85
Word Processor III *	35.51	36.04	36.58	37.13	37.69

Kratos Defense & Rocket Support Services, Inc. - Kratos Site					
SINS 899-1, 899-3	OPTION PERIOD 1				
Labor Category	9-25-2014 to 6-3-2015	6-4-2015 to 6-3-2016	6-4-2016 to 6-3-2017	6-4-2017 to 6-3-2018	6-4-2018 to 6-3-2019
Administrative Assistant *	31.10	31.57	32.04	32.52	33.01
Analyst II	72.61	73.70	74.81	75.93	77.07
Analyst III	85.77	87.06	88.37	89.70	91.05
Analyst IV	96.30	97.74	99.21	100.70	102.21
Analyst V	125.55	127.43	129.34	131.28	133.25
Assistant II *	43.45	44.10	44.76	45.43	46.11
Assistant III *	51.49	52.26	53.04	53.84	54.65
Data Entry Clerk *	31.10	31.57	32.04	32.52	33.01
Data Specialist I *	34.37	34.89	35.41	35.94	36.48
Data Specialist II *	35.45	35.98	36.52	37.07	37.63
DataBase Specialist I *	46.48	47.18	47.89	48.61	49.34
DataBase Specialist II *	53.91	54.72	55.54	56.37	57.22
DataBase Specialist III	108.03	109.65	111.29	112.96	114.65
DataBase Specialist IV	138.16	140.23	142.33	144.46	146.63
Documentation Specialist I *	34.41	34.93	35.45	35.98	36.52
Documentation Specialist II *	36.62	37.17	37.73	38.30	38.87
Documentation Specialist V *	58.28	59.15	60.04	60.94	61.85
Environmental Data Technician *	58.28	59.15	60.04	60.94	61.85
Environmental Engineer I	96.79	98.24	99.71	101.21	102.73
Environmental Engineer II	100.66	102.17	103.70	105.26	106.84
Graphics Designer *	64.18	65.14	66.12	67.11	68.12
Illustrator *	50.79	51.55	52.32	53.10	53.90
Logistics Analyst II	67.28	68.29	69.31	70.35	71.41
Logistics Analyst III	80.39	81.60	82.82	84.06	85.32
Logistics Analyst IV	93.79	95.20	96.63	98.08	99.55
Logistics Analyst V	120.27	122.07	123.90	125.76	127.65
Logistics Specialist *	35.45	35.98	36.52	37.07	37.63
Logistics Specialist I *	40.02	40.62	41.23	41.85	42.48
Logistics Specialist II *	48.78	49.51	50.25	51.00	51.77
Logistics Specialist III *	58.28	59.15	60.04	60.94	61.85
Logistics Specialist IV	106.00	107.59	109.20	110.84	112.50
Logistics Specialist V	123.51	125.36	127.24	129.15	131.09
Program Manager I	110.05	111.70	113.38	115.08	116.81
Program Manager II	120.54	122.35	124.19	126.05	127.94
Program Manager III	141.51	143.63	145.78	147.97	150.19
Program Manager IV	166.62	169.12	171.66	174.23	176.84
Project Admin Specialist*	51.49	52.26	53.04	53.84	54.65

Project Manager I	82.92	84.16	85.42	86.70	88.00
Project Manager II	114.19	115.90	117.64	119.40	121.19
Project Manager III	119.73	121.53	123.35	125.20	127.08
Project Manager IV	142.05	144.18	146.34	148.54	150.77
Site Manager I	86.40	87.70	89.02	90.36	91.72
Site Manager II	102.35	103.89	105.45	107.03	108.64
Site Manager III	125.48	127.36	129.27	131.21	133.18
Systems Analyst I *	61.04	61.96	62.89	63.83	64.79
Systems Engineer I	71.85	72.93	74.02	75.13	76.26
Systems Engineer II	91.89	93.27	94.67	96.09	97.53
Systems Engineer III	115.41	117.14	118.90	120.68	122.49
Systems Engineer IV	136.00	138.04	140.11	142.21	144.34
Systems Engineer V	147.84	150.06	152.31	154.59	156.91
Technician *	31.03	31.50	31.97	32.45	32.94
Technician I *	33.46	33.96	34.47	34.99	35.51
Technician II *	40.98	41.59	42.21	42.84	43.48
Technician III *	49.72	50.47	51.23	52.00	52.78
Technician IV *	54.55	55.37	56.20	57.04	57.90
Technician V *	66.43	67.43	68.44	69.47	70.51
Technician VI *	80.43	81.64	82.86	84.10	85.36
Training Specialist I *	58.28	59.15	60.04	60.94	61.85
Training Specialist II	95.20	96.63	98.08	99.55	101.04
Word Processor I *	30.28	30.73	31.19	31.66	32.13
Word Processor II *	34.41	34.93	35.45	35.98	36.52
Word Processor III *	43.45	44.10	44.76	45.43	46.11

The labor categories that fall under the requirements of the Service Contract Act (SCA) (i.e., non-exempt labor categories) are identified in the matrix below. All prices for these labor categories meet or exceed the requirements in the SCA Wage Determination identified below. The matrix and narrative are incorporated into this contract and must also be included in the Contractor's electronic price list on GSA Advantage.

Kratos SCA Labor Category	SCA Equivalent Title	WD#
Administrative Assistant	01112 General Clerk II	05 2057
Assistant II	01312 Secretary II	05 2057
Assistant III	01313 Secretary III	05 2057
Data Entry Clerk	01152 Data Entry Operator II	05 2057
Data Specialist I	01191 Order Clerk I	05 2057
Data Specialist II	01192 Order Clerk II	05 2057
Database Specialist I	14071 Computer Programmer I	05 2057
Database Specialist II	14072 Computer Programmer II	05 2057
Documentation Specialist I	01 112 General Clerk II	05 2057
Documentation Specialist II	01113 General Clerk III	05 2057

Documentation Specialist V	30463 Technical Writer III	05 2057
Environmental Data Technician	30090 • Environmental Technician	05 2057
Graphics Designer	13043 Illustrator III	05 2057
Illustrator	13042 Illustrator II	05 2057
Logistics Specialist	21130 Shipping/Receiving Clerk	05 2057
Logistics Specialist I	21410 Warehouse Specialist	05 2057
Logistics Specialist II	21040 Material Expeditor	05 2057
Logistics Specialist III	01410 Supply Technician	05 2057
Project Administration Specialist	01020 • Administrative Assistant	05 2057
Systems Analyst I	14101 Computer Systems Analyst I	05 2057
Technician	21020 • Forklift Operator	05 2057
Technician I	30081 Engineering Technician I	05 2057
Technician II	30082 Engineering Technician II	05 2057
Technician III	30083 Engineering Technician III	05 2057
Technician IV	30084 Engineering Technician IV	05 2057
Technician V	30085 Engineering Technician V	05 2057
Technician VI	30086 . Engineering Technician VI	05 2057
Training Specialist I	15090 Technical Instructor	05 2057
Word Processor I	01611 Word Processor I	05 2057
Word Processor II	01612 Word Processor II	05 2057
Word Processor III	01613 Word Processor III	05 2057

The SCA is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated SCA labor categories are based on the U.S. Department of Labor Wage Determination Numbers(s) identified in the matrix. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.

The Contact for Contract Administration for this contract has been changed to Michael Fink, Director of Contracts, Phone: 858-812-7300, Fax: 858-812-7301, E-mail: Michael.fink@kratosdefense.com