

GENERAL SERVICES ADMINISTRATION

Federal Acquisition Service *Authorized Federal Supply Schedule Price List*

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**TM, a menu-driven database system. The INTERNET address for **GSA Advantage!**TM is: <http://www.GSAAdvantage.gov>.

Schedule for - PROFESSIONAL SERVICES SCHEDULE

Federal Supply Group: PSS **Class:**

Contract Number: GS-00F-298CA

For more information on ordering from Federal Supply Schedules
click on the FSS Schedules button at <http://www.gsa.gov/schedules-ordering>

Contract Period: September 29, 2015 to September 28, 2020

Contractor: Kratos Technology & Training Solutions, Inc.
4820 Eastgate Mall
San Diego, CA 92121 1977

Business Size: Large Business

In accordance with 13 C.F.R. 121.404, the Contractor is ineligible to participate in any RFQ that is set aside for small business where the subject contract's awarded size status for the preponderance NAICS designated in the RFQ is "other than small".

Telephone: 858-812-7304
Extension:
FAX Number: (858) 812-7301
Web Site: www.kratosdefense.com
E-mail: michael.fink@kratosdefense.com
Contract Administration: Michael W Fink

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

SIN	Recovery	SIN Description
C520-11	C520-11RC	Accounting
C520-12	C520-12RC	Budgeting
C520-13	C520-13RC	Complementary Financial Management Services
C871-1	C871-1RC	Strategic Planning for Technology Programs/Activities
C871-2	C871-2RC	Concept Development and Requirements Analysis
C871-3	C871-3RC	System Design, Engineering and Integration
C871-4	C871-4RC	Test and Evaluation
C871-5	C871-5RC	Integrated Logistics Support
C871-6	C871-6RC	Acquisition and Life Cycle Management

- 1b. **Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.**
- 1c. **If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item.**
2. **Maximum Order:** \$1,000,000.00
3. **Minimum Order:** \$100.00
4. **Geographic Coverage (delivery Area):** Domestic and Overseas
5. **Point(s) of production (city, county, and state or foreign country):** Same as company address
6. **Discount from list prices or statement of net price:** Government net prices (discounts already deducted). See Attachment.
7. **Quantity discounts:** None Offered
8. **Prompt payment terms:** Net 30 days
- 9a. **Notification that Government purchase cards are accepted up to the micro-purchase threshold:** Yes
- 9b. **Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold:** will accept over \$2,500
10. **Foreign items (list items by country of origin):** None
- 11a. **Time of Delivery (Contractor insert number of days):** Specified on the Task Order
- 11b. **Expedited Delivery. The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery:** Contact Contractor
- 11c. **Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery:** Contact Contractor
- 11d. **Urgent Requirements. The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery:** Contact Contractor
12. **F.O.B Points(s):** Destination
- 13a. **Ordering Address(es):** Same as Contractor

13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).

14. Payment address(es): Same as company address

15. Warranty provision.: Contractor's standard commercial warranty.

16. Export Packing Charges (if applicable): N/A

17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level): Contact Contractor

18. Terms and conditions of rental, maintenance, and repair (if applicable): N/A

19. Terms and conditions of installation (if applicable): N/A

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): N/A

20a. Terms and conditions for any other services (if applicable): N/A

21. List of service and distribution points (if applicable): N/A

22. List of participating dealers (if applicable): N/A

23. Preventive maintenance (if applicable): N/A

24a. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants: N/A

24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor's website or other location.) The EIT standards can be found at: www.Section508.gov/.

25. Data Universal Numbering System (DUNS) number: 048505366

26. Notification regarding registration in Central Contractor Registration (CCR) database: Registered

27. Final Pricing:

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

Labor Categories Pricing

SIN	Awarded Labor Category	Site	Year 1 – 9/29/2015 to 9/28/2016	Year 2 – 9/29/2016 to 9/28/2017	Year 3 – 9/29/2017 to 9/28/2018	Year 4 – 9/29/2018 to 9/28/2019	Year 5 – 9/29/2019 to 9/28/2020
C520-11, C520-12, C520-13	Senior Accountant -520 11	Both	\$129.32	\$133.46	\$137.73	\$142.14	\$146.68
C520-11, C520-12, C520-13	Accountant -520 11	Both	\$85.53	\$88.27	\$91.09	\$94.01	\$97.01
C520-11, C520-12, C520-13	Accountant, Jr. -520 11	Both	\$54.29	\$56.03	\$57.82	\$59.67	\$61.58
C520-11,	Sr. Budget Analyst -520 11	Both	\$120.50	\$124.36	\$128.34	\$132.44	\$136.68

C520-12, C520-13							
C520-11, C520-12, C520-13	Budget Analyst -520 11	Both	\$84.88	\$87.60	\$90.40	\$93.29	\$96.28
C520-11, C520-12, C520-13	Jr. Budget Analyst -520 11	Both	\$48.18	\$49.72	\$51.31	\$52.95	\$54.65
C520-11, C520-12, C520-13	Sr. Financial Analyst -520 11	Both	\$110.59	\$114.13	\$117.78	\$121.55	\$125.44
C520-11, C520-12, C520-13	Financial Analyst -520 11	Both	\$70.41	\$72.66	\$74.99	\$77.39	\$79.86
C520-11, C520-12, C520-13	Financial Analyst Jr. -520 11	Both	\$47.63	\$49.15	\$50.73	\$52.35	\$54.03
C520-11, C520-12, C520-13	Sr. Management Analyst -520 11	Both	\$112.11	\$115.70	\$119.40	\$123.22	\$127.16
C520-11, C520-12, C520-13	Management Analyst -520 11	Both	\$73.97	\$76.34	\$78.78	\$81.30	\$83.90
C520-11, C520-12, C520-13	Jr. Management Analyst -520 11	Both	\$46.64	\$48.13	\$49.67	\$51.26	\$52.90
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	Sr. Program Manager	Both	\$129.45	\$133.59	\$137.87	\$142.28	\$146.83
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	Program Manager	Both	\$114.73	\$118.40	\$122.19	\$126.10	\$130.14
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	Sr. Project Manager	Both	\$107.79	\$111.24	\$114.80	\$118.47	\$122.26
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	Project Manager	Both	\$83.92	\$86.61	\$89.38	\$92.24	\$95.19
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	Jr. Project Manager	Both	\$72.68	\$75.01	\$77.41	\$79.88	\$82.44
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6, C520-11, C520-12, C520-13	Sr.Ops Research Analyst	Both	\$170.89	\$176.36	\$182.00	\$187.83	\$193.84
C871-1, C871-2, C871-3,	Ops Research Analyst	Both	\$100.86	\$104.09	\$107.42	\$110.86	\$114.40

C871-4, C871-5, C871-6, C520-11, C520-12, C520-13							
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6, C520-11, C520-12, C520-13	Sr. Business Process Engineer	Both	\$123.19	\$127.13	\$131.20	\$135.40	\$139.73
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6, C520-11, C520-12, C520-13	Business Process Engineer	Both	\$109.35	\$112.85	\$116.46	\$120.19	\$124.03
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6, C520-11, C520-12, C520-13	Jr. Business Process Engineer	Both	\$92.40	\$95.36	\$98.41	\$101.56	\$104.81
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	Sr. Systems Engineer Analyst	Both	\$183.04	\$188.90	\$194.94	\$201.18	\$207.62
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	Systems Engineer Analyst	Both	\$106.25	\$109.65	\$113.16	\$116.78	\$120.52
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	Jr. Systems Engineer Analyst	Both	\$78.53	\$81.04	\$83.64	\$86.31	\$89.07
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	Sr. Elec/Electronics Engineer	Both	\$126.28	\$130.32	\$134.49	\$138.80	\$143.24
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	Elec/Electronics Engineer	Both	\$117.15	\$120.90	\$124.77	\$128.76	\$132.88
C871-1, C871-2, C871-3, C871-4, C871-5,	Jr. Elec/Electronics Engineer	Both	\$90.09	\$92.97	\$95.95	\$99.02	\$102.19

C871-6							
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	Sr. Mechanical Engineer	Both	\$117.15	\$120.90	\$124.77	\$128.76	\$132.88
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	Mechanical Engineer	Both	\$106.25	\$109.65	\$113.16	\$116.78	\$120.52
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	Jr. Mechanical Engineer	Both	\$77.75	\$80.24	\$82.81	\$85.46	\$88.19
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	Subject Matter Expert Consultant	Both	\$202.40	\$208.88	\$215.56	\$222.46	\$229.58
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	Sr. Test and Certif Engineer	Both	\$106.25	\$109.65	\$113.16	\$116.78	\$120.52
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	Test and Certification Engineer	Both	\$83.92	\$86.61	\$89.38	\$92.24	\$95.19
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	Jr. Test and Certification Engineer	Both	\$76.07	\$78.50	\$81.02	\$83.61	\$86.28
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	Sr. Field Engineer	Both	\$90.39	\$93.28	\$96.27	\$99.35	\$102.53
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	Field Engineer	Both	\$76.92	\$79.38	\$81.92	\$84.54	\$87.25
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	Jr. Field Engineer	Both	\$58.52	\$60.39	\$62.33	\$64.32	\$66.38
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	Sr. Technician	Both	\$98.55	\$101.70	\$104.96	\$108.32	\$111.78
C871-1,	Technician	Both	\$78.14	\$80.64	\$83.22	\$85.88	\$88.63

C871-2, C871-3, C871-4, C871-5, C871-6							
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	Jr. Technician	Both	\$54.06	\$55.79	\$57.58	\$59.42	\$61.32
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6, C520-11, C520-12, C520-13	Sr. Prog/Project Analyst	Both	\$128.11	\$132.21	\$136.44	\$140.81	\$145.31
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6, C520-11, C520-12, C520-13	Prog/Project Analyst	Both	\$88.24	\$91.06	\$93.98	\$96.99	\$100.09
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6, C520-11, C520-12, C520-13	Jr. Prog/Project Analyst	Both	\$109.84	\$113.35	\$116.98	\$120.73	\$124.59
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	Sr. Logistics Engr/Analyst	Both	\$129.56	\$133.71	\$137.98	\$142.40	\$146.96
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	Logistics Engr/Analyst	Both	\$107.79	\$111.24	\$114.80	\$118.47	\$122.26
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	Jr. Logistics Engr/Analyst	Both	\$87.79	\$90.60	\$93.50	\$96.49	\$99.58
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6, C520-11, C520-12, C520-13	Sr. Training Specialist/Analyst	Both	\$109.35	\$112.85	\$116.46	\$120.19	\$124.03
C871-1, C871-2, C871-3,	Training Specialist/Analyst	Both	\$72.68	\$75.01	\$77.41	\$79.88	\$82.44

C871-4, C871-5, C871-6, C520-11, C520-12, C520-13							
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6, C520-11, C520-12, C520-13	Jr. Training Specialist/Analyst	Both	\$56.20	\$58.00	\$59.85	\$61.77	\$63.75
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	Sr. Configuration Management Specialist	Both	\$115.49	\$119.19	\$123.00	\$126.94	\$131.00
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	Configuration Management Specialist	Both	\$87.79	\$90.60	\$93.50	\$96.49	\$99.58
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	Jr. Configuration Management Specialist	Both	\$78.53	\$81.04	\$83.64	\$86.31	\$89.07
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6, C520-11, C520-12, C520-13	Group Facilitation Specialist	Both	\$126.28	\$130.32	\$134.49	\$138.80	\$143.24
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	Sr. Network Engineer	Both	\$183.04	\$188.90	\$194.94	\$201.18	\$207.62
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	Network Engineer	Both	\$123.19	\$127.13	\$131.20	\$135.40	\$139.73
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	Jr. Network Engineer	Both	\$73.23	\$75.57	\$77.99	\$80.49	\$83.06
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	Sr. Software Engineer	Both	\$123.19	\$127.13	\$131.20	\$135.40	\$139.73
C871-1, C871-2,	Software Engineer	Both	\$102.51	\$105.79	\$109.18	\$112.67	\$116.27

C871-3, C871-4, C871-5, C871-6							
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	Jr. Software Engineer	Both	\$95.19	\$98.24	\$101.38	\$104.62	\$107.97
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6, C520-11, C520-12, C520-13	Sr. Documentation Specialist	Both	\$90.09	\$92.97	\$95.95	\$99.02	\$102.19
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6, C520-11, C520-12, C520-13	Documentation Specialist	Both	\$77.00	\$79.46	\$82.01	\$84.63	\$87.34
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6, C520-11, C520-12, C520-13	Jr. Documentation Specialist	Both	\$56.20	\$58.00	\$59.85	\$61.77	\$63.75
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	Sr. Designer	Both	\$90.09	\$92.97	\$95.95	\$99.02	\$102.19
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	Designer	Both	\$58.52	\$60.39	\$62.33	\$64.32	\$66.38
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	Sr. Graphics Artist Illustrator	Both	\$115.22	\$118.91	\$122.71	\$126.64	\$130.69
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	Graphics Artist Illustrator	Both	\$87.79	\$90.60	\$93.50	\$96.49	\$99.58
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	Jr. Graphics Artist Illustrator	Both	\$55.13	\$56.89	\$58.71	\$60.59	\$62.53
C871-1,	Sr. Administrative Assistant	Both	\$77.76	\$80.25	\$82.82	\$85.47	\$88.20

C871-2, C871-3, C871-4, C871-5, C871-6, C520-11, C520-12, C520-13							
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6, C520-11, C520-12, C520-13	Administrative Assistant	Both	\$68.86	\$71.06	\$73.34	\$75.68	\$78.11
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6, C520-11, C520-12, C520-13	Jr. Administrative Assistant	Both	\$46.19	\$47.67	\$49.19	\$50.77	\$52.39
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6, C520-11, C520-12, C520-13	Sr. Clerical	Both	\$43.12	\$44.50	\$45.92	\$47.39	\$48.91
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6, C520-11, C520-12, C520-13	Clerical	Both	\$36.95	\$38.13	\$39.35	\$40.61	\$41.91
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6, C520-11, C520-12, C520-13	Jr. Clerical	Both	\$30.80	\$31.79	\$32.80	\$33.85	\$34.94
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	C4ISR Program Manger	Both	\$203.01	\$209.51	\$216.21	\$223.13	\$230.27
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	C4ISR System Engineer	Both	\$203.01	\$209.51	\$216.21	\$223.13	\$230.27
C871-1, C871-2, C871-3,	C4ISR Principal Engineer	Both	\$203.97	\$210.50	\$217.23	\$224.18	\$231.36

C871-4, C871-5, C871-6							
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	C4ISR Facilities Manager	Both	\$148.58	\$153.33	\$158.24	\$163.31	\$168.53
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	C4ISR Project Manager	Both	\$170.56	\$176.02	\$181.65	\$187.46	\$193.46
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	C4ISR Network Sr. Engineer	Both	\$104.03	\$107.36	\$110.79	\$114.34	\$118.00
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	C4ISR Sr Scientist	Both	\$203.01	\$209.51	\$216.21	\$223.13	\$230.27
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	C4ISR Sr Software Engineer	Both	\$170.56	\$176.02	\$181.65	\$187.46	\$193.46
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	C4ISR Sr. Systems Analyst	Both	\$167.67	\$173.04	\$178.57	\$184.29	\$190.18
C871-1, C871-2, C871-3, C871-4, C871-5, C871-6	C4ISR Data Management Specialist	Both	\$46.11	\$47.59	\$49.11	\$50.68	\$52.30

28. Service Contract Act (SCA) Matrix

SCA Eligible Labor Category	SCA Equivalent Code Title	Wage Determination No
Sr. Technician	Engineering Technician V - 30085	2007-0020
Technician	Engineering Technician IV - 30084	2007-0020
Jr. Technician	Engineering Technician III - 30083	2007-0020
Sr. Graphics Artist Illustrator	Illustrator III - 13043	2007-0020
Graphics Artist Illustrator	Illustrator II - 13042	2007-0020
Jr. Graphics Artist Illustrator	Illustrator II - 13041	2007-0020
Sr. Administrative Assistant	Administrative Assistant - 01020	2007-0020

Administrative Assistant	Administrative Assistant - 01020	2007-0020
Jr. Administrative Assistant	Administrative Assistant - 01020	2007-0020
Sr. Clerical	General Clerk III - 01113	2007-0020
Clerical	General Clerk II - 01112	2007-0020
Jr. Clerical	General Clerk I - 01111	2007-0020
Sr. Documentation Specialist	Technical Writer III - 30463	2007-0020
Documentation Specialist	Technical Writer II - 30462	2007-0020
Jr. Documentation Specialist	Technical Writer I - 30461	2007-0020

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated (**) SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e. nationwide).

29. Labor Category Descriptions

NOTE: 2 years of relevant work experience is considered equivalent to 1 year of college for all labor categories with a college or college equivalency requirement.

Program Manager

Senior Program Manager

Functional Responsibility: Leads and direct program management activities for a major engineering/technology and financial applications field. Manages multiple program/projects, commits company resources, and serves as primary interface with customer leadership for single, complex projects with multiple tasks. May provide technical, or financial and administrative program management. Plans, directs, and coordinates multiple program technical activities to ensure most effective use of company resources to meet cost, schedule and performance objective of all programs. Manages multiple program administrative activities to ensure company performance is in accordance with contract terms and conditions.

Minimum/General Experience: 15 years in planning, directing, and coordinating the work activities of technical and management personnel involving all aspects of a program, including at least 3 years managing large, complex programs.

Minimum Education: Bachelor's degree in a technical, financial, business, or engineering discipline or equivalent work experience.

Program Manager

Functional Responsibility: Manages large, complex programs, commits company resources, and serves as primary interface with customer program management counterparts. May provide technical or financial and administrative program management. Plans, directs, and coordinates program technical activities to ensure that program goals are accomplished in accordance with cost, schedule and performance objectives and prescribed priorities. Manages program administrative activities to ensure that company performance is in accordance with contract terms and conditions. Ensures administrative reporting is accurate and completed in a timely manner.

Minimum/General Experience: 7 years in planning, directing, and coordinating the work activities of technical or financial and management personnel involving all aspects of a program, including at least 3 years managing complex programs.

Minimum Education: Bachelor's degree in a technical, financial, business, or engineering discipline or equivalent work experience.

Project Manager

Senior Project Manager

Functional Responsibility: Leads and directs multiple engineering projects. May provide technical or financial and administrative oversight of project management. Plans, directs, and coordinates multiple project technical or financial activities to ensure that goals and objectives are accomplished in accordance with cost, schedule and performance objectives and prescribed priorities.

Minimum/General Experience: 15 years in planning, directing, and coordinating the work activities of technical or financial and management personnel involving all aspects of a project. Minimum Education: Bachelor's degree in a technical, business, financial or engineering discipline or equivalent work experience.

Project Manager

Functional Responsibility: Provides technical or financial and administrative project management. Plans, directs, and coordinates project technical or financial activities to ensure that goals and objectives are accomplished in accordance with cost, schedule and performance objective sand prescribed priorities.

Minimum/General Experience: 7 years experience in planning, directing, and coordinating the work activities of technical or financial and management personnel involving all aspects of a project.

Minimum Education: Bachelor's degree in a technical, financial, business, or engineering discipline or equivalent work experience.

Junior Project Manager

Functional Responsibility: Participates in technical or financial/budgetary and administrative project management. Assists with planning, direction, and coordination of project technical or financial/budget activities to ensure that goals and objectives are accomplished in accordance with cost, schedule and performance objective sand prescribed priorities.

Minimum/General Experience: No years of experience required

Minimum Education: Bachelor's degree in a technical, financial, business, or engineering discipline or equivalent work experience.

Operations Research Analyst

Senior Operations Research Analyst

Functional Responsibility: Directs and./or independently performs complex operations research projects. Direct and/or gathers relevant data to be analyzed, deconstructs the problem into its component parts, relates information relevant to each component part, and selects the most appropriate analytical technique (e.g., constructing a mathematical model). Analyzes relationships that determine the probable future consequences of decision choices, and devises appropriate measures of effectiveness to evaluate relative merits of alternative actions. Presents results and recommendations to customer senior management, financial and/or technical personnel. Works with the customer to implement the selected solution.

Minimum/General Experience: 10 years in operations research/analysis demonstrating the ability to perform analysis in support of high-order engineering and systems or financial related requirements. Demonstrated leadership skills for planning, organizing, leading, and controlling the cost/technical/schedule activities. Experience shall include application of mathematical models to real world problems, development of mathematical or financial models as aids for engineering or financial decision making, application of state-of-the-art computer models to business decision processes.

Minimum Education: Bachelor's degree in appropriate engineering, financial, mathematics, physics, computer science or operations research.

Operations Research Analyst

Functional Responsibility: Works independently or participates in complex operations research projects. Gathers relevant data to be analyzed, deconstructs to problem into its component parts and relates information relevance to each component part, and recommends most appropriate analytical technique. Analyzes relationships that determine the probable future consequences of decision choices, and devises appropriate

measures of effectiveness to evaluate relative merits of alternative actions. Presents results and recommendations to customer personnel. Supports the customer with implementation of selected solution.

Minimum/General Experience: 3 years experience in operations research/analysis demonstrating the ability to perform analysis in support of engineering and systems related requirements or financial/budget requirements. Experience shall include application of mathematical models to real world problems, development of mathematical models as aids for engineering decisions making, applications of state-of-the-art computer models to business decision processes.

Minimum Education: Bachelor's degree in appropriate engineering, finance, mathematics, physics, computer science or operations research.

Business Process Engineer

Senior Business Process Engineer

Functional Responsibility: Directs and/or independently performs complex Business Process Reengineering (BPR) projects. Works with senior customer personnel for determination of business requirements and standards, process owners, domain strategies, and measures of effectiveness for those strategies. Applies knowledge related to the business discipline, the specialized language of the subject matter, and business domain idiosyncrasies. Identifies process subgroup boundaries, all internal and external customers, suppliers, and other factors. Establishes measurement criteria for all inputs and outputs, subgroups, and end products. Collects data required to make measurements, selects media for collecting process data and determining its scope, and defines tools to measure business process efficiency and effectiveness.

Minimum/General Experience: 10 years in principal/lead business process engineering positions demonstrating the ability to perform high order business process engineering requirements. Experience includes improving delivery of service to customers through fundamentally rethinking and redesigning current business activities and processes to achieve dramatic improvements in cost, quality, timeliness and customer service. Experience with enterprise engineering, including the application and use of the Integrated Definition (IDEF) methodology.

Minimum Education: Bachelor's degree in a business administration, related fields or equivalent.

Business Process Engineer

Functional Responsibility: Works independently or participates in complex Business Process Reengineering (BPR) projects. Works with customer personnel for determination of business requirements and standards, process owners, domain strategies, and measures of effectiveness for those strategies. Applies knowledge related to the business discipline, the specialized language of the subject matter, and business domain idiosyncrasies. Identifies process subgroup boundaries, all internal and external customers, suppliers, and other factors. Establishes measurement criteria for all inputs and outputs, subgroups, and end products. Collects data required for measurements, selects media for collecting process data and determining its scope, and defines tools to measure business process efficiency and effectiveness.

Minimum/General Experience: 3 years in business process-engineering positions demonstrating the ability to successfully perform process engineering analysis. Experience includes improving delivery of service to customers through fundamentally rethinking and redesigning current business activities and processes to achieve dramatic improvements in cost, quality, timeliness and customer service. Experience with enterprise engineering, including the application and use of Integrated Definition (IDEF) methodology.

Minimum Education: Bachelor's degree in a business administration, related fields or equivalent.

Junior Business Process Engineer

Functional Responsibility: Works independently or participates in Business process Reengineering (BPR) projects. Works with customer personnel for determination of business requirements and standards, process owners, domain strategies, and measures of effectiveness for those strategies. Applies knowledge related to the business discipline, the specialized language of the subject matter, and business domain idiosyncrasies. Identifies process subgroup boundaries, all internal and external customers, suppliers, and other factors. Assists with establishment of measurement criteria for all inputs and outputs, subgroups, and end products. Collects data required for measurements, selects media for collecting process data and determining its scope, and defines tools to measure business process efficiency and effectiveness.

Minimum Education: Bachelor's degree in business administration, related fields or equivalent.

Systems Engineer/Analyst

Senior Systems Engineer/Analyst

Functional Responsibility: Leads and directs the engineering team in the development/design or assessment of multiple or more complex system/subsystem level engineering products or support services. Capable of addressing all system requirements, development, design, production, operation and support. Ensures all clear understanding of customer requirements and formulates and manages a plan to obtain timely and quality products.

Minimum/General Experience: 15 years in system related projects. Demonstrated broad leadership skills for planning, organizing, leading, and controlling the cost and performance of a project. Experience in providing multi-discipline technical support in or performing system requirements analysis, system/platform interoperability, feasibility analysis, technology/conceptual design alternatives analysis, design to ownership, system architectures, system/equipment design, system integration, reverse engineering, risk analysis/mitigation, specification preparation/review, independent verification and validation, and development of System Engineering Management Planning documents.

Minimum Education: Bachelor's degree in an engineering discipline or equivalent.

Systems Engineer/Analyst

Functional Responsibility: Leads and direct the engineering team in the development/design or assessment of single or less complex system/subsystem level engineering products or support services. Capable of addressing most system requirements, development, design, production, operation and support. Ensures a clear understanding of customer requirements and formulates and manages a plan to obtain timely and quality products. Ability to work independently.

Minimum/General Experience: 7 years in system related projects. Demonstrated leadership skills for planning, organizing, leading, and controlling the cost and performance of a project. Experience in providing multi-discipline technical support in or performing any combination of the following areas: systems requirements analysis, system/platform interoperability, feasibility analysis, technology/conceptual design alternatives analysis, design to ownership, system architectures, system/equipment design, system integration, reverse engineering, risk analysis/mitigation, specification preparation/review, independent verification and validation, and development of System Engineering Management Planning documents.

Minimum Education: Bachelor's degree in an engineering discipline or equivalent.

Junior Systems Engineer/Analyst

Functional Responsibility: Participates in development/design or assessment of system/subsystem level engineering products or support services. Capable of addressing some system requirements, development, design, production, operation and support. Ability to work independently.

Minimum Education: Bachelor's degree in an engineering discipline or equivalent.

Electrical/Electronic Engineer

Senior Electrical/Electronic Engineer

Functional Responsibility: Leads and directs the engineering team in the development/design or assessment of complex Electrical/Electronic system/subsystem level engineering products or support services. Capable of

addressing all system requirements, development, design, production, operation and support. Ensures a clear understanding of customer requirements and formulates and manages a plan to obtain timely and quality products. Minimum/General Experience: 10 years in Electrical/Electronic related projects. Demonstrated broad leadership skills for planning, organizing, leading, and controlling the cost and performance of a project. Experience in Electrical/Electronic engineering or performing any combination of the following areas: system requirements analysis, system/platform interoperability, feasibility analysis, technology/conceptual design alternatives analysis, design to ownership, system architectures, system/equipment design, system integration, reverse engineering, risk analysis/mitigation, specification preparation/review, independent verification and validation, and development of System Engineering Management Planning documents.
Minimum Education: Bachelor's degree in an Electrical/Electronic engineering discipline or equivalent.

Electrical/Electronic Engineer

Functional Responsibility: Works independently or leads an engineering team in the development/design or assessment of Electrical/Electronic system/subsystem level engineering products or support services. Capable of addressing most system requirements, development, design, production, operation and support. Ensures a clear understanding of customer requirements and formulates and manages a plan to obtain timely and quality products. Ability to work independently.

Minimum/General Experience: 3 years in Electrical/Electronic related projects. Demonstrated broad leadership skills for planning, organizing, leading, and controlling the cost and performance of a project. Experience in Electrical/Electronic engineering or performing any combination of the following areas: system requirements analysis, system platform interoperability, feasibility analysis, technology/conceptual design alternatives, analysis, design to ownership, system architectures, system/equipment design, system integration, reverse engineering, risk analysis/mitigation, specification preparation/review, independent verification and validation, and development of System Engineering Management Planning documents.
Minimum Education: Bachelor's degree in Electrical/Electronic engineering discipline or equivalent.

Junior Electrical/Electronic Engineer

Functional Responsibility: Participates in development/design or assessment of Electrical/Electronic system/subsystem level engineering products or support services. Capable of addressing some elements of system requirements, development, design, production, operation and support. Receives training and specific guidance and supervision from a senior staff member.

Minimum Education: Bachelor's degree in an Electrical/Electronic engineering discipline or equivalent.

Subject Matter Expert/Consultant

Functional Responsibility: Provides high-level technical expertise in specific engineering disciplines, products, applications or processes. Develops design criteria and/or provides technical advice on the design, production, or modification of new products, concepts, and projects. May direct the design, development, and/or modification of products, applications, or processes. Work requires high degree of creative ability.

Minimum/General Experience: 10 years of experience associated with a specific subject matter incidental to the project, system, or engineering activities to be performed under a task order.

Minimum Education: Bachelor's degree in the appropriate discipline, specific training and experience in the subject matter area.

Senior Mechanical Engineer

Functional Responsibility: Applies mechanical engineering disciplines to support design, development, implementation and testing of mechanical systems, subsystems or components supporting physical or synthetic solutions. Reviews, evaluates and analyzes designs. Prepares reviews and evaluates documentation, specifications, test plans and procedures. Supports test programs and analyzes testing. Assists in the definition, analysis and allocation of requirements, solves routine problems in the engineering discipline. Supports contractual obligations and specified ISO, CMMI, ITIL, Earned Value or other quality/financial control processes.

Minimum/General Experience: 5+ years in Mechanical related projects. Demonstrated broad leadership skills for planning, organizing, leading, and controlling the cost and performance of a project. Requires limited supervision.
Minimum Education: Bachelor's degree in Mechanical engineering discipline or equivalent.

Mechanical Engineer

Functional Responsibility: Applies mechanical engineering disciplines to support design, development, implementation and testing of mechanical systems, subsystems or components supporting physical or synthetic solutions. Reviews, evaluates and analyzes designs. Prepares reviews and evaluates documentation, specifications, test plans and procedures. Supports test programs and analyzes testing. Assists in the definition, analysis and allocation of requirements, solves routine problems in the engineering discipline. Supports contractual obligations and specified ISO, CMMI, ITIL, Warned Value or other quality/financial control processes.

Minimum/General Experience: 3 to 5 years in Mechanical related projects. Demonstrated broad leadership skills for planning, organizing, leading, and controlling the cost and performance of a project. Requires limited supervision.
Minimum Education: Bachelor's degree in Mechanical engineering or related discipline or equivalent.

Jr. Mechanical Engineer

Functional Responsibility: Applies mechanical engineering disciplines to support design, development, implementation and testing of mechanical systems, subsystems or components supporting physical or synthetic solutions. Reviews, evaluates and analyzes designs. Prepares reviews and evaluates documentation, specifications, test plans and procedures. Supports test programs and analyzes testing. Assists in the definition, analysis and allocation of requirements, solves routine problems in the engineering discipline. Supports contractual obligations and specified ISO, CMMI, ITIL, Warned Value or other quality/financial control processes.

Minimum/General Experience: Requires no direct experience in Mechanical related projects. Requires direct supervision.

Minimum Education: High School.

Sr. Field Engineer

Performs customer support activities involving the installation, modification, and repair of equipment and systems. Conducts on-site installation of equipment and follows established testing procedures to ensure proper working order. Isolates equipment start-up malfunctions and takes corrective action. Trains customer personnel and possible OEM dealers in equipment operation and maintenance responsibilities. Represents the company in a customer support role and is responsible for customer satisfaction with equipment and servicing. Prepares daily logs and reports of work performed. May make technical presentations and has knowledge of company products. Supports contractual obligations and specified ISO, CMMI, ITIL, Earned Value or other quality/financial control processes.
Minimum/General Experience: 5-10 years in field engineering or related discipline. Requires general supervision.
Minimum Education: Bachelor's Degree.

Field Engineer

Performs customer support activities involving the installation, modification, and repair of equipment and systems. Conducts on-site installation of equipment and follows established testing procedures to ensure proper working order. Isolates equipment start-up malfunctions and takes corrective action. Trains customer personnel and possible OEM dealers in equipment operation and maintenance responsibilities. Represents the company in a customer support role and is responsible for customer satisfaction with equipment and servicing. Prepares daily logs and reports of work performed. May make technical presentations and has knowledge of company products. Supports contractual obligations and specified ISO, CMMI, ITIL, Earned Value or other quality/financial control processes.
Minimum/General Experience: 2-5 years in field engineering or related discipline. Requires limited supervision.
Minimum Education: Bachelor's Degree.

Jr. Field Engineer

Performs customer support activities involving the installation, modification, and repair of equipment and systems. Conducts on-site installation of equipment and follows established testing procedures to ensure proper working order. Isolates equipment start-up malfunctions and takes corrective action. Trains customer personnel and possible OEM dealers in equipment operation and maintenance responsibilities. Represents the company in a customer support role and is responsible for customer satisfaction with equipment and servicing. Prepares daily logs and reports of work performed. May make technical presentations and has knowledge of company products. Supports contractual obligations and specified ISO, CMMI, ITIL, Earned Value or other quality/financial control processes. Minimum/General Experience: No experience required. Requires direct supervision. Minimum Education: High School.

Test/Certification Engineer

Senior Test/Certification Engineer

Functional Responsibility: Leads and direct the engineering team in the test and certification or assessment of complex system/subsystem elements. Capable of addressing all elements of system testing, evaluation and certification including validation of requirements, development of test strategies, programs and plans, data collection and evaluation, test safety and integrity, preparation of test reports and recommendations for system certification, correction or improvements based on test results. Ensures a clear understanding of customer requirements and formulates and manages a plan to obtain timely and quality products. Minimum/General Experience: 10 years in Test and Evaluation/Certification related projects. Demonstrated broad leadership skills for planning, organizing, leading, and controlling the cost and performance of a test project. Experience as group lead in Test and Certification engineering or performing any combination of the following areas: developing, planning and conducting test/certification programs, direct and conduct test/certification activities, analyzing results, evaluating test/certification process, preparing reports and making recommendations. Minimum Education: Bachelor's degree in an appropriate engineering discipline or equivalent.

Test/Certification Engineer

Functional Responsibility: Works independently or leads and engineering team in the test and certification or assessment of system/subsystem elements. Capable of addressing most elements of system testing, evaluation and certification including validation of requirements, development of test strategies, programs and plans, data collection and evaluation, test safety and integrity, preparation of test reports and recommendations for system certification, correction or improvements based on test results. Ensures a clear understanding of customer requirements and formulates and manages a plan to obtain timely and quality products. Minimum/General Experience: 3 years in Test and Evaluation/Certification related projects. Experience in Test and Certification engineering or performing any combination of the following areas: developing, planning and conducting test/certification programs, developing test/certification procedures, data collection requirements/procedures, direct and conduct test/certification activities, analyzing results, evaluation test/certification process, preparing reports and making recommendations. Minimum Education: Bachelor's degree in an appropriate engineering discipline or equivalent.

Junior Test/Certification Engineer

Functional Responsibility: Participates in the test and certification or assessment of system/subsystem elements. Capable of addressing some elements of system testing, evaluation and certification including validation of requirements, development of test strategies, programs and plans, data collection and evaluation, test safety and integrity, preparation of test reports and recommendations for system certification, correction or improvements based on test results. Minimum Education: Bachelor's degree in an appropriate engineering discipline or equivalent.

Technician

Senior Technician

Functional Responsibility: Leads and directs a technical team to assemble/manufacture, install, operate, maintain or repair highly complex mechanical, electronic or integrated systems. Applies working technical knowledge to perform routine or complex tasks in maintaining and repairing equipment. Performs test/calibration procedures, observes results, and records information for evaluation. Applies advanced technical knowledge to solve unusually complex problems (i.e., those that typically cannot be solved solely by interpreting manufacturers' manuals or similar documents).

Minimum/General Experience: 15 years assembling and manufacturing, installing, operating and/or maintaining electronic, electro-mechanical, and/or mechanical systems, subsystems and components along with associated software and data/communication networks. Demonstrated ability to work independently on highly complex tasks, supervise other technicians, and manage a major task effort. Ability to work directly with the customer and to report progress and issues.

Minimum Education: High School (or GED equivalent) with military training or technical trade school certification:

Technician

Functional Responsibility: Works independently or as part of a technical team to assemble/manufacture, install, operate, maintain or repair highly complex mechanical, electronic or integrated systems. Applies working technical knowledge to perform routine or complex tasks in maintaining and repairing equipment. Performs activities such as manufacturing and assembling components, wiring circuits, and taking test measurements. Performs preventative and corrective maintenance. Performs test/calibration procedures, observes results, and records information for evaluation.

Minimum/General Experience: 8 years assembling/manufacturing, installing, operating and/or maintaining electronic, electro-mechanical, and/or mechanical systems, subsystems and components along with associated software and data/communication networks. Demonstrated ability to work independently, or as a team member. Ability to report directly to the customer covering progress and technical issues.

Minimum Education: High School (or GED equivalent) with military training or technical trade school certification.

Junior Technician

Functional Responsibility: Works under supervision to assemble/manufacture, install, operate, maintain or repair complex mechanical, electronic or integrated systems. Performs routine tasks in maintaining and repairing equipment. Performs activities such as manufacturing and assembling components, wiring circuits, and taking test measurements. Performs preventative and corrective maintenance.

Minimum Education: High School (or GED equivalent) with military training or technical trade school certification.

Program/Project Analyst

Senior Program/Project Analyst

Functional Responsibility: Directs or independently performs complex program analysis. Works with senior customer personnel on high-order program/project planning, analysis of acquisition strategies, assessment of turnkey development/production concepts, and buy-build cost trade-off analysis. Provides management and analysis services to identify areas for program process improvements. Provides guidance in the development of program/project management and acquisition support products by task personnel. Performs analysis of program goals, mission objectives, and schedule and cost performance. Identifies program/project problem areas and recommends appropriate programmatic actions.

Minimum/General Experience: 10 years progressive experience demonstrating the ability to perform high level analysis and lead specialized projects initiatives. Experience will include many of the following: program/project strategic planning, acquisition program policies/procedures and documentation, program/project planning and management, program execution and coordination, program budget/POM analysis and development, and life cycle planning.

Minimum Education: Bachelor's degree in an appropriate management, business or engineering discipline.

Program/Project Analyst

Functional Responsibility: Provides program/project plans, management/execution and analysis services, and prepares program/project management and acquisition support products. Performs analysis of program goals, mission objective, and schedule and cost performance. Identifies program/project problem areas and provides recommendations or resolution action. Develops work breakdown structures, management plans, and business case studies.

Minimum/General Experience: 6 years progressive experience in analyst positions involving program/project strategic planning, acquisition program policies/procedures and documentation, program/project planning and management, programs execution and coordination, program budget/POM analysis and development, and/or life cycle planning.

Minimum Education: Bachelor's degree in an appropriate management, business or engineering discipline.

Junior Program/Project Analyst

Functional Responsibility: As part of a task team provides program/project planning, management/execution and analysis services, and prepares program management and acquisition support products. Performs analysis of program goals, mission objectives, and schedule and cost performance. Identifies program/project problem areas and provides recommendations for resolution action. Develops work breakdown structures, management plans and business case studies.

Minimum Education: Bachelor's degree in an appropriate management, business or engineering discipline.

Logistics Engineer/Analyst

Senior Logistics Engineer/Analyst

Functional Responsibility: Provides leadership to other logistics engineers in all phases and elements of Integrated Logistics Support (ILS). Performs contract and task management and works directly with the customers to deliver quality products on time and within budget. Recognizes early indications of and implements corrective action on unanticipated logistics issues. Writes and reviews technical reports for clarity, completeness, objectively and relevance to the customer's needs and requirements.

Minimum/General Experience: 10 years of logistical engineering experience in progressively complex tasks encompassing all elements of logistics support. Demonstrated leadership skills in planning, leading and controlling cost and schedules of complex projects. Demonstrated ability to work directly with customers. Experienced in both managerial and technical aspects of contract or task performance from initial organization to delivery of the final product/

Minimum Education: Bachelor's degree in engineering, business, logistics management or related fields, or a Certified Logistician.

Logistics Engineer/Analyst

Functional Responsibility: Performs all phases and elements of Integrated Logistics Support (ILS). Works directly with the customer to deliver quality products on time. Recognizes indications of and implements corrective action on unanticipated logistical issues. Writes technical reports that are clear, complete, objective and relevant to the customer's needs and requirements.

Minimum/General Experience: 3 years in progressively complex tasks encompassing all elements of logistics. Demonstrated skills in planning, leading and controlling schedules of complex projects. Demonstrated ability to work directly with customers.

Minimum Education: Bachelor's degree in engineering, business, Logistics management or related field, or a Certified Logistician.

Junior Logistics Engineer/Analyst

Functional Responsibility: Under supervision, performs all phases and elements of Integrated Logistics Support (ILS). Writes technical reports that are clear, complete, objective and relevant to the customer's needs and requirements.

Minimum Education: Bachelor's degree in engineering, business, logistics management or related field, or a Certified Logistician.

Training Specialist/Analyst

Senior Training Specialist/Analyst

Functional Responsibility: Supervises training specialists in the development of training products and providing training services, including training course/curricula design and definition, and authoring, media digitization, and graphics implementation of training products. Assesses training program requirements, and develops training program management plans to support acquisition and life cycle support requirements. Monitors training program schedules, develop recommendations for corrective action, and resolves emergent training problems. Provides technical input to customer technical and management reviews. Develops content for contract technical packages (Statement of Work (SOW) specifications).

Minimum/General Experience: 10 years managing and developing computer-based and/or multimedia training products. Experience in planning, implementation, management and execution of training programs. Experience in instructional design or course instruction with knowledge of digital video, CD-ROM and network delivery techniques as well as traditional techniques.

Minimum Education: Bachelor's degree in engineering, finance/accounting, computer science, instructional technology, or education, or an Associates degree in a related field with instructional technology certification and four additional years of experience.

Training Specialist/Analyst

Functional Responsibility: Independently or as part of a task team, develops training products and provides training services, including training course/curricula design, and authoring, media digitization, and graphics implementation of training products. Defines curricula and creates course content materials such as teacher's guides, grading schemes, student handouts, laboratory exercise, tests, and audiovisual presentation materials. Sets up and conducts class, solicits student feedback, and reports on student performance. Performs assessments and develops input to training program management plans, monitors training programs and develops remedial action.

Minimum/General Experience: 3 years developing computer-based and/or multimedia training products or in the delivery of training curricula. Experience in instructional design or course instruction with knowledge of digital video, CD-ROM and network delivery techniques.

Minimum Education: Bachelor's degree in technical or finance/accounting field, computer science, instructional technology, or education, or an Associate's degree in a related field with instructional technology certification and four additional years of experience.

Junior Training Specialist/Analyst

Functional Responsibility: As part of a task team, develops training products and provides training services, including training course/curricula design, and authoring, media digitization, and graphics implementation of training products. Defines curricula and creates course content/materials such as teacher's guides. Grading schemes, student handouts, laboratory exercise, test, and audiovisual presentation materials. Sets up and conducts class, solicits student feedback, and reports on student performance. Performs assessments and develops input to training program management plans, monitors training programs and develops remedial action.

Minimum Education: Bachelor's degree in technical field, computer science, instructional technology, or education, or an Associate's degree in a related field with instructional technology certification and four additional years of experience.

Configuration Management Specialist

Senior Configuration Management Specialist

Functional Responsibility: Supervises technical personnel in development of configuration control products and for providing requisite support services. Provides technical/administrating expertise for planning and implementing purposed changes to system, equipment and hardware configuration items: develops and/or reviews configuration management plans, technical documentation, specifications or planning/management or logistics data. Supports development or review of engineering change proposals; provides technical support to customer configuration control boards; and participates in technical review and functional and physical configuration audits. Develops and review content for contract technical packages (SOW, CDRL, specifications).

Minimum/General Experience: 10 years of experience in configuration management and configuration control associated with development, acquisition, deployment and life cycle phases of systems and platforms. Experience includes preparation of planning documents, using automated database, and reporting. In-depth understanding of administrative and technical functions related to configuration management of electronic or mechanical hardware, and/or computer programs configuration management and control processes.

Minimum Education: Bachelor's degree or equivalent.

Configuration Management Specialist

Functional Responsibility: As part of a task team, performs technical and administrating functions associated with planning and supporting the implementation of proposed changes to systems, equipment and hardware configuration items; develops and reviews configuration management plans, technical documentation, specifications or planning/management or logistics data. Supports the development or review of engineering change proposals.

Provides technical support to customer configuration control boards; and participates in technical reviews and functional and physical configuration audits. Develops inputs for contract technical packages.

Minimum/General Experience: 5 years of configuration management and configuration control associated with development, acquisition, deployment and life cycle phases of systems and platforms. Experience includes preparations of planning documents, using automated databases and reporting. In-depth understanding of administrative and technical functions related to configuration management of systems, electronic or mechanical hardware, and/or software configuration management and control processes.

Minimum Education: Bachelor's degree or equivalent.

Junior Configuration Management Specialist

Functional Responsibility: As part of as task team, performs technical and administrative functions associate with planning and supporting the implementation of proposed changes to systems, equipment and hardware configuration items; helps to develop and review configuration management plans, technical documentation, specifications or planning and management of logistics data. Supports the development or review fo engineering change proposals. Helps to provide technical support to customer configuration control boards; and participates in technical review and functional and physical configuration audits. Helps to develop inputs for contract technical packages.

Minimum Education: Bachelor's degree or equivalent.

Group Facilitation Specialist

Requires 5 years facilitation experience in providing direct interface with customer to determine desired group outcomes and suggests strategies to meet them. Plans and facilitates organization and team meetings to support team building, strategic planning, group problem solving, and related activities. Uses survey instruments and customer assessment tools to collect appropriate data, analyzes the data, and provides formal feedback on the achievements of the group.

Minimum Education: Bachelor's degree in organizational psychology, communications, education, business, engineering or science.

Network Engineer

Senior Network Engineer

Requires 10 years experience providing complex computer Information Systems support services. Support includes, but is not limited to, network management, hardware and software upgrade integration and planning and maintenance of the Information System hardware and software. Must be Novell Certified in Network Engineering.

Network Engineer

Requires 6 years of experience providing lead support of computer Information Systems support services. Support includes, but is not limited to, network management, hardware and software upgrade integration and planning and maintenance of the Information System hardware and software. Must be working toward receiving Novell Certification in Network Engineering.

Junior Network Engineer

Require 3 years of experience providing computer Information Systems supports services. Support includes, but is not limited to, network management, hardware and software upgrade integration and planning and maintenance in the Information Systems hardware and software. Must be working toward receiving Novell Certification in Network Engineering.

Software Engineer

Senior Software Engineer

Requires 5 years of experience providing computer programming , analyses and design as well as designing software and implanting databases. Applies broad knowledge of concepts, practices, and procedures. Demonstrates effective writing and oral communication skills, supervises software engineers. Writes specifications, work statements and designs and develops software documentation.

Minimum Education: Bachelor's degree or equivalent.

Software Engineer

Requires 3 years of experience proving computer programming, analyses and design as well as designing software and implementing databases. Applies broad knowledge of concepts, practices, and procedures. Demonstrates effective writing and oral communication skills; supervises junior software engineers. Writes specifications, work statements and designs and develops software documentation.

Minimum Educations: Bachelor's degree or equivalent.

Junior Software Engineer

Requires 1-year experience proving computer programming and analyses. Applies working knowledge of concepts, practices, and procedures. Demonstrates effective writing and oral communication skills. Develops software documentation.

Minimum Education: High school diploma (or equivalent).

Documentation Specialist

Senior Documentation Specialist

Requires 6 years experience providing technical or financial manual documentation as well as systems level manuals, equipment manuals and technical repair standards. Possess ability to determine when compliance is achieved. Demonstrates supervisory skills with regard to junior technical documentation specialists.

Minimum Education: Associates degree (or equivalent) with emphasis on journalism or English, or closely related field.

Documentation Specialist

Requires 4 years experience proving technical or financial manual documentation as well as systems level manuals, equipment manuals and technical repair standards. Possesses ability to determine when compliance is achieved. Demonstrates supervisory skills with regard to junior technical documentation specialists.

Minimum Education: High school diploma

Junior Documentation Specialist

Requires 1 year experience providing technical manual documentation. Has ability to follow technical directions and work within tight schedule constraints. Has excellent writing and English skills.

Minimum Education: High school diploma

Designer

Senior Designer

Must have 5 years experience related to engineering systems and demonstrated working knowledge of typical customer requirements. Demonstrated capability to supervise a team of designers and draftspersons, and proficiency on latest AutoCAD release software program. Effectively communicates orally and in writing as well as supervises others, as required.

Minimum Education: Certificate from accredited technical school.

Designer

Must have 2 years experience related to engineering systems and demonstrated working knowledge of typical customer requirement. Demonstrated capability to supervise up to 3 draftspersons and proficiency on latest AutoCAD release software program. Effectively communicates orally and in writing.

Minimum Education: Certificate from accredited technical school.

Graphic Artist/Illustrator

Senior Graphic Artist/Illustrator

10 years experience constructing graphs, charts, schematics, engineering illustrations, and presentation materials. Works independently or provides supervision to mid and junior level personnel. Demonstrated capability to simplify technical information from drawings and rough sketches so technical or non-technical personnel can understand it. Demonstrated knowledge of state-of-the-art computer graphics software.

Minimum Educations: Certificate from accredited technical school or equivalent experience. Graphic Artist/Illustrator

Requires 3 years experience constructing graphs, charts, schematics, engineering illustrations, and presentation materials. Demonstrated capability to simplify technical information from drawing and rough sketches so technical or non-technical personnel can understand it. Demonstrated knowledge of state-of-the-art computer graphics software.

Minimum Education: Certificate from accredited technical school or equivalent experience.

Junior Graphic Artist/Illustrator

Requires capability to simplify technical information from drawings and rough sketches. Knowledge of state-of-the-art computer graphics software.

Minimum Education: Certificate from accredited technical school or equivalent experience.

Administrative Assistant

Senior Administrative Assistant

Must have 8 years of experience in preparing financial or technical technical literature. Provides management with contract cost analyses, program cost tracking, and proposal preparation. Demonstrates effective writing and oral communication skills. Provides supervision to administrative and clerical personnel in daily office activities. Minimum Education: Associates degree (or equivalent) in business, finance administration and other closely related fields.

Administrative Assistant

Must have 5 years of experience in preparing financial or technical literature. Provides management with contract cost analyses, program cost tracking, and proposal preparations. Demonstrates effective writing and oral communications skills. Minimum Education: High school diploma and college business/finance courses.

Junior Administrative Assistant

Must have 1 year of experience in preparing financial or technical literature under the direction of Senior Administrative Assistant, provides management with contract cost analyses, program cost tracking, and proposal preparation. Demonstrates effective writing and oral communication skills. Minimum Education: High School diploma.

Clerical

Senior Clerical

Must have 4 years experience providing general office support to all levels of management and personnel. Must have working knowledge of phone systems, duplication equipment and other office equipment. Must develop and retain materials inventory, perform timecard distribution and provide general assistance in personnel issues. Demonstrate effective writing and oral communication skills. Minimum Education: High School diploma

Clerical

Must have 2 years of experience providing general office support. Must have working knowledge of phone systems, duplication equipment and other office equipment. Working knowledge of standard office software programs. Demonstrates effective writing and oral communications skills. Minimum Education: High School diploma

Junior Clerical

Demonstrates effective writing and oral communications skills. Minimum Education: High School diploma.

C4ISR LABOR CATEGORIES

C4ISR projects require engineer and subject matter experts with specific technical and operational education and experience in complex system in the areas of command and control, communications, computers, surveillance and reconnaissance. A critical part of that work involves the interconnections and interactions between all of those systems in an integrated environment supporting operational requirements inherent in network centric warfare.

People with the required education and experience to support C4ISR are at the higher end of the salary scale for several reasons. The highly complex world of C4ISR and the rapid changing technologies dictate that highly skilled and knowledgeable people are in short supply and great demand. This condition exists in all aspects of the C4ISR environment and the conditions of the market place demand that these people receive high compensation to maintain the corporate capability our customers demand. On the other hand, it would be unfair to customers who are supported by core labor categories to pay a premium for their support, this the two categories differentiated by labor rates as well as education and experience.

Core labor categories and C4ISR labor categories do not correspond to each other, primarily as a result of the different experience requirements between the two areas. While the years of experience between similar categories such as Program Manager are similar (e.g. 15 years), the nature of their experience is greatly different, and therefore, the labor categories are not identical. To ensure that the correct combination of education and experience are provided to our customers, the differentiation between core labor categories and C4ISR labor categories, based on specific experience is necessary.

C4ISR Program Manager

Functional Responsibility: Leads and directs C4ISR program management activities. Manages multiple programs/projects, commits company resources, and serves as primary interface with customer leadership for single, complex projects with multiples tasks. Provides technical and administrative program management. Plans, directs, and coordinates multiple program technical activities to ensure most effective use of company resources to meet cost, schedule and performance objective of all programs. Manages multiple program administrative activities to ensure that company performance is in accordance with contract terms and conditions.

Minimum/General Experience: 15 years in planning, directing, coordinating and performing the work activities of technical and management personnel involving all aspects of complex projects in the areas of command and control, communications, computers, surveillance and reconnaissance, including at least 3 years of managing large, complex programs. Specific technical and operational education experience in work that involves the interconnections and interactions between all of those systems in an integrated environment supporting operational requirements inherent in network centric warfare.

Minimum Education: Bachelor's Degree in an engineering discipline or equivalent work experience. Ph.D. degree reduces minimum experience to 8 years, and Master's degree to 12 years.

C4ISR Systems Engineer

Functional Responsibility: Work independently or leads the engineering team in the development/design or assessment of multiple or more complex C4ISR system/subsystem level engineering products or support services. Capable of addressing system requirements, development, design, production, operation and support. Ensures a clear understanding of customer requirements and formulates and manages a plan to obtain timely and quality products.

Minimum/General Experience: 15 years in C4ISR related projects. Demonstrated broad leadership skills for planning, organizing, leading, and controlling the cost and performance of a project. Experience in complex projects in the areas of command and control, communications, computers, surveillance and reconnaissance. Experience includes, C4ISR engineering and performing system requirements analysis, system/platform interoperability, feasibility analysis, technology/conceptual design alternatives analysis, design to ownership, system architectures, system/equipment design, system integration, reverse engineering, risk analysis/mitigation, specification preparation/review, independent verification and validation, and development of System Engineering Management Planning documents.

Minimum Education: Bachelor's degree in an engineering discipline or equivalent. Ph.D. degree reduces minimum experience to 8 years, and Master's degree to 12 years.

C4ISR Principal Engineer

Functional Responsibility: Works independently or leads and engineering team in the development/design or assessment of C4ISR system/subsystem level engineering products or support services. Capable of addressing system/subsystem requirements, development, design, production, operations and support. Ensures a clear understanding of customer requirements and formulates and manages a plan to obtain timely and quality products.

Ability to work independently. Trains and directs mid and junior level personnel.

Minimum/General Experience: 10 years in C4ISR related projects. Demonstrated team leadership skills for planning, organizing, leading, and controlling the cost and performance of a project. Experience in command, control, communications, computing, intelligence surveillance and reconnaissance. Experience includes, C4ISR engineering through performing any of the following: system requirements analysis, system/platform interoperability, feasibility analysis, technology/conceptual design alternative analysis, design to ownership, system

architectures, system/equipment design, system integration, reverse engineering, risk analysis/mitigation, specification, preparation/review, independent verification and validation, test and evaluation, and operational systems engineering support.

Minimum Education: Bachelor's degree in an engineering discipline or equivalent experience.

C4ISR Facilities Manager

Functional Responsibility: Leads a technical team that assembles, installs, operates, and maintains C4ISR integrated systems and subsystems. Manages all aspects of site operations and maintenance, and schedules and coordinates facility/equipment usage. Applies working technical knowledge to perform routine or complex tasks in maintaining and repairing equipment. Performs test/calibration procedures, observes results, and records information for evaluation. Applies advanced technical knowledge to solve unusually complex problems. Supervises facility technicians in performing such activities as manufacturing and assembling components, wiring circuits, performing maintenance and repairs and taking test measurements.

Minimum/General Experience: 15 years assembling and manufacturing, installing, operating and/or maintaining complex C4ISR systems, subsystems and components along with associated software and data/communication networks. Demonstrated ability to work independently on highly complex tasks in the areas of command and control, communications, computers, surveillance and reconnaissance. Supervise other technicians, and manage a major task effort. Ability to work directly with the customer and to report progress and issues.

Minimum Education: High School 9 or GED equivalent with military training or a technical trade school certification.

C4ISR Project Manager

Functional Responsibility: Leads and directs multiple C4ISR engineering projects. Provides technical and administrative oversight of project management. Plans, directs, and coordinates multiple project technical activities to ensure that goals and objective are accomplished in accordance with cost, schedule and performance objective and prescribed priorities.

Minimum/General Experience: 15 years in planning, directing, and coordinating the work activities of technical and management personnel involving all aspects of complex projects in the areas of command and control, communications, computers, surveillance and reconnaissance. Specific technical and operational education and experience in work that involves the interconnections and interactions between all of those systems in an integrated environment supporting operational requirements inherent in network centric warfare.

Minimum Education: Bachelor's degree in a technical, business, or engineering discipline or equivalent work experience.

C4ISR Senior Network Engineer

Functional Responsibility: Works independently or leads a C4ISR information systems engineering team in network management, hardware and software upgrade integration and planning and maintenance of the Information System hardware and software systems. Capable of addressing system requirements, development, design, production, operation and support. Ensures a clear understanding of customer requirements and formulates and manages a plan to obtain timely and quality products. Trains and direct senior and mid level personnel.

Minimum/General Experience: 10 years in information systems and 7 years in C4ISR related complex projects in the areas of command and control, communications, computers, surveillance and reconnaissance. Demonstrated skills for planning, organizing, leading, and controlling the cost and performance of a project. Experience in network requirements analysis, feasibility analysis, design alternatives analysis, systems architectures, system integration, risk analysis/mitigation, specification preparation/review, independent verification and validation, and network operation and maintenance.

Minimum Education: Bachelor's degree in an engineering discipline, computer science or equivalent experience. Certified in Network Engineering by recognized sources; e.g., Novell.

C4ISR Senior Scientist

Functional Responsibility: Works independently or leads a scientific team in applied research and development or assessment of communications and information systems theory and new technology. Directs advanced development projects incorporating new technology into C4ISR systems engineering products or support services. Maintains up-to-date knowledge of scientific fields relevant to C4ISR, and stays abreast of latest technology applications worldwide.

Minimum/General Experience: 15 years in C4ISR research and development. Demonstrated leadership skills for planning, organizing, leading, and controlling scientific research and development for complex project in the areas of command and control, communications, computers, surveillance and reconnaissance.

Minimum Education: Graduate degree in a physical science or engineering discipline. Ph.D. degree reduces minimum experience to 10 years.

C4ISR Senior Software Engineer

Functional Responsibility: Works independently or leads the software engineering team in the design, development, test and maintenance of complex C4ISR software products or support services. Capable of addressing all system requirements, specifications development, design, coding, testing, IV & V production, operation and support. Ensures a clear understanding of customer requirements and formulates and manages a plan to obtain timely and quality products.

Minimum/General Experience: 10 years in computer science related projects. Demonstrated broad leadership skills for planning, organizing, leading, and controlling the cost/technical/schedule activities for complex projects in the areas of command and control, communications, computers, surveillance and reconnaissance.

Experience in complex computer programming including: system requirements analysis, feasibility analysis, conceptual design alternatives analysis, risk analysis/mitigation, specification preparation/review. Coding, documentation, independent verification and validation, and software maintenance.

Minimum Education: Bachelor's degree in Electrical/Electronic engineering discipline or equivalent.

C4ISR Senior System Analyst

Functional Responsibility: Works independently or leads a technical team in the analysis or assessment of complex C4ISR systems, including equipment, logistics support, human/machine interfaces and documentation. Addresses system requirements, systems integration, development, test, operation and life cycle support. Ensures a clear understanding of customer requirements and formulates and manages a plan to obtain timely and quality products.

Minimum/General Experience: 10 years in C4ISR related projects. Demonstrated leadership skills for planning, organizing, leading, and controlling the cost and performance for complex projects in the areas of command and control, communications, computers, surveillance and reconnaissance. Experience performing system requirements analysis, system interoperability, feasibility analysis, technology/conceptual design alternatives analysis, system integration, risk analysis/mitigation, logistics analysis, operations analysis, and life cycle support process analysis.

Minimum Education: Bachelor's degree in an engineering discipline or equivalent. Ph.D. degree reduces minimum experience to 8 years, and Master's degree to 12 years.

C4ISR Data Management Specialist

Functional Responsibility: Works independently or supervises technical personnel in development, application and maintenance of C4ISR data management products and services. Provides technical/administrative expertise for planning and implementing data management systems as well as proposed changes to systems, equipment and software. Develops and/or review overall data requirements for complex projects, develops data management plans, processes and controls for all formats of required data. Supports development and/or review of engineering change proposals; provides technical support to customers; and participates in technical review and functional and physical configuration audits. Develops and/or review contract data requirements.

Minimum/General Experience: Ten years of experience in data management and associated with development, acquisition. Deployment and life cycle phases of C4ISR systems and platforms and complex projects in the areas of command and control, communications, computers, surveillance and reconnaissance.

Experience includes preparation of plans and procedures, use of automated databases, and reporting.
Minimum Education: Associates degree (or equivalent) in business or technology.

FABS LABOR CATEGORIES

SENIOR ACCOUNTANT

Performs accounting work requiring full professional competency. Requires knowledge of accounting principles. Maintains accounting records and may devise procedures for an organizational unit. Maintains one or a combination of general accounting, budget or cost systems. Balances ledgers, prepares federal, state or local tax returns and interprets accounts and records for administrative officers

ACCOUNTANT

Performs accounting work requiring full professional competency. Requires knowledge of accounting principles. Maintains accounting records and may devise procedures for an organizational unit. Maintains one or a combination of general accounting, budget or cost systems. Balances ledgers, prepares federal, state or local tax returns and interprets accounts and records for administrative officers.

JR ACCOUNTANT

Performs accounting work requiring full professional competency. Requires knowledge of accounting principles. Maintains accounting records and may devise procedures for an organizational unit. Maintains one or a combination of general accounting, budget or cost systems. Balances ledgers, prepares federal, state or local tax returns and interprets accounts and records for administrative officers.

SR BUDGET ANALYST

Responsible for developing, maintaining and providing budgetary information, plans and projections utilizing knowledge of budget theory. Assigned to projects requiring analysis of circumstances or data requiring evaluation and judgment of intangible conditions. Provides summary and analysis of special studies conducted and prepares recommendations for management to implement policies to improve company's budget. Analyzes present and future budgets of company.

SR BUDGET ANALYST

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SR FINANCIAL ANALYST

Responsible for developing, maintaining and providing financial information, plans, and projections utilizing knowledge of financial theory. Assigned to projects requiring analysis of circumstances or data requiring evaluation and judgment of intangible conditions. Provides summary and analysis of special studies conducted and prepares recommendations for management to implement policies to improve company's financial position. Analyzes present and future financial performance of company.

FINANCIAL ANALYST

Responsible for developing, maintaining and providing financial information, plans, and projections utilizing knowledge of financial theory. Assigned to projects requiring analysis of circumstances or data requiring evaluation and judgment of intangible conditions. Provides summary and analysis of special studies conducted and prepares recommendations for management to implement policies to improve company's financial position. Analyzes present and future financial performance of company.

JR FINANCIAL ANALYST

Responsible for developing, maintaining and providing financial information, plans, and projections utilizing knowledge of financial theory. Assigned to projects requiring analysis of circumstances or data requiring evaluation and judgment of intangible conditions. Provides summary and analysis of special studies conducted and prepares recommendations for management to implement policies to improve company's financial position. Analyzes present and future financial performance of company.

SR MANAGEMENT ANALYST

Demonstrates knowledge, experience and ability to conduct management studies. Requires practical experience in planning, designing and implementing projects. This includes demonstrated experience and ability in conferring functional specialists and management to define management problems to formulate statements and devise solutions.

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“Effective October 1, 2015, the Consolidated Schedule will become the Professional Services Schedule (PSS), with no changes to any terms and conditions found within this document”. Should any changes be made to the existing terms and conditions via the issuance of a contract modification, a new file will need to be uploaded as required by clause 552.238-81 MODIFICATIONS (FEDERAL SUPPLY SCHEDULE) (APR 2014) (ALTERNATE I – APR 2014).”

Please be advised that the following individual Schedule contracts have been migrated to this Consolidated Schedule. As a result, no additional stand alone Task Orders can be awarded or BPAs established under these contracts:

Single Schedule Name	Former Contract Number
Profession Engineering Schedule	GS-23F-0081L
Financial and Business Solutions	GS-23F-9829H