



GENERAL SERVICES ADMINISTRATION

Federal Acquisition Service *Authorized Federal Supply Schedule Price List*

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**[™], a menu-driven database system. The INTERNET address for **GSA Advantage!**[™] is: <http://www.GSAAdvantage.gov>.

Schedule for - Consolidated

Federal Supply Group: CORP Class:

Contract Number: GS-00F-021CA

**For more information on ordering from Federal Supply Schedules
click on the FSS Schedules button at <http://www.gsa.gov/schedules-ordering>**

Contract Period: 01/22/2015 thru 01/21/2020

Contractor: Madison Research Corp, a wholly-owned subsidiary of
Kratos Defense & Rocket Support Services, Inc.
4904 Research Drive
Huntsville, AL 35805 1962

Business Size: Large Business

Telephone: (256) 864-7310

FAX Number: (256) 864-7261

Web Site: www.kratosdrss.com

E-mail: beth.rich@kratosdefense.com

Contract Administration: Elizabeth Rich



CUSTOMER INFORMATION:

1. The SINs listed below are covered by this price list. Labor rates for services provided under these CLINs are in Table 1. The rates in Table 1 are for both work performed in Madison Research Corporation (MRC) facilities and Customer facilities. Customer site rates assume that MRC employees will be on continuous, long-term assignment (at least 90 days) in facilities provided by the Customer.

SIN	Recovery	SIN Description
C874-7	C874-7RC	Integrated Business Program Support Services
C874-1	C874-1RC	Integrated Consulting Services
C871-2	C871-2RC	Concept Development and Requirements Analysis
C871-1	C871-1RC	Strategic Planning for Technology Programs/Activities
C871-4	C871-4RC	Test and Evaluation Services
C871-3	C871-3RC	System Design, Engineering and Integration
C874-501	C874-501RC	Supply and Value Chain Management
C871-6	C871-6RC	Acquisition and Life Cycle Management
C871-5	C871-5RC	Integrated Logistics Support Services

2. **Maximum Order:** \$1,000,000.00

3. **Minimum Order:** \$100.00

4. **Geographic Coverage (delivery Area):** Domestic Only. The rates included in this contract are for services performed in the 48 contiguous states, the District of Columbia, Alaska, Hawaii, and the Commonwealth of Puerto Rico.

5. **Point(s) of production (city, county, and state or foreign country):** Services under this contract can be provided at Government or contractor sites. Current MRC locations are listed below.

Location	Address
Huntsville Office	4904 Research Drive, Huntsville, AL 35805
Warner Robins Office	312 North Davis Drive, Warner Robins, GA 31088
El Paso Office	1013 Wall Street, El Paso, TX 79915

6. **Discount from list prices or statement of net price:** Government net prices (discounts already deducted). The prices established for this contract are based on discounts from MRC's commercial rates and include GSA's 0.75% Industrial Funding Fee. Additional discounts may be negotiated for individual orders and for Blanket Purchase Agreements (BPAs).

7. **Quantity discounts:** None Offered

8. **Prompt payment terms:** Net 30 days

9. **Government purchase cards:** Government purchase cards are accepted for any dollar value.

10. **Foreign items:** None

11a. **Time of Delivery:** Specified on the Task Order



- 11b. Expedited Delivery:** Items available for expedited delivery may be negotiated in individual task orders.
- 11c. Overnight and 2-day delivery:** Items available for overnight or 2-day delivery may be negotiated in individual task orders.
- 11d. Urgent Requirements:** Contact Contractor
- 12. F.O.B Points(s):** Destination
- 13a. Ordering Address(es):** All orders under this contract should be placed with the Contracts Department at the address shown below.
Kratos-Madison Research
4904 Research Drive
Huntsville, AL 35805
Attention: Contracts Department
- Orders may also be placed by telephone, fax or email to the following numbers.
Phone: 256.864.7200, (main switchboard)
Fax: 256.864.7261
email: beth.rich@kratosdefense.com or bruce.ricker@kratosdefense.com
- 13b. Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).
- 14. Payment address(es):** Remittance by check should be delivered to:
Kratos- Madison Research
4904 Research Drive
Huntsville, AL 35805
Attention: Accounts Payable
- Payment may also be made by electronic funds transfer.
- 15. Warranty provision.:** Contractor's standard commercial warranty.
- 16. Export Packing Charges:** Not applicable
- 17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** The rates included in this contract do not include credit card processing fees for orders above the micropurchase threshold. Processing fees may be waived on a case by case basis.
- 18. Terms and conditions of rental, maintenance, and repair:** Not applicable
- 19. Terms and conditions of installation:** Not applicable
- 20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices:** Not applicable
- 20a. Terms and conditions for any other services:** Not applicable
- 21. List of service and distribution points:** Not applicable
- 22. List of participating dealers:** Not applicable



23. **Preventive maintenance (if applicable):** Not applicable
24. **Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants:** Not applicable
25. **Data Universal Numbering System (DUNS) number:** 192644235
26. **Notification regarding registration in Central Contractor Registration (CCR) database:** MRC is registered in the System for Award Management (SAM) database.



**Table 1 - Hourly Rates for Base Period
22 Jan 2015 thru 21 Jan 2020**

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

Item	SIN	Awarded Labor Category	Min Edu	Min Exp	Site	Year 1 1/22/2015 – 01/21/16	Year 2 1/22/2016 – 01/21/17	Year 3 1/22/2017 – 01/21/18	Year 4 1/22/2018 – 01/21/19	Year 5 1/22/2019 – 01/21/20
1	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Software Applications Developer	Bachelors	8	Customer	\$97.25	\$99.49	\$101.77	\$104.12	\$106.51
2	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Junior Software Applications Developer, Level 2	Bachelors	2	Customer	\$62.93	\$64.38	\$65.86	\$67.37	\$68.92
3	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Junior Software Applications Developer, Level 1	Bachelors	0	Customer	\$54.36	\$55.61	\$56.89	\$58.20	\$59.54
4	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Principal Production Engineer	Bachelors	15	Customer	\$120.14	\$122.90	\$125.73	\$128.62	\$131.58
5	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Senior Production Engineer	Bachelors	12	Customer	\$117.75	\$120.46	\$123.23	\$126.06	\$128.96
6	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Production Engineer	Bachelors	5	Customer	\$106.54	\$108.99	\$111.50	\$114.06	\$116.69
7	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Junior Production Engineer	Bachelors	2	Customer	\$72.24	\$73.90	\$75.60	\$77.34	\$79.12
8	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Principal Reliability Engineer	Bachelors	15	Customer	\$120.14	\$122.90	\$125.73	\$128.62	\$131.58
9	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Senior Reliability Engineer	Bachelors	12	Customer	\$117.75	\$120.46	\$123.23	\$126.06	\$128.96
10	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Reliability Engineer	Bachelors	5	Customer	\$106.54	\$108.99	\$111.50	\$114.06	\$116.69
11	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Junior Reliability Engineer	Bachelors	2	Customer	\$72.24	\$73.90	\$75.60	\$77.34	\$79.12
12	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Principal T&E Engineer	Bachelors	15	Customer	\$120.14	\$122.90	\$125.73	\$128.62	\$131.58
13	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Senior T&E Engineer	Bachelors	12	Customer	\$117.75	\$120.46	\$123.23	\$126.06	\$128.96



14	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	T&E Engineer	Bachelors	5	Customer	\$106.54	\$108.99	\$111.50	\$114.06	\$116.69
15	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Junior T&E Engineer	Bachelors	2	Customer	\$72.24	\$73.90	\$75.60	\$77.34	\$79.12
16	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Principal Quality Assurance/Control Engineer	Bachelors	15	Customer	\$120.14	\$122.90	\$125.73	\$128.62	\$131.58
17	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Senior Quality Assurance/Control Engineer	Bachelors	12	Customer	\$117.75	\$120.46	\$123.23	\$126.06	\$128.96
18	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Quality Assurance/Control Engineer	Bachelors	5	Customer	\$106.54	\$108.99	\$111.50	\$114.06	\$116.69
19	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Junior Quality Assurance/Control Engineer	Bachelors	2	Customer	\$72.24	\$73.90	\$75.60	\$77.34	\$79.12
20	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Senior Logistician	Bachelors	8	Customer	\$88.19	\$90.22	\$92.29	\$94.42	\$96.59
21	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Logistician	Bachelors	5	Customer	\$73.62	\$75.31	\$77.05	\$78.82	\$80.63
22	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Principal Program Manager	Bachelors	10	Customer	\$136.29	\$139.42	\$142.63	\$145.91	\$149.27
23	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Senior Program Manager	Bachelors	8	Customer	\$117.26	\$119.96	\$122.72	\$125.54	\$128.43
24	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Program Manager	Bachelors	5	Customer	\$98.20	\$100.46	\$102.77	\$105.13	\$107.55
25	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Principal Task Leader	Bachelors	10	Customer	\$117.75	\$120.46	\$123.23	\$126.06	\$128.96
26	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Senior Task Leader	Bachelors	8	Customer	\$106.54	\$108.99	\$111.50	\$114.06	\$116.69
27	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Task Leader	Bachelors	5	Customer	\$95.23	\$97.42	\$99.66	\$101.95	\$104.30
28	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Principal Engineer	Bachelors	15	Customer	\$120.14	\$122.90	\$125.73	\$128.62	\$131.58
29	871-1/RC, 871-	Senior Engineer	Bachelors	12	Customer	\$117.75	\$120.46	\$123.23	\$126.06	\$128.96



	2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC									
30	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Engineer	Bachelors	5	Customer	\$106.54	\$108.99	\$111.50	\$114.06	\$116.69
31	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Junior Engineer, Level 2	Bachelors	2	Customer	\$72.24	\$73.90	\$75.60	\$77.34	\$79.12
32	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Junior Engineer, Level 1	Bachelors	0	Customer	\$53.63	\$54.86	\$56.13	\$57.42	\$58.74
33	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Principal Software Engineer	Bachelors	15	Customer	\$120.14	\$122.90	\$125.73	\$128.62	\$131.58
34	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Senior Software Engineer	Bachelors	12	Customer	\$117.75	\$120.46	\$123.23	\$126.06	\$128.96
35	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Software Engineer	Bachelors	5	Customer	\$106.54	\$108.99	\$111.50	\$114.06	\$116.69
36	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Junior Software Engineer, Level 2	Bachelors	2	Customer	\$72.24	\$73.90	\$75.60	\$77.34	\$79.12
37	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Junior Software Engineer, Level 1	Bachelors	0	Customer	\$53.63	\$54.86	\$56.13	\$57.42	\$58.74
38	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Principal Systems Engineer	Bachelors	15	Customer	\$120.14	\$122.90	\$125.73	\$128.62	\$131.58
39	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Senior Systems Engineer	Bachelors	12	Customer	\$117.75	\$120.46	\$123.23	\$126.06	\$128.96
40	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Systems Engineer	Bachelors	5	Customer	\$106.54	\$108.99	\$111.50	\$114.06	\$116.69
41	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Junior Systems Engineer	Bachelors	2	Customer	\$72.24	\$73.90	\$75.60	\$77.34	\$79.12
42	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Principal Software Applications Developer	Bachelors	15	Customer	\$131.57	\$134.60	\$137.69	\$140.86	\$144.10
43	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Senior Software Applications Developer	Bachelors	12	Customer	\$108.68	\$111.18	\$113.74	\$116.35	\$119.03
44	871-1/RC, 871-2/RC, 871-3/RC,	Junior Logistician	Bachelors	2	Customer	\$60.11	\$61.49	\$62.91	\$64.35	\$65.83



	871-4/RC, 871-5/RC, & 871-6/RC									
45	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Principal Technical Writer/Illustrator	Bachelors	8	Customer	\$74.36	\$76.07	\$77.82	\$79.61	\$81.44
46	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Senior Technical Writer/Illustrator	Bachelors	5	Customer	\$55.80	\$57.08	\$58.40	\$59.74	\$61.11
47	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Technical Writer/Illustrator	Bachelors	2	Customer	\$51.27	\$52.45	\$53.66	\$54.89	\$56.15
48	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Principal Engineering Technician	Associates	12	Customer	\$83.68	\$85.60	\$87.57	\$89.59	\$91.65
49	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Senior Engineering Technician	Associates	8	Customer	\$66.50	\$68.03	\$69.59	\$71.19	\$72.83
50	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Engineering Technician	Associates	4	Customer	\$52.21	\$53.41	\$54.64	\$55.90	\$57.18
51	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Assistant Engineering Technician, Level 1	High School	0	Customer	\$27.74	\$28.38	\$29.03	\$29.70	\$30.38
52	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Assistant Engineering Technician, Level 2	High School	1	Customer	\$30.29	\$30.99	\$31.70	\$32.43	\$33.17
53	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Assistant Engineering Technician, Level 3	High School	2	Customer	\$32.77	\$33.52	\$34.29	\$35.08	\$35.89
54	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Assistant Engineering Technician, Level 4	High School	3	Customer	\$36.40	\$37.24	\$38.09	\$38.97	\$39.87
55	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Senior Cost/Budget Analyst	Bachelors	10	Customer	\$92.92	\$95.06	\$97.24	\$99.48	\$101.77
56	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Cost/Budget Analyst	Bachelors	5	Customer	\$74.14	\$75.85	\$77.59	\$79.37	\$81.20
57	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Total Quality Management (TQM) Administrator	Bachelors	8	Customer	\$77.22	\$79.00	\$80.81	\$82.67	\$84.57
58	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Master Designer/Draftsman	Associates	10	Customer	\$51.47	\$52.65	\$53.86	\$55.10	\$56.37
59	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-	Senior Designer/Draftsman	Associates	8	Customer	\$49.56	\$50.70	\$51.87	\$53.06	\$54.28



	5/RC, & 871-6/RC									
60	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Principal Business Reengineering Analyst	Bachelors	12	Customer	\$120.14	\$122.90	\$125.73	\$128.62	\$131.58
61	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Senior Business Reengineering Analyst	Bachelors	8	Customer	\$117.75	\$120.46	\$123.23	\$126.06	\$128.96
62	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Business Reengineering Analyst	Bachelors	4	Customer	\$106.54	\$108.99	\$111.50	\$114.06	\$116.69
63	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Principal Systems Analyst	Bachelors	15	Customer	\$131.57	\$134.60	\$137.69	\$140.86	\$144.10
64	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Senior Systems Analyst	Bachelors	12	Customer	\$108.68	\$111.18	\$113.74	\$116.35	\$119.03
65	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Systems Analyst	Bachelors	5	Customer	\$97.25	\$99.49	\$101.77	\$104.12	\$106.51
66	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Junior Systems Analyst	Bachelors	2	Customer	\$62.93	\$64.38	\$65.86	\$67.37	\$68.92
67	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Chief Technology Officer/Subject Matter Expert	Bachelors	20	Customer	\$265.88	\$272.00	\$278.25	\$284.65	\$291.20
68	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Principal Functional Analyst/Subject Matter Expert	Bachelors	15	Customer	\$185.96	\$190.24	\$194.61	\$199.09	\$203.67
69	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Senior Functional Analyst/Subject Matter Expert	Bachelors	12	Customer	\$163.05	\$166.80	\$170.64	\$174.56	\$178.58
70	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Functional Analyst/Subject Matter Expert	Bachelors	8	Customer	\$140.16	\$143.38	\$146.68	\$150.06	\$153.51
71	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Senior Administrative Assistant	Associates	4	Customer	\$40.04	\$40.96	\$41.90	\$42.87	\$43.85
72	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Administrative Assistant	Associates	2	Customer	\$37.19	\$38.05	\$38.92	\$39.82	\$40.73
73	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Principal Program Manager	Bachelors	10	Contractor	\$160.31	\$164.00	\$167.77	\$171.63	\$175.58
74	871-1/RC, 871-	Senior Program	Bachelors	8	Contractor	\$137.91	\$141.08	\$144.33	\$147.65	\$151.04



	2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Manager								
75	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Program Manager	Bachelors	5	Contractor	\$115.45	\$118.11	\$120.82	\$123.60	\$126.44
76	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Principal Task Leader	Bachelors	10	Contractor	\$138.48	\$141.67	\$144.92	\$148.26	\$151.67
77	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Senior Task Leader	Bachelors	8	Contractor	\$125.26	\$128.14	\$131.09	\$134.10	\$137.19
78	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Task Leader	Bachelors	5	Contractor	\$112.02	\$114.60	\$117.23	\$119.93	\$122.69
79	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Principal Engineer	Bachelors	15	Contractor	\$141.32	\$144.57	\$147.90	\$151.30	\$154.78
80	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Senior Engineer	Bachelors	12	Contractor	\$138.48	\$141.67	\$144.92	\$148.26	\$151.67
81	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Engineer	Bachelors	5	Contractor	\$125.26	\$128.14	\$131.09	\$134.10	\$137.19
82	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Junior Engineer, Level 2	Bachelors	2	Contractor	\$84.98	\$86.93	\$88.93	\$90.98	\$93.07
83	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Junior Engineer, Level 1	Bachelors	0	Contractor	\$63.06	\$64.51	\$65.99	\$67.51	\$69.06
84	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Principal Software Engineer	Bachelors	15	Contractor	\$141.32	\$144.57	\$147.90	\$151.30	\$154.78
85	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Senior Software Engineer	Bachelors	12	Contractor	\$138.48	\$141.67	\$144.92	\$148.26	\$151.67
86	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Software Engineer	Bachelors	5	Contractor	\$125.26	\$128.14	\$131.09	\$134.10	\$137.19
87	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Junior Software Engineer, Level 2	Bachelors	2	Contractor	\$84.98	\$86.93	\$88.93	\$90.98	\$93.07
88	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Junior Software Engineer, Level 1	Bachelors	0	Contractor	\$63.06	\$64.51	\$65.99	\$67.51	\$69.06
89	871-1/RC, 871-2/RC, 871-3/RC,	Principal Systems Engineer	Bachelors	15	Contractor	\$141.32	\$144.57	\$147.90	\$151.30	\$154.78



	871-4/RC, 871-5/RC, & 871-6/RC									
90	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Senior Systems Engineer	Bachelors	12	Contractor	\$138.48	\$141.67	\$144.92	\$148.26	\$151.67
91	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Systems Engineer	Bachelors	5	Contractor	\$125.26	\$128.14	\$131.09	\$134.10	\$137.19
92	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Junior Systems Engineer	Bachelors	2	Contractor	\$84.98	\$86.93	\$88.93	\$90.98	\$93.07
93	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Principal Software Applications Developer	Bachelors	15	Contractor	\$154.75	\$158.31	\$161.95	\$165.68	\$169.49
94	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Senior Software Applications Developer	Bachelors	12	Contractor	\$127.81	\$130.75	\$133.76	\$136.83	\$139.98
95	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Software Applications Developer	Bachelors	8	Contractor	\$114.34	\$116.97	\$119.66	\$122.41	\$125.23
96	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Junior Software Applications Developer, Level 2	Bachelors	2	Contractor	\$74.01	\$75.71	\$77.45	\$79.24	\$81.06
97	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Junior Software Applications Developer, Level 1	Bachelors	0	Contractor	\$63.93	\$65.40	\$66.90	\$68.44	\$70.02
98	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Principal Production Engineer	Bachelors	15	Contractor	\$141.32	\$144.57	\$147.90	\$151.30	\$154.78
99	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Senior Production Engineer	Bachelors	12	Contractor	\$138.48	\$141.67	\$144.92	\$148.26	\$151.67
100	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Production Engineer	Bachelors	5	Contractor	\$125.26	\$128.14	\$131.09	\$134.10	\$137.19
101	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Junior Production Engineer	Bachelors	2	Contractor	\$84.98	\$86.93	\$88.93	\$90.98	\$93.07
102	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Principal Reliability Engineer	Bachelors	15	Contractor	\$141.32	\$144.57	\$147.90	\$151.30	\$154.78
103	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Senior Reliability Engineer	Bachelors	12	Contractor	\$138.48	\$141.67	\$144.92	\$148.26	\$151.67
104	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-	Reliability Engineer	Bachelors	5	Contractor	\$125.26	\$128.14	\$131.09	\$134.10	\$137.19



	5/RC, & 871-6/RC									
105	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Junior Reliability Engineer	Bachelors	2	Contractor	\$84.98	\$86.93	\$88.93	\$90.98	\$93.07
106	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Principal T&E Engineer	Bachelors	15	Contractor	\$141.32	\$144.57	\$147.90	\$151.30	\$154.78
107	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Senior T&E Engineer	Bachelors	12	Contractor	\$138.48	\$141.67	\$144.92	\$148.26	\$151.67
108	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	T&E Engineer	Bachelors	5	Contractor	\$125.26	\$128.14	\$131.09	\$134.10	\$137.19
109	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Junior T&E Engineer	Bachelors	2	Contractor	\$84.98	\$86.93	\$88.93	\$90.98	\$93.07
110	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Principal Quality Assurance/Control Engineer	Bachelors	15	Contractor	\$141.32	\$144.57	\$147.90	\$151.30	\$154.78
111	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Senior Quality Assurance/Control Engineer	Bachelors	12	Contractor	\$138.48	\$141.67	\$144.92	\$148.26	\$151.67
112	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Quality Assurance/Control Engineer	Bachelors	5	Contractor	\$125.26	\$128.14	\$131.09	\$134.10	\$137.19
113	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Junior Quality Assurance/Control Engineer	Bachelors	2	Contractor	\$84.98	\$86.93	\$88.93	\$90.98	\$93.07
114	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Senior Logistician	Bachelors	8	Contractor	\$103.71	\$106.10	\$108.54	\$111.03	\$113.59
115	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Logistician	Bachelors	5	Contractor	\$86.62	\$88.61	\$90.65	\$92.74	\$94.87
116	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Junior Logistician	Bachelors	2	Contractor	\$70.68	\$72.31	\$73.97	\$75.67	\$77.41
117	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Principal Technical Writer/Illustrator	Bachelors	8	Contractor	\$87.47	\$89.48	\$91.54	\$93.65	\$95.80
118	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Senior Technical Writer/Illustrator	Bachelors	5	Contractor	\$65.59	\$67.10	\$68.64	\$70.22	\$71.84
119	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Technical Writer/Illustrator	Bachelors	2	Contractor	\$60.31	\$61.70	\$63.12	\$64.57	\$66.05



120	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Principal Engineering Technician	Associates	12	Contractor	\$98.39	\$100.65	\$102.97	\$105.34	\$107.76
121	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Senior Engineering Technician	Associates	8	Contractor	\$78.20	\$80.00	\$81.84	\$83.72	\$85.65
122	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Engineering Technician	Associates	4	Contractor	\$61.42	\$62.83	\$64.28	\$65.76	\$67.27
123	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Assistant Engineering Technician, Level 1	High School	0	Contractor	\$30.71	\$31.42	\$32.14	\$32.88	\$33.63
124	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Assistant Engineering Technician, Level 2	High School	1	Contractor	\$33.53	\$34.30	\$35.09	\$35.90	\$36.72
125	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Assistant Engineering Technician, Level 3	High School	2	Contractor	\$36.30	\$37.13	\$37.99	\$38.86	\$39.76
126	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Assistant Engineering Technician, Level 4	High School	3	Contractor	\$40.31	\$41.24	\$42.19	\$43.16	\$44.15
127	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Senior Cost/Budget Analyst	Bachelors	10	Contractor	\$109.26	\$111.77	\$114.34	\$116.97	\$119.66
128	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Cost/Budget Analyst	Bachelors	5	Contractor	\$87.18	\$89.19	\$91.24	\$93.33	\$95.48
129	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Total Quality Management (TQM) Administrator	Bachelors	8	Contractor	\$90.83	\$92.92	\$95.06	\$97.24	\$99.48
130	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Master Designer/Draftsman	Associates	10	Contractor	\$60.54	\$61.93	\$63.36	\$64.81	\$66.30
131	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Senior Designer/Draftsman	Associates	8	Contractor	\$58.30	\$59.64	\$61.01	\$62.42	\$63.85
132	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Principal Business Reengineering Analyst	Bachelors	12	Contractor	\$141.32	\$144.57	\$147.90	\$151.30	\$154.78
133	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Senior Business Reengineering Analyst	Bachelors	8	Contractor	\$138.48	\$141.67	\$144.92	\$148.26	\$151.67
134	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Business Reengineering Analyst	Bachelors	4	Contractor	\$125.26	\$128.14	\$131.09	\$134.10	\$137.19
135	871-1/RC, 871-	Principal Systems	Bachelors	15	Contractor	\$154.75	\$158.31	\$161.95	\$165.68	\$169.49



	2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Analyst								
136	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Senior Systems Analyst	Bachelors	12	Contractor	\$127.81	\$130.75	\$133.76	\$136.83	\$139.98
137	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Systems Analyst	Bachelors	5	Contractor	\$114.34	\$116.97	\$119.66	\$122.41	\$125.23
138	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Junior Systems Analyst	Bachelors	2	Contractor	\$74.01	\$75.71	\$77.45	\$79.24	\$81.06
139	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Chief Technology Officer/Subject Matter Expert	Bachelors	20	Contractor	\$327.61	\$335.15	\$342.85	\$350.74	\$358.81
140	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Principal Functional Analyst/Subject Matter Expert	Bachelors	15	Contractor	\$218.68	\$223.71	\$228.86	\$234.12	\$239.50
141	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Senior Functional Analyst/Subject Matter Expert	Bachelors	12	Contractor	\$191.71	\$196.12	\$200.63	\$205.24	\$209.97
142	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Functional Analyst/Subject Matter Expert	Bachelors	8	Contractor	\$164.85	\$168.64	\$172.52	\$176.49	\$180.55
143	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Senior Administrative Assistant	Associates	4	Contractor	\$47.09	\$48.17	\$49.28	\$50.41	\$51.57
144	871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, & 871-6/RC	Administrative Assistant	Associates	2	Contractor	\$43.75	\$44.76	\$45.79	\$46.84	\$47.92
145	874-1/RC & 874-7/RC	Program Manager	Bachelors	15	Customer	\$156.33	\$159.93	\$163.60	\$167.37	\$171.22
146	874-1/RC & 874-7/RC	Task Order/Project Leader	Bachelors	12	Customer	\$127.45	\$130.38	\$133.38	\$136.45	\$139.59
147	874-1/RC & 874-7/RC	Principal Management Analyst	Bachelors	10	Customer	\$101.00	\$103.32	\$105.70	\$108.13	\$110.62
148	874-1/RC & 874-7/RC	Senior Management Analyst	Bachelors	8	Customer	\$92.34	\$94.46	\$96.64	\$98.86	\$101.13
149	874-1/RC & 874-7/RC	Management Analyst	Bachelors	4	Customer	\$73.34	\$75.03	\$76.75	\$78.52	\$80.32
150	874-1/RC & 874-7/RC	Junior Management Analyst	Bachelors	2	Customer	\$55.97	\$57.26	\$58.57	\$59.92	\$61.30
151	874-1/RC & 874-7/RC	Principal Cost /Financial /Budget Analyst	Bachelors	10	Customer	\$87.97	\$89.99	\$92.06	\$94.18	\$96.35
152	874-1/RC & 874-7/RC	Senior Cost /Financial / Budget Analyst	Bachelors	8	Customer	\$82.12	\$84.01	\$85.94	\$87.92	\$89.94
153	874-1/RC & 874-7/RC	Cost/Financial/Budget Analyst	Bachelors	4	Customer	\$68.52	\$70.10	\$71.71	\$73.36	\$75.04
154	874-1/RC & 874-7/RC	Junior Cost /Financial/Budget / Analyst	Bachelors	2	Customer	\$57.41	\$58.73	\$60.08	\$61.46	\$62.88



155	874-1/RC & 874-7/RC	Principal Business Consultant	Bachelors	12	Customer	\$254.03	\$259.87	\$265.85	\$271.96	\$278.22
156	874-1/RC & 874-7/RC	Senior Business Consultant	Bachelors	8	Customer	\$190.52	\$194.90	\$199.38	\$203.97	\$208.66
157	874-1/RC & 874-7/RC	Business Consultant	Bachelors	6	Customer	\$152.42	\$155.93	\$159.51	\$163.18	\$166.93
158	874-1/RC & 874-7/RC	Principal Program Management Specialist	Bachelors	10	Customer	\$101.00	\$103.32	\$105.70	\$108.13	\$110.62
159	874-1/RC & 874-7/RC	Senior Program Management Specialist	Bachelors	8	Customer	\$92.34	\$94.46	\$96.64	\$98.86	\$101.13
160	874-1/RC & 874-7/RC	Program Management Specialist	Bachelors	4	Customer	\$73.34	\$75.03	\$76.75	\$78.52	\$80.32
161	874-1/RC & 874-7/RC	Junior Program Management Specialist	Bachelors	2	Customer	\$55.97	\$57.26	\$58.57	\$59.92	\$61.30
162	874-1/RC & 874-7/RC	Principal Training Specialist	Bachelors	8	Customer	\$76.50	\$78.26	\$80.06	\$81.90	\$83.78
163	874-1/RC & 874-7/RC	Senior Training Specialist	Bachelors	6	Customer	\$66.88	\$68.42	\$69.99	\$71.60	\$73.25
164	874-1/RC & 874-7/RC	Training Specialist	Bachelors	4	Customer	\$55.83	\$57.11	\$58.43	\$59.77	\$61.15
165	874-1/RC & 874-7/RC	Junior Training Specialist	Associates	2	Customer	\$47.86	\$48.96	\$50.09	\$51.24	\$52.42
166	874-1/RC & 874-7/RC	Principal Administrative /Graphics Technician	Associates	8	Customer	\$65.19	\$66.69	\$68.22	\$69.79	\$71.40
167	874-1/RC & 874-7/RC	Senior Administrative /Graphics Technician	Associates	6	Customer	\$60.94	\$62.34	\$63.78	\$65.24	\$66.74
168	874-1/RC & 874-7/RC	Administrative /Graphics Technician	High School	2	Customer	\$54.48	\$55.73	\$57.01	\$58.33	\$59.67
169	874-1/RC & 874-7/RC	Principal Functional Analyst	Bachelors	10	Customer	\$121.03	\$123.81	\$126.66	\$129.57	\$132.55
170	874-1/RC & 874-7/RC	Senior Functional Analyst	Bachelors	8	Customer	\$105.70	\$108.13	\$110.62	\$113.16	\$115.77
171	874-1/RC & 874-7/RC	Functional Analyst	Bachelors	6	Customer	\$92.29	\$94.41	\$96.58	\$98.81	\$101.08
172	874-1/RC & 874-7/RC	Junior Functional Analyst	Bachelors	2	Customer	\$66.50	\$68.03	\$69.59	\$71.19	\$72.83
173	874-1/RC & 874-7/RC	Principal Subject Matter Expert	Bachelors	15	Customer	\$317.54	\$324.84	\$332.31	\$339.96	\$347.78
174	874-1/RC & 874-7/RC	Senior Subject Matter Expert	Bachelors	10	Customer	\$254.03	\$259.87	\$265.85	\$271.96	\$278.22
175	874-1/RC & 874-7/RC	Subject Matter Expert	Bachelors	8	Customer	\$190.52	\$194.90	\$199.38	\$203.97	\$208.66
176	874-1/RC & 874-7/RC	Principal Systems Analyst	Bachelors	12	Customer	\$121.03	\$123.81	\$126.66	\$129.57	\$132.55
177	874-1/RC & 874-7/RC	Senior Systems Analyst	Bachelors	8	Customer	\$105.70	\$108.13	\$110.62	\$113.16	\$115.77
178	874-1/RC & 874-7/RC	Systems Analyst	Bachelors	4	Customer	\$92.29	\$94.41	\$96.58	\$98.81	\$101.08
179	874-1/RC & 874-7/RC	Junior Systems Analyst	Bachelors	2	Customer	\$66.50	\$68.03	\$69.59	\$71.19	\$72.83
180	874-1/RC & 874-7/RC	Program Manager	Bachelors	15	Contractor	\$184.76	\$189.01	\$193.36	\$197.80	\$202.35
181	874-1/RC & 874-7/RC	Task Order/Project Leader	Bachelors	12	Contractor	\$166.86	\$170.70	\$174.62	\$178.64	\$182.75
182	874-1/RC & 874-7/RC	Principal Management Analyst	Bachelors	10	Contractor	\$119.35	\$122.10	\$124.90	\$127.78	\$130.71
183	874-1/RC & 874-7/RC	Senior Management Analyst	Bachelors	8	Contractor	\$109.13	\$111.64	\$114.21	\$116.83	\$119.52
184	874-1/RC & 874-7/RC	Management Analyst	Bachelors	4	Contractor	\$86.67	\$88.66	\$90.70	\$92.79	\$94.92



	7/RC									
185	874-1/RC & 874-7/RC	Junior Management Analyst	Bachelors	2	Contractor	\$66.14	\$67.66	\$69.22	\$70.81	\$72.44
186	874-1/RC & 874-7/RC	Principal Cost /Financial /Budget Analyst	Bachelors	10	Contractor	\$103.96	\$106.35	\$108.80	\$111.30	\$113.86
187	874-1/RC & 874-7/RC	Senior Cost /Financial / Budget Analyst	Bachelors	8	Contractor	\$97.05	\$99.28	\$101.57	\$103.90	\$106.29
188	874-1/RC & 874-7/RC	Cost/Financial/Budget Analyst	Bachelors	4	Contractor	\$80.95	\$82.81	\$84.72	\$86.67	\$88.66
189	874-1/RC & 874-7/RC	Junior Cost /Financial/Budget / Analyst	Bachelors	2	Contractor	\$67.87	\$69.43	\$71.03	\$72.66	\$74.33
190	874-1/RC & 874-7/RC	Principal Business Consultant	Bachelors	12	Contractor	\$290.06	\$296.73	\$303.56	\$310.54	\$317.68
191	874-1/RC & 874-7/RC	Senior Business Consultant	Bachelors	8	Contractor	\$225.17	\$230.35	\$235.65	\$241.07	\$246.61
192	874-1/RC & 874-7/RC	Business Consultant	Bachelors	6	Contractor	\$180.13	\$184.27	\$188.51	\$192.85	\$197.28
193	874-1/RC & 874-7/RC	Principal Program Management Specialist	Bachelors	10	Contractor	\$119.35	\$122.10	\$124.90	\$127.78	\$130.71
194	874-1/RC & 874-7/RC	Senior Program Management Specialist	Bachelors	8	Contractor	\$109.13	\$111.64	\$114.21	\$116.83	\$119.52
195	874-1/RC & 874-7/RC	Program Management Specialist	Bachelors	4	Contractor	\$86.67	\$88.66	\$90.70	\$92.79	\$94.92
196	874-1/RC & 874-7/RC	Junior Program Management Specialist	Bachelors	2	Contractor	\$66.14	\$67.66	\$69.22	\$70.81	\$72.44
197	874-1/RC & 874-7/RC	Principal Training Specialist	Bachelors	8	Contractor	\$90.42	\$92.50	\$94.63	\$96.80	\$99.03
198	874-1/RC & 874-7/RC	Senior Training Specialist	Bachelors	6	Contractor	\$79.05	\$80.87	\$82.73	\$84.63	\$86.58
199	874-1/RC & 874-7/RC	Training Specialist	Bachelors	4	Contractor	\$65.99	\$67.51	\$69.06	\$70.65	\$72.27
200	874-1/RC & 874-7/RC	Junior Training Specialist	Associates	2	Contractor	\$56.55	\$57.85	\$59.18	\$60.54	\$61.93
201	874-1/RC & 874-7/RC	Principal Administrative /Graphics Technician	Associates	8	Contractor	\$77.04	\$78.81	\$80.62	\$82.48	\$84.38
202	874-1/RC & 874-7/RC	Senior Administrative /Graphics Technician	Associates	6	Contractor	\$72.03	\$73.69	\$75.38	\$77.12	\$78.89
203	874-1/RC & 874-7/RC	Administrative /Graphics Technician	High School	2	Contractor	\$64.37	\$65.85	\$67.37	\$68.91	\$70.50
204	874-1/RC & 874-7/RC	Principal Functional Analyst	Bachelors	10	Contractor	\$143.04	\$146.33	\$149.70	\$153.14	\$156.66
205	874-1/RC & 874-7/RC	Senior Functional Analyst	Bachelors	8	Contractor	\$124.92	\$127.79	\$130.73	\$133.74	\$136.82
206	874-1/RC & 874-7/RC	Functional Analyst	Bachelors	6	Contractor	\$109.07	\$111.58	\$114.14	\$116.77	\$119.46
207	874-1/RC & 874-7/RC	Junior Functional Analyst	Bachelors	2	Contractor	\$78.58	\$80.39	\$82.24	\$84.13	\$86.06
208	874-1/RC & 874-7/RC	Principal Subject Matter Expert	Bachelors	15	Contractor	\$375.28	\$383.91	\$392.74	\$401.77	\$411.02
209	874-1/RC & 874-7/RC	Senior Subject Matter Expert	Bachelors	10	Contractor	\$300.22	\$307.13	\$314.19	\$321.42	\$328.81
210	874-1/RC & 874-7/RC	Subject Matter Expert	Bachelors	8	Contractor	\$225.17	\$230.35	\$235.65	\$241.07	\$246.61
211	874-1/RC & 874-7/RC	Principal Systems Analyst	Bachelors	12	Contractor	\$143.04	\$146.33	\$149.70	\$153.14	\$156.66
212	874-1/RC & 874-7/RC	Senior Systems Analyst	Bachelors	8	Contractor	\$124.92	\$127.79	\$130.73	\$133.74	\$136.82
213	874-1/RC & 874-7/RC	Systems Analyst	Bachelors	4	Contractor	\$109.07	\$111.58	\$114.14	\$116.77	\$119.46
214	874-1/RC & 874-7/RC	Junior Systems Analyst	Bachelors	2	Contractor	\$78.58	\$80.39	\$82.24	\$84.13	\$86.06



	7/RC									
215	874-501/RC	Principal Program Manager	Bachelors	10	Customer	\$132.19	\$135.23	\$138.34	\$141.52	\$144.78
216	874-501/RC	Senior Program Manager	Bachelors	8	Customer	\$113.71	\$116.33	\$119.00	\$121.74	\$124.54
217	874-501/RC	Program Manager	Bachelors	5	Customer	\$95.23	\$97.42	\$99.66	\$101.95	\$104.30
218	874-501/RC	Principal Task Leader	Bachelors	10	Customer	\$114.20	\$116.83	\$119.51	\$122.26	\$125.07
219	874-501/RC	Senior Task Leader	Bachelors	8	Customer	\$103.34	\$105.72	\$108.15	\$110.64	\$113.18
220	874-501/RC	Task Leader	Bachelors	5	Customer	\$92.37	\$94.49	\$96.67	\$98.89	\$101.17
221	874-501/RC	Principal Reliability Engineer	Bachelors	15	Customer	\$116.52	\$119.20	\$121.94	\$124.75	\$127.62
222	874-501/RC	Senior Reliability Engineer	Bachelors	12	Customer	\$114.20	\$116.83	\$119.51	\$122.26	\$125.07
223	874-501/RC	Reliability Engineer	Bachelors	5	Customer	\$103.34	\$105.72	\$108.15	\$110.64	\$113.18
224	874-501/RC	Junior Reliability Engineer	Bachelors	2	Customer	\$70.07	\$71.68	\$73.33	\$75.02	\$76.74
225	874-501/RC	Principal Quality Assurance/Control Engineer	Bachelors	15	Customer	\$116.52	\$119.20	\$121.94	\$124.75	\$127.62
226	874-501/RC	Senior Quality Assurance /Control Engineer	Bachelors	12	Customer	\$114.20	\$116.83	\$119.51	\$122.26	\$125.07
227	874-501/RC	Quality Assurance /Control Engineer	Bachelors	5	Customer	\$103.34	\$105.72	\$108.15	\$110.64	\$113.18
228	874-501/RC	Junior Quality Assurance /Control Engineer	Bachelors	2	Customer	\$70.07	\$71.68	\$73.33	\$75.02	\$76.74
229	874-501/RC	Senior Logistician	Bachelors	8	Customer	\$85.54	\$87.51	\$89.52	\$91.58	\$93.69
230	874-501/RC	Logistician	Bachelors	5	Customer	\$71.42	\$73.06	\$74.74	\$76.46	\$78.22
231	874-501/RC	Junior Logistician	Bachelors	2	Customer	\$58.31	\$59.65	\$61.02	\$62.43	\$63.86
232	874-501/RC	Principal Technical Writer/Illustrator	Bachelors	8	Customer	\$78.76	\$80.57	\$82.42	\$84.32	\$86.26
233	874-501/RC	Senior Technical Writer/Illustrator	Bachelors	5	Customer	\$69.66	\$71.26	\$72.90	\$74.58	\$76.29
234	874-501/RC	Technical Writer /Illustrator	Bachelors	2	Customer	\$58.23	\$59.57	\$60.94	\$62.34	\$63.77
235	874-501/RC	Principal Engineering Technician	Associates	12	Customer	\$89.01	\$91.06	\$93.15	\$95.29	\$97.49
236	874-501/RC	Senior Engineering Technician	Associates	8	Customer	\$73.99	\$75.69	\$77.43	\$79.21	\$81.04
237	874-501/RC	Engineering Technician	Associates	4	Customer	\$52.29	\$53.49	\$54.72	\$55.98	\$57.27
238	874-501/RC	Senior Cost/Budget Analyst	Bachelors	10	Customer	\$90.11	\$92.18	\$94.30	\$96.47	\$98.69
239	874-501/RC	Cost/Budget Analyst	Bachelors	5	Customer	\$71.90	\$73.55	\$75.25	\$76.98	\$78.75
240	874-501/RC	Principal Systems Analyst	Bachelors	15	Customer	\$127.61	\$130.55	\$133.55	\$136.62	\$139.76
241	874-501/RC	Senior Systems Analyst	Bachelors	12	Customer	\$105.41	\$107.83	\$110.31	\$112.85	\$115.45
242	874-501/RC	Systems Analyst	Bachelors	5	Customer	\$94.33	\$96.50	\$98.72	\$100.99	\$103.31
243	874-501/RC	Junior Systems Analyst	Bachelors	2	Customer	\$61.04	\$62.44	\$63.88	\$65.35	\$66.85
244	874-501/RC	Principal Functional Analyst /Subject Matter Expert	Bachelors	15	Customer	\$180.34	\$184.49	\$188.73	\$193.07	\$197.51
245	874-501/RC	Senior Functional Analyst /Subject Matter Expert	Bachelors	12	Customer	\$158.13	\$161.77	\$165.49	\$169.29	\$173.19
246	874-501/RC	Functional Analyst /Subject Matter Expert	Bachelors	8	Customer	\$135.94	\$139.07	\$142.27	\$145.54	\$148.88
247	874-501/RC	Principal Program	Bachelors	10	Contractor	\$155.49	\$159.07	\$162.72	\$166.47	\$170.30



		Manager								
248	874-501/RC	Senior Program Manager	Bachelors	8	Contractor	\$133.75	\$136.83	\$139.97	\$143.19	\$146.49
249	874-501/RC	Program Manager	Bachelors	5	Contractor	\$111.98	\$114.56	\$117.19	\$119.89	\$122.64
250	874-501/RC	Principal Task Leader	Bachelors	10	Contractor	\$134.32	\$137.41	\$140.57	\$143.80	\$147.11
251	874-501/RC	Senior Task Leader	Bachelors	8	Contractor	\$121.49	\$124.28	\$127.14	\$130.07	\$133.06
252	874-501/RC	Task Leader	Bachelors	5	Contractor	\$108.64	\$111.14	\$113.69	\$116.31	\$118.99
253	874-501/RC	Principal Reliability Engineer	Bachelors	15	Contractor	\$137.06	\$140.21	\$143.44	\$146.74	\$150.11
254	874-501/RC	Senior Reliability Engineer	Bachelors	12	Contractor	\$134.32	\$137.41	\$140.57	\$143.80	\$147.11
255	874-501/RC	Reliability Engineer	Bachelors	5	Contractor	\$121.49	\$124.28	\$127.14	\$130.07	\$133.06
256	874-501/RC	Junior Reliability Engineer	Bachelors	2	Contractor	\$82.42	\$84.32	\$86.25	\$88.24	\$90.27
257	874-501/RC	Principal Quality Assurance/Control Engineer	Bachelors	15	Contractor	\$137.06	\$140.21	\$143.44	\$146.74	\$150.11
258	874-501/RC	Senior Quality Assurance /Control Engineer	Bachelors	12	Contractor	\$134.32	\$137.41	\$140.57	\$143.80	\$147.11
259	874-501/RC	Quality Assurance /Control Engineer	Bachelors	5	Contractor	\$121.49	\$124.28	\$127.14	\$130.07	\$133.06
260	874-501/RC	Junior Quality Assurance /Control Engineer	Bachelors	2	Contractor	\$82.42	\$84.32	\$86.25	\$88.24	\$90.27
261	874-501/RC	Senior Logistician	Bachelors	8	Contractor	\$100.60	\$102.91	\$105.28	\$107.70	\$110.18
262	874-501/RC	Logistician	Bachelors	5	Contractor	\$84.01	\$85.94	\$87.92	\$89.94	\$92.01
263	874-501/RC	Junior Logistician	Bachelors	2	Contractor	\$68.55	\$70.13	\$71.74	\$73.39	\$75.08
264	874-501/RC	Principal Technical Writer/Illustrator	Bachelors	8	Contractor	\$97.05	\$99.28	\$101.57	\$103.90	\$106.29
265	874-501/RC	Senior Technical Writer/Illustrator	Bachelors	5	Contractor	\$85.85	\$87.82	\$89.84	\$91.91	\$94.02
266	874-501/RC	Technical Writer /Illustrator	Bachelors	2	Contractor	\$71.75	\$73.40	\$75.09	\$76.82	\$78.58
267	874-501/RC	Principal Engineering Technician	Associates	12	Contractor	\$108.67	\$111.17	\$113.73	\$116.34	\$119.02
268	874-501/RC	Senior Engineering Technician	Associates	8	Contractor	\$89.35	\$91.41	\$93.51	\$95.66	\$97.86
269	874-501/RC	Engineering Technician	Associates	4	Contractor	\$60.90	\$62.30	\$63.73	\$65.20	\$66.70
270	874-501/RC	Senior Cost/Budget Analyst	Bachelors	10	Contractor	\$105.99	\$108.43	\$110.92	\$113.47	\$116.08
271	874-501/RC	Cost/Budget Analyst	Bachelors	5	Contractor	\$84.56	\$86.50	\$88.49	\$90.53	\$92.61
272	874-501/RC	Principal Systems Analyst	Bachelors	15	Contractor	\$150.09	\$153.54	\$157.07	\$160.69	\$164.38
273	874-501/RC	Senior Systems Analyst	Bachelors	12	Contractor	\$123.97	\$126.82	\$129.74	\$132.72	\$135.77
274	874-501/RC	Systems Analyst	Bachelors	5	Contractor	\$110.90	\$113.45	\$116.06	\$118.73	\$121.46
275	874-501/RC	Junior Systems Analyst	Bachelors	2	Contractor	\$71.78	\$73.43	\$75.12	\$76.85	\$78.62
276	874-501/RC	Principal Functional Analyst /Subject Matter Expert	Bachelors	15	Contractor	\$212.10	\$216.98	\$221.97	\$227.07	\$232.30
277	874-501/RC	Senior Functional Analyst /Subject Matter Expert	Bachelors	12	Contractor	\$185.95	\$190.23	\$194.60	\$199.08	\$203.66
278	874-501/RC	Functional Analyst /Subject Matter Expert	Bachelors	8	Contractor	\$159.89	\$163.57	\$167.33	\$171.18	\$175.12

Service Contract Act (SCA) Matrix



ESCA Eligible Labor Category	SCA Equivalent Code Title	Wage Determination No
Principal Engineering Technician	Engineering Technician VI - 30086	05-2007
Senior Engineering Technician	Engineering Technician V - 30085	05-2007
Engineering Technician	Engineering Technician IV - 30084	05-2007
Principal Technical Writer/Illustrator	Illustrator III - 13043	05-2007
Senior Technical Writer/Illustrator	Illustrator II - 13042	05-2007
Technical Writer/Illustrator	Illustrator I - 13041	05-2007

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the cited SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCA matrix and above. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.

Table 2



LABOR CATEGORY DESCRIPTIONS

MADISON RESEARCH CORPORATION
SIN C874-501

Labor Category	Minimum Education	Minimum General Experience	Functional Responsibility
Principal Program Manager	Master's degree desired. Bachelor's degree in related field or equivalent work experience required.	10 years experience in program management with at least 5 years in the specific area being managed.	Provides overall direction of program activities and personnel. Performs complex work involved in specification development, implementation, testing and documentation of engineering systems and equipment. Consults with customers to ensure contractual conformity.
Senior Program Manager	Bachelor's degree in related field or equivalent work experience required.	8 years experience in program management with at least 3 years in the specific area being managed.	With minimum supervision, plans and supervises activities to meet customer specifications. Coordinates with customer representatives and subordinates to direct system and subsystem design and development. Ensures adherence to schedule and cost requirements.
Program Manager	Bachelor's degree in related field or equivalent work experience required.	5 years experience in program management.	Directs activities and performance of several related projects/tasks organized by technology or program.
Principal Task Leader	Master's degree desired. Bachelor's degree in related field or equivalent work experience required.	10 years experience in project/task management with at least 3 years in the specific area being managed.	Executes and oversees all aspects of operations in support of a task or a group of tasks.
Senior Task Leader	Bachelor's degree in related field or equivalent work experience required.	8 years experience in project/task management with at least 3 years in the specific area being managed.	Executes and oversees all aspects of operations in support of a task or a group of tasks.
Task Leader	Bachelor's degree in related field or equivalent work experience required.	5 years experience in project/task management.	Executes and oversees all aspects of operations in support of a task or a group of tasks.
Principal Reliability Engineer	Master's degree desired. Bachelor's degree in related field or equivalent work experience required.	15 years experience in functional task areas.	Serves as lead for task/project. Defines work effort and leads appropriate analysis, planning, development, testing and evaluation, and technical documentation. Identifies staffing and budget requirements.
Senior Reliability Engineer	Bachelor's degree in related field or equivalent work experience required.	12 years experience in functional task areas.	Performs engineering activities for task/project. Conducts reliability and maintenance analysis and defines specifications. Serves as supervisor for subordinate level personnel.
Reliability Engineer	Bachelor's degree in related field or equivalent work experience required.	5 years experience in functional task areas.	Under general supervision, performs engineering activities in support of task/project.
Junior	Bachelor's degree in	2 years experience in	Under supervision, performs engineering

Reliability Engineer	related field or equivalent work experience required.	functional task areas.	activities in support of task/project.
Principal Quality Assurance/Control Engineer	Master's degree desired. Bachelor's degree in related field or equivalent work experience required.	15 years experience in functional task areas.	Serves as lead for task/project. Defines work effort and leads appropriate analysis, planning, development, testing and evaluation, and technical documentation. Identifies staffing and budget requirements.
Senior Quality Assurance/Control Engineer	Bachelor's degree in related field or equivalent work experience required.	12 years experience in functional task areas.	Performs engineering activities for task/project. Conducts requirements analysis for system performance and defines specifications. Serves as supervisor for subordinate level personnel.
Quality Assurance/Control Engineer	Bachelor's degree in related field or equivalent work experience required.	5 years experience in functional task areas.	Under general supervision, performs engineering activities in support of task/project.
Junior Quality Assurance/Control Engineer	Bachelor's degree in related field desired.	2 years experience in functional task areas.	Under supervision, performs engineering activities in support of task/project.
Senior Logistician	Bachelor's degree in related field or equivalent work experience required.	8 years experience in functional task areas.	Develops, executes, and maintains logistic support plans, policies, and procedures. Analyzes lifecycle, source issues, and configuration impacts. May serve as team lead.
Logistician	Bachelor's degree in related field or equivalent work experience required.	5 years experience in functional task areas.	Assists with the development and maintenance of logistic support plans.
Junior Logistician	Bachelor's degree in related field or equivalent work experience required.	2 years experience in functional task areas.	Under supervision, assists with the development and maintenance of logistic support plans and day-to-day operations.
Principal Technical Writer/Illustrator	Bachelor's degree in related field or equivalent work experience required.	8 years experience in functional task areas.	Independently applies working knowledge of technical literature and various style guides in developing documentation. Edits reports, publications, and technical documents to ensure quality. May serve as lead.
Senior Technical Writer/Illustrator	Bachelor's degree in related field or equivalent work experience required.	5 years experience in functional task areas.	Under general supervision, applies working knowledge of technical literature and various style guides in developing documentation. Edits reports, publications, and technical documents to ensure quality.
Technical Writer/Illustrator	Bachelor's degree in related field or equivalent work experience required.	2 years experience in functional task areas.	Under supervision, applies working knowledge of technical literature and various style guides in developing documentation. Edits reports, publications, and technical documents to ensure quality.

Principal Engineering Technician	Associate's degree desired or equivalent work experience required.	12 years experience in functional task areas.	Leads other engineering technicians in providing the day-to-day technical expertise and support of a broad range of engineering activities.
Senior Engineering Technician	Associate's degree desired or equivalent work experience required.	8 years experience in functional task areas.	Provides the day-to-day technical expertise and support of a broad range of engineering activities.
Engineering Technician	Associate's degree or equivalent desired or equivalent work experience required.	4 years experience in functional task areas.	Under general supervision, provides the day-to-day technical expertise and support of a broad range of engineering activities.
Senior Cost/Budget Analyst	Bachelor's degree in finance, accounting, or related discipline required.	10 years experience in program costing and/or budget analysis.	Applies economic principles, statistical methods, and cost estimating procedures to perform analytical studies of parameters affecting cost. Evaluates specifications, standards, policies, and procedures to determine cost impacts. Able to work independently.
Cost/Budget Analyst	Bachelor's degree in finance, accounting, or related discipline required.	5 years experience in program costing and/or budget analysis.	Performs functions outlined above; however, generally under supervision for complex tasks.
Principal Systems Analyst	Master's degree desired. Bachelor's degree in related field or equivalent work experience required.	15 years experience in functional task areas.	Serves as lead for task/project. Defines work effort and leads appropriate analysis, planning, development, testing and evaluation, and technical documentation. Identifies staffing and budget requirements.
Senior Systems Analyst	Bachelor's degree in related field or equivalent work experience required.	12 years experience in functional task areas.	Performs engineering activities for task/project. Conducts requirements analysis for system performance and defines specifications. Serves as supervisor for subordinate level personnel.
Systems Analyst	Bachelor's degree in related field or equivalent work experience required.	5 years experience in functional task areas.	Under general supervision, performs engineering activities in support of task/project.
Junior Systems Analyst	Bachelor's degree in related field or equivalent work experience required.	2 years experience in functional task areas.	Under supervision, performs engineering activities in support of task/project.
Principal Functional Analyst/ Subject Matter Expert	Master's degree desired. Bachelor's degree in related field or equivalent work experience required.	15 years experience in functional task areas with extensive experience in managing broad-based and complex engineering programs.	Recognized expert in functional area such as acquisition management and support, development planning, configuration management. Able to work independently in a variety of specialized areas and lead other functional experts in solving complex engineering problems.
Senior Functional Analyst/ Subject Matter Expert	Master's degree desired. Bachelor's degree in related field or equivalent work experience	12 years experience in functional task areas with at least 8 years experience in managing complex engineering programs.	Performs in similar manner, as Principal Functional Analyst/Subject Matter however requires the assistance of other functional experts.

	required.		
Functional Analyst/ Subject Matter Expert	Bachelor's degree in related field or equivalent work experience required.	8 years experience in functional task areas.	Performs under general supervisor of Principal or Senior Functional Analyst/Subject Matter Expert.

**MADISON RESEARCH CORPORATION
SINS C871-1 THRU C871-6**

Labor Category	Minimum Education	Minimum General Experience	Functional Responsibility
Principal Program Manager	Master's degree desired. Bachelor's degree in related field required or equivalent work experience	Ten years experience in program management with at least five years in the specific area being managed	Provides overall direction of program activities and personnel. Performs complex work involved in specification development, implementation, testing and documentation of engineering systems and equipment. Consults with customers to ensure contractual conformity.
Senior Program Manager	Bachelor's degree in related field required or equivalent work experience	Eight years experience in program management with at least three years in the specific area being managed	With minimum supervision, plans and supervises activities to meet customer specifications. Coordinates with customer representatives and subordinates to direct system and subsystem design and development. Ensures adherence to schedule and cost requirements.
Program Manager	Bachelor's degree in related field required or equivalent work experience	Five years experience in program management	Directs activities and performance of several related projects/tasks organized by technology or program.
Principal Task Leader	Master's degree desired. Bachelor's degree in related field required or equivalent work experience	Ten years experience in project/task management with at least three years in the specific area being managed	Executes and oversees all aspects of operations in support of a task or a group of tasks.
Senior Task Leader	Bachelor's degree in related field required or equivalent work experience	Eight years experience in project/task management with at least three years in the specific area being managed	Executes and oversees all aspects of operations in support of a task or a group of tasks.
Task Leader	Bachelor's degree in related field required or equivalent work experience	Five years experience in project/task management	Executes and oversees all aspects of operations in support of a task or a group of tasks.

Labor Category	Minimum Education	Minimum General Experience	Functional Responsibility
Principal Engineer	Master's degree desired. Bachelor's degree in related field required or equivalent work experience	Fifteen years experience in functional task areas	Serves as lead for task/project. Defines work effort and leads appropriate analysis, planning, development, testing and evaluation, and technical documentation. Identifies staffing and budget requirements.
Senior Engineer	Bachelor's degree in related field required or equivalent work experience	Twelve years experience in functional task areas	Performs engineering activities for task/project. Conducts requirements analysis for system performance and defines specifications. Serves as supervisor for subordinate level personnel.
Engineer	Bachelor's degree in related field required or equivalent work experience	Five years experience in functional task areas	Under general supervision, performs engineering activities in support of task/project.
Junior Engineer, Level 2	Bachelor's degree in related field required or equivalent work experience	Two years experience in functional task areas	Under supervision, performs engineering activities in support of task/project.
Junior Engineer, Level 1	Bachelor's degree in related field required or equivalent work experience	No experience required	Under supervision, performs engineering activities in support of task/project.
Principal Software Engineer	Master's degree desired. Bachelor's degree in related field required or equivalent work experience	Fifteen years experience in functional task areas	Serves as lead for task/project. Defines work effort and leads appropriate analysis, planning, development, testing and evaluation, and technical documentation. Identifies staffing and budget requirements.
Senior Software Engineer	Bachelor's degree in related field required or equivalent work experience	Twelve years experience in functional task areas	Performs engineering activities for task/project. Conducts requirements analysis for system performance and defines specifications. Serves as supervisor for subordinate level personnel.
Software Engineer	Bachelor's degree in related field required or equivalent work experience	Five years experience in functional task areas	Under general supervision, performs engineering activities in support of task/project.
Junior Software Engineer, Level 2	Bachelor's degree in related field required or equivalent work experience	Two years experience in functional task areas	Under supervision, performs engineering activities in support of task/project.
Junior Software Engineer, Level 1	Bachelor's degree in related field required or equivalent work experience	No experience required	Under supervision, performs engineering activities in support of task/project.

Labor Category	Minimum Education	Minimum General Experience	Functional Responsibility
Principal Systems Engineer	Master's degree desired. Bachelor's degree in related field required or equivalent work experience	Fifteen years experience in functional task areas	Serves as lead for task/project. Defines work effort and leads appropriate analysis, planning, development, testing and evaluation, and technical documentation. Identifies staffing and budget requirements.
Senior Systems Engineer	Bachelor's degree in related field required or equivalent work experience	Twelve years experience in functional task areas	Performs engineering activities for task/project. Conducts requirements analysis for system performance and defines specifications. Serves as supervisor for subordinate level personnel.
Systems Engineer	Bachelor's degree in related field required or equivalent work experience	Five years experience in functional task areas	Under general supervision, performs engineering activities in support of task/project.
Junior Systems Engineer	Bachelor's degree in related field required or equivalent work experience.	Two years experience in functional task areas	Under supervision, performs engineering activities in support of task/project.
Principal Software Applications Developer	Master's degree desired. Bachelor's degree in related field required or equivalent work experience	Fifteen years experience in functional task areas	Serves as lead for task/project. Defines work effort and leads appropriate analysis, planning, development, testing and evaluation, and technical documentation. Identifies staffing and budget requirements.
Senior Software Applications Developer	Bachelor's degree in related field required or equivalent work experience	Twelve years experience in functional task areas	Performs engineering activities for task/project. Conducts requirements analysis for system performance and defines specifications. Serves as supervisor for subordinate level personnel.
Software Applications Developer	Bachelor's degree in related field required or equivalent work experience	Eight years experience in functional task areas	Under general supervision, performs engineering activities in support of task/project.
Junior Software Applications Developer, Level 2	Bachelor's degree in related field required or equivalent work experience	Two years experience in functional task areas	Under supervision, performs engineering activities in support of task/project.
Junior Software Applications Developer, Level 1	Bachelor's degree in related field required or equivalent work experience	No experience required	Under supervision, performs engineering activities in support of task/project.

Labor Category	Minimum Education	Minimum General Experience	Functional Responsibility
Principal Production Engineer	Master's degree desired. Bachelor's degree in related field required or equivalent work experience	Fifteen years experience in functional task areas	Serves as lead for task/project. Defines work effort and leads appropriate analysis, planning, development, testing and evaluation, and technical documentation. Identifies staffing and budget requirements.
Senior Production Engineer	Bachelor's degree in related field required or equivalent work experience	Twelve years experience in functional task areas	Performs engineering activities for task/project. Conducts requirements analysis for system performance and defines specifications. Serves as supervisor for subordinate level personnel.
Production Engineer	Bachelor's degree in related field required or equivalent work experience	Five years experience in functional task areas	Under general supervision, performs engineering activities in support of task/project.
Junior Production Engineer	Bachelor's degree in related field required or equivalent work experience	Two years experience in functional task areas	Under supervision, performs engineering activities in support of task/project.
Principal Reliability Engineer	Master's degree desired. Bachelor's degree in related field required or equivalent work experience	Fifteen years experience in functional task areas	Serves as lead for task/project. Defines work effort and leads appropriate analysis, planning, development, testing and evaluation, and technical documentation. Identifies staffing and budget requirements.
Senior Reliability Engineer	Bachelor's degree in related field required or equivalent work experience	Twelve years experience in functional task areas	Performs engineering activities for task/project. Conducts reliability and maintenance analysis and defines specifications. Serves as supervisor for subordinate level personnel.
Reliability Engineer	Bachelor's degree in related field required or equivalent work experience	Five years experience in functional task areas	Under general supervision, performs engineering activities in support of task/project.
Junior Reliability Engineer	Bachelor's degree in related field required or equivalent work experience	Two years experience in functional task areas	Under supervision, performs engineering activities in support of task/project.
Principal T&E Engineer	Master's degree desired. Bachelor's degree in related field required or equivalent work experience	Fifteen years experience in functional task areas	Serves as lead for task/project. Defines work effort and leads appropriate analysis, planning, development, testing and evaluation, and technical documentation. Identifies staffing and budget requirements.

Labor Category	Minimum Education	Minimum General Experience	Functional Responsibility
Senior T&E Engineer	Bachelor's degree in related field required or equivalent work experience	Twelve years experience in functional task areas	Performs engineering activities for task/project. Conducts requirements analysis for system performance and defines specifications. Serves as supervisor for subordinate level personnel.
T&E Engineer	Bachelor's degree in related field required or equivalent work experience	Five years experience in functional task areas	Under general supervision, performs engineering activities in support of task/project.
Junior T&E Engineer	Bachelor's degree in related field required or equivalent work experience	Two years experience in functional task areas	Under supervision, performs engineering activities in support of task/project.
Principal Quality Assurance/Control Engineer	Master's degree desired. Bachelor's degree in related field required or equivalent work experience	Fifteen years experience in functional task areas	Serves as lead for task/project. Defines work effort and leads appropriate analysis, planning, development, testing and evaluation, and technical documentation. Identifies staffing and budget requirements.
Senior Quality Assurance/Control Engineer	Bachelor's degree in related field required or equivalent work experience	Twelve years experience in functional task areas	Performs engineering activities for task/project. Conducts requirements analysis for system performance and defines specifications. Serves as supervisor for subordinate level personnel.
Quality Assurance/Control Engineer	Bachelor's degree in related field required or equivalent work experience	Five years experience in functional task areas	Under general supervision, performs engineering activities in support of task/project.
Junior Quality Assurance/Control Engineer	Bachelor's degree in related field desired	Two years experience in functional task areas	Under supervision, performs engineering activities in support of task/project.
Senior Logistician	Bachelor's degree in related field required or equivalent work experience	Eight years experience in functional task areas	Develops, executes, and maintains logistic support plans, policies, and procedures. Analyzes lifecycle, source issues, and configuration impacts. May serve as team lead.
Logistician	Bachelor's degree in related field required or equivalent work experience	Five years experience in functional task areas	Assists with the development and maintenance of logistic support plans.
Junior Logistician	Bachelor's degree in related field required or equivalent work experience	Two years experience in functional task areas	Under supervision, assists with the development and maintenance of logistic support plans and day-to-day operations.

Labor Category	Minimum Education	Minimum General Experience	Functional Responsibility
Principal Technical Writer/Illustrator	Bachelor's degree in related field required or equivalent work experience	Eight years experience in functional task areas	Independently applies working knowledge of technical literature and various style guides in developing documentation. Edits reports, publications, and technical documents to ensure quality. May serve as lead.
Senior Technical Writer/Illustrator	Bachelor's degree in related field required or equivalent work experience	Five years experience in functional task areas	Under general supervision, applies working knowledge of technical literature and various style guides in developing documentation. Edits reports, publications, and technical documents to ensure quality.
Technical Writer/Illustrator	Bachelor's degree in related field required or equivalent work experience	Two years experience in functional task areas	Under supervision, applies working knowledge of technical literature and various style guides in developing documentation. Edits reports, publications, and technical documents to ensure quality.
Principal Engineering Technician	Associate's degree desired or equivalent work experience	Twelve years experience in functional task areas	Leads other engineering technicians in providing the day-to-day technical expertise and support of a broad range of engineering activities.
Senior Engineering Technician	Associate's degree desired or equivalent work experience	Eight years experience in functional task areas	Provides the day-to-day technical expertise and support of a broad range of engineering activities.
Engineering Technician	Associate's degree or equivalent desired or equivalent work experience	Four years experience in functional task areas	Under general supervision, provides the day-to-day technical expertise and support of a broad range of engineering activities.
Senior Cost/Budget Analyst	Bachelor's degree in finance, accounting, or related discipline required	Ten years experience in program costing and/or budget analysis	Applies economic principles, statistical methods, and cost estimating procedures to perform analytical studies of parameters affecting cost. Evaluates specifications, standards, policies, and procedures to determine cost impacts. Able to work independently.
Cost/Budget Analyst	Bachelor's degree in finance, accounting, or related discipline required	Five years experience in program costing and/or budget analysis	Performs functions outlined above however generally under supervision for complex tasks.
Total Quality Management (TQM) Administrator	Bachelor's degree in related field required or equivalent work experience	Eight years experience in developing and administering TQM programs	Develops programs to implement TQM and monitors assessment. Uses group tools to train worker's on process improvements.
Master Designer/Draftsman	Associate's degree or equivalent desired or equivalent work experience	Ten years experience in functional task areas	Independently prepares detailed drawings of mechanical or electrical parts, components and assemblies for engineering, manufacturing, or repair purpose using CAD or other automated equipment.

Labor Category	Minimum Education	Minimum General Experience	Functional Responsibility
Senior Designer/Draftsman	Associate's degree or equivalent desired or equivalent work experience	Eight years experience in functional task areas	Assists engineers in the design and development of complex plans and drawings using CAD or other automated equipment.
Principal Business Reengineering Analyst	Master's degree desired. Bachelor's degree in related field required or equivalent work experience	Twelve years experience in functional task areas with management experience	Leads organizational efforts in determining requirements for, and potential benefits of process reengineering. Develops training and uses other group tools to facilitate business process reengineering activities.
Senior Business Reengineering Analyst	Bachelor's degree in related field required or equivalent work experience	Eight years experience in functional task areas with management experience	Leads organizational efforts in determining requirements for, and potential benefits of process reengineering. Develops training and uses other group tools to facilitate business process reengineering activities.
Business Reengineering Analyst	Bachelor's degree in related field required or equivalent work experience	Four years experience in functional task areas	Assists in organizational efforts to identify requirements and potential benefits of process reengineering. Develops training and uses other group tools to facilitate business process reengineering activities.
Principal Systems Analyst	Master's degree desired. Bachelor's degree in related field required or equivalent work experience	Fifteen years experience in functional task areas	Serves as lead for task/project. Defines work effort and leads appropriate analysis, planning, development, testing and evaluation, and technical documentation. Identifies staffing and budget requirements.
Senior Systems Analyst	Bachelor's degree in related field required or equivalent work experience	Twelve years experience in functional task areas	Performs engineering activities for task/project. Conducts requirements analysis for system performance and defines specifications. Serves as supervisor for subordinate level personnel.
Systems Analyst	Bachelor's degree in related field required or equivalent work experience	Five years experience in functional task areas	Under general supervision, performs engineering activities in support of task/project.
Junior Systems Analyst	Bachelor's degree in related field required or equivalent work experience	Two years experience in functional task areas	Under supervision, performs engineering activities in support of task/project.
Chief Technology Officer/Subject Matter Expert	Master's degree desired. Bachelor's degree is related field required or equivalent work experience	Twenty years executive level experience in functional task areas with extensive experience in managing broad-based and complex engineering programs	Recognized industry expert in functional area. Experienced at establishing current and long-range direction of technology, engineering, and other systems aimed at keeping the organization on the forefront of change. Able to work independently in a variety of specialized areas and lead other functional experts in analyzing and solving complex problems.

Labor Category	Minimum Education	Minimum General Experience	Functional Responsibility
Principal Functional Analyst/Subject Matter Expert	Master's degree desired. Bachelor's degree in related field required or equivalent work experience	Fifteen years experience in functional task areas with extensive experience in managing broad-based and complex engineering programs	Recognized expert in functional area such as acquisition management and support, development planning, configuration management. Able to work independently in a variety of specialized areas and lead other functional experts in solving complex engineering problems.
Senior Functional Analyst/Subject Matter Expert	Master's degree desired. Bachelor's degree in related field required or equivalent work experience	Twelve years experience in functional task areas with at least eight years experience in managing complex engineering programs	Performs in similar manner, as Principal Functional Analyst/Subject Matter however requires the assistance of other functional experts.
Functional Analyst/Subject Matter Expert	Bachelor's degree in related field required or equivalent work experience	Eight years experience in functional task areas	Performs under general supervisor of Principal or Senior Functional Analyst/Subject Matter Expert.
Senior Administrative Assistant	Associate's degree or equivalent desired	Four years experience in office administrative/ clerical environments	Provides full range of administrative/clerical support duties and may serve as Office Administrator. Highly proficient with a variety of software applications, e.g. word processors, spreadsheets, graphics, etc.
Administrative Assistant	Associate's degree or equivalent desired	Two years experience in office administrative/ clerical environments	Provides full range of administrative/clerical support. Highly proficient with a variety of software applications, e.g. word processors, spreadsheets, graphics, etc.
Assistant Engineering Technician, Level 1	HS diploma	No experience required	Provides technical support to engineers in such areas as research, design, development, test or manufacturing process improvement. Works from schematics, diagrams, written and verbal descriptions or defined plans to perform testing, troubleshooting functions on equipment or systems.
Assistant Engineering Technician, Level 2	HS diploma	Less than 1 year experience	Provides technical support to engineers in such areas as research, design, development, test or manufacturing process improvement. Works from schematics, diagrams, written and verbal descriptions or defined plans to perform testing, troubleshooting functions on equipment or systems.
Assistant Engineering Technician, Level 3	HS diploma and 1 year or less of technical training	Less than 2 years experience	Provides technical support to engineers in such areas as research, design, development, test or manufacturing process improvement. Works from schematics, diagrams, written and verbal descriptions or defined plans to perform testing, troubleshooting functions on equipment or systems.

Labor Category	Minimum Education	Minimum General Experience	Functional Responsibility
Assistant Engineering Technician, Level 4	HS diploma and 2 years or less of technical training	Less than 3 years experience	Provides technical support to engineers in such areas as research, design, development, test or manufacturing process improvement. Works from schematics, diagrams, written and verbal descriptions or defined plans to perform testing, troubleshooting functions on equipment or systems.

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Labor Category	Minimum Education	Minimum General Experience	Functional Responsibility
Program Manager	Bachelor's degree in related field or equivalent work experience.	15	Plans, organizes, and oversees all work efforts to ensure program success. Responsible for managing work performance on all tasks and projects and ensuring quality standards are met
Task Order/Project Leader	Bachelor's degree in related field or equivalent work experience.	12+	Responsible for managing and overseeing work efforts of task(s)/project(s). Assists the Program Manager as required to ensure program success.
Principal Management Analyst	Bachelor's degree in related field or equivalent work experience.	10+	Provides general support to more senior programmatic personnel. Has experience in more specialized areas of MOBIS. May supervisor other analysts.
Senior Management Analyst	Bachelor's degree in related field or equivalent work experience.	8	Provides general support to more senior programmatic personnel. May supervisor other analysts.
Management Analyst	Bachelor's degree in related field or equivalent work experience.	4	Provides general support to more senior programmatic personnel.
Junior Management Analyst	Bachelor's degree in related field or equivalent work experience.	2	Provides general support to more senior programmatic personnel.
Principal Cost /Financial/Budget Analyst	Bachelor's degree in related field or equivalent work experience. CPA, CMA, or CIA desired.	10+	Analyzes financial information, designs and operates financial systems, develops cost estimates, and develops and monitors budgets. May supervisor other analysts.
Senior Cost /Financial/Budget Analyst	Bachelor's degree in related field or equivalent work experience. CPA, CMA, or CIA desired.	8	Analyzes financial information, designs and operates financial systems, develops cost estimates, and develops and monitors budgets. May supervisor other analysts.
Cost/Financial/Budget	Bachelor's degree in	4	Analyzes financial information, designs and

Analyst	related field or equivalent work experience.		operates financial systems, develops cost estimates, and develops and monitors budgets.
Junior Cost /Financial/Budget Analyst	Bachelor's degree in related field or equivalent work experience.	2	Analyzes financial information, designs and operates financial systems, develops cost estimates, and develops and monitors budgets.
Principal Business Consultant	Bachelor's degree in related field or equivalent work experience.	12+	Develops re-engineering initiatives, performs assessment of business process flows, implements business improvement services. Provides specialized, functional, or technical expertise in organizational and business improvement services. Works independently.
Senior Business Consultant	Bachelor's degree in related field or equivalent work experience.	8	Develops re-engineering initiatives, performs assessment of business process flows, implements business improvement services. Provides specialized, functional, or technical expertise in organizational and business improvement services. Works independently.
Business Consultant	Bachelor's degree in related field or equivalent work experience.	6	Develops re-engineering initiatives, performs assessment of business process flows, implements business improvement services. Provides specialized, functional, or technical expertise in organizational and business improvement services. Works under general supervision of Principal or Business Consultant or Project/Program Manager.
Principal Program Management Specialist	Bachelor's degree in related field or equivalent work experience.	10+	Responsible for planning, monitoring, and developing program lifecycle requirements analysis. Provides program integration support and program oversight. May supervise other analysts/specialists
Senior Program Management Specialist	Bachelor's degree in related field or equivalent work experience.	8	Responsible for planning, monitoring, and developing program lifecycle requirements analysis. Provides program integration support and program oversight. May supervise other analysts/specialists
Program Management Specialist	Bachelor's degree in related field or equivalent work experience.	4	Under general supervision, provides support in the planning, monitoring, and developing of program lifecycle analyses.
Junior Program Management Specialist	Bachelor's degree in related field or equivalent work experience.	2	Under general supervision, provides support in the planning, monitoring, and developing of program lifecycle analyses.
Principal Training Specialist	Bachelor's degree in related field or equivalent work experience.	8	Responsible for conducting training requirements analysis and contributes to the training system design process. Performs media selection analysis. May supervise other specialists. Develops and delivers instructional materials.
Senior Training Specialist	Bachelor's degree in related field or equivalent work	6	Responsible for conducting training requirements analysis and contributes to the training system design process. Performs media selection

	experience.		analysis. May supervise other specialists. Develops and delivers instructional materials
Training Specialist	Bachelor's degree in related field or equivalent work experience.	4	Under general supervision, performs training requirement analysis. Develops and delivers instructional materials.
Junior Training Specialist	Associates's degree in related field or equivalent work experience.	2	Under general supervision, performs training requirement analysis. Develops and delivers instructional materials.
Principal Administrative /Graphics Technician	Associates's degree in related field or equivalent work experience.	8	Provides general administrative support including publication and graphics layout, design, and illustration methods using various media. Prepares technical documentation and publications. May supervise other technicians or administrative support personnel.
Senior Administrative /Graphics Technician	Associates's degree in related field or equivalent work experience.	6	Provides general administrative support including publication and graphics layout, design, and illustration methods using various media. Prepares technical documentation and publications. May supervise other technicians or administrative support personnel.
Administrative/Graphics Technician	High School diploma	2	Under general supervision, performs administrative support functions to program. Support functions include general clerical, graphics, and illustrations.
Principal Functional Analyst	Bachelor's degree in related field or equivalent work experience.	10+	Provides overall programmatic support as necessary to ensure success of task, project, and program. Assists in developing user requirements and development of program documentation to meet objectives. May supervise other analysts.
Senior Functional Analyst	Bachelor's degree in related field or equivalent work experience.	8	Provides overall programmatic support as necessary to ensure success of task, project, and program. Assists in developing user requirements and development of program documentation to meet objectives. May supervise other analysts.
Functional Analyst	Bachelor's degree in related field or equivalent work experience.	6	Under general supervision, develops user requirements as required by task or project. Performs assessment of functional areas to identify process improvement.
Junior Functional Analyst	Bachelor's degree in related field or equivalent work experience.	2	Under direct supervision, provides programmatic support to more senior programmatic personnel.
Principal Subject Matter Expert	Bachelor's degree in related field or equivalent work experience. Advanced degree in area of support desired.	15+	Provides special functional or technical expertise in general management, organization, engineering, business processes, or other technical areas. Performs high level assessment of process flows. Recognized as leader in area of specialty.

Senior Subject Matter Expert	Bachelor's degree in related field or equivalent work experience. Advanced degree in area of support desired.	10	Provides special functional or technical expertise in general management, organization, engineering, business processes, or other technical areas. Performs high level assessment of process flows. Recognized as leader in area of specialty.
Subject Matter Expert	Bachelor's degree in related field or equivalent work experience. Advanced degree in area of support desired.	8	Provides special functional or technical expertise in general management, organization, engineering, business processes, or other technical areas. Performs high level assessment of process flows. Recognized as leader in area of specialty.
Principal Systems Analyst	Bachelor's degree in related field or equivalent work experience.	12+	Analyzes scientific or business system requirements and develops design and implementation plans. Designs and documents a system to accomplish objectives in an optimum manner. May supervise other analysts.
Senior Systems Analyst	Bachelor's degree in related field or equivalent work experience.	8	Analyzes scientific or business system requirements and develops design and implementation plans. Designs and documents a system to accomplish objectives in an optimum manner. May supervise other analysts.
Systems Analyst	Bachelor's degree in related field or equivalent work experience.	4	Under general supervision, supports other analysts in the design, development, implementation, and maintenance of business and/or scientific applications.
Junior Systems Analyst	Bachelor's degree in related field or equivalent work experience.	2	Under general supervision, supports other analysts in the design, development, implementation, and maintenance of business and/or scientific applications.