



GENERAL SERVICES ADMINISTRATION

Federal Supply Service

Proposed Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create and electronic delivery order are available through

GSA Advantage! TM, a menu-driven database system. The INTERNET Address GSA Advantage! TM is:

<http://www.GSAAdvantage.gov>.

Schedule Title: Environmental Services

FSC Group: 899

FSC Class: F999

Contract Number GS-10F-0350P

For more information on ordering from the Federal Supply Schedules click on the FSS Scheduled button at

<http://www.fss.gov>.

Contract Period: Option period 1 06/04/2004 through 06/03/2014 with two 5-year options periods remaining

Contractors Name: KRATOS Government Solutions, Inc.

Bridge Pointe Corporate Centre

4810 Eastgate Mall

San Diego, CA 92121

Phone 1-858-812-9350 FAX 858-812-9370

Website: <http://www.kratosdefense.com/contract/gsa.asp>

E-mail: Michael.fink@kratosdefense.com

Contract Administrator: Michael Fink

Business size: Large

Pricelist current through Modification # PO-0010 dated 5-6-2009.



CUSTOMER INFORMATION

1a. Table of Special item number(s) SIN'S

SIN	Description
899-1	Environmental Planning Services and Documentation
899-3	Environmental Occupational Training Services
899-7	Geographic Information Services (GIS)

1b. Identification of lowest Price model number. NA

1c. Contractor Hourly Rates and a description of all corresponding commercial job title, experience, functional responsibility and education for those types of employees or subcontractors who will perform services. (See Price List and Labor Categories attached as an EXCEL spreadsheet.

2. Maximum Order: \$5,000,000.00

3. Minimum Order: \$100.00

4. Geographic Coverage: The Geographic scope of the contract is the 48 contiguous states, the District of Columbia, Alaska, Hawaii, and the Commonwealth of Puerto Rico.

5. Point(s) of production: The following locations or as determined by individual tasks orders:

HONOLULU, 3049 Ualena Street, Suite 706, Honolulu, HI 96819

OXNARD, 1721 Pacific Ave, Oxnard, CA. 93033

ANAHEIM 1341 North Miller St. Anaheim, CA 92806, ARLINGTON 1215 Jefferson Davis Hwy, Suite 403. Arlington VA, 22202, and SAN DIEGO, Bridge Pointe Corporate Centre, 4810 Eastgate Mall, San Diego, CA 92121. Disc GENERAL SERVICES ADMINISTRATION

6. Discount from list process or statement of net price: Prices shown are NET prices; Basic discounts have been deducted.

7. Quantity discounts. None Offered

8. Prompt Payment terms. 0%-Net 30 days

9a. Government Commercial Credit Card: KRATOS Government Solutions, Inc. will accept government commercial credit card purchases up to micro purchase threshold.

9b. KRATOS Government Solutions, Inc. will accept government commercial credit card purchases for over micro purchase threshold. Accept over \$2,500.00

10 Foreign items. NONE

11a. Time of delivery. Specified on the Task Order

11b. Expedited Delivery. NA

11c. Overnight and 2-day delivery. NA

11d. Urgent requirements. NA

12. F.O.B Points. Destination.

13a. Ordering Address:

KRATOS Government Solutions, Inc.
Bridge Pointe Corporate Centre
4810 Eastgate Mall
San Diego, CA 92121
Attn: Contracts Michael Fink

13b. Ordering Procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules)

14. Payment Address:

KRATOS Government Solutions, Inc
Bridge Pointe Corporate Centre
4810 Eastgate Mall
San Diego, CA 92121
Kratos Finance/Accounting

15. Warranty provision. NA

16. Export packing charges. NA

17. Terms and conditions of government purchase card acceptance. Contact Contractor.

18. Terms and conditions of rental, maintenance, and repair. NA

19. Term and conditions of installation. NA

20. Terms and conditions of repair parts. NA

20a. Terms and conditions for any other services: NA

21. List of service and distribution points. NA

22. List of participating dealers. NA

23. Preventative Maintenance. NA

24a. Special Attributes such as Environmental. NA

24b. Section 508 compliance: NA

24. Data Universal Number System (DUNS) number. 78-625-0902

25. Notification regarding registration in Central Contractor Registration (CCR) database. KRATOS Government Solutions, Inc. is registered in the CCR Database

LABOR CATEGORY DESCRIPTION- Environmental Schedule

Administrative Assistant

Minimum/General Experience

One year of significant experience with document editing, document structure, and logic flow. Experience with desktop publishing and word processing is required. Experience with document and office management is recommended. Should be comfortable with and able to use office automation equipment.

Functional Responsibility

Provides continuous administrative support to the Program Manager and the technical team.

Minimum Education

Requires a high school diploma with a minimum of one year's experience.

Analyst I

Minimum/General Experience

Entry-level position requiring technical/military training and limited experience, or an actively enrolled student having completed over two years education in an analytical field.

Functional Responsibility

Performs a variety of routine tasks that are oriented toward providing experience in application of methods and principles, practices and company programs. Generally assigned as an assistant to an experienced analyst. Responsible for other duties as assigned.

Minimum Education

AS/AA in an analytical field, or technical/military training and two years experience, or must have completed two years of an analytical curriculum in an accredited institution and be currently enrolled in an analytical field curriculum.

Analyst II

Minimum/General Experience

Position requires the ability to perform independent analysis and application of more complex procedures. Requires experience gained in an entry-level professional position. Assigned tasks are primarily intellectual and varied in nature.

Functional Responsibility

Performs a variety of analytical tasks that are planned to provide experience and familiarization with the analytical staff, methods, practices, and programs of the company. The work includes a variety of qualitative and quantitative analyses, which provide the vehicles to gain additional knowledge through personal observation and discussion. Works closely with more senior analysts and often requires direct interface with clients. Responsible for other duties as assigned.

Minimum Education

BS/BA in an analytical field and two years of relevant experience, or AS/AA in an analytical field and four years of relevant experience, or six years specialized experience. Practical experience in DOD/federal government applications is desirable.

Analyst III**Minimum/General Experience**

Performs analytical task assignments requiring application of general and specialized methods and techniques. Requires significant work experience obtained in a professional position, or appropriate graduate level education. Assignments may include some work that is typical of a higher level.

Functional Responsibility

Carries out a wide variety of specialized methods, tests, and procedures. Expected to detect problems in using procedures because of the condition of the sample, difficulties with the equipment, etc. Recommends modifications of procedures, such as extending or curtailing the analysis or using alternate procedures, based on knowledge of the problem and pertinent available literature. Conducts specified phases of research projects independently. Responsible for other duties as assigned.

Minimum Education

MS/MA in an analytical field, or BS/BA in an analytical field and four years of relevant experience, or AS/AA in an analytical field and six years of relevant experience, or eight years of practical experience. Practical experience in DOD/federal applications is desirable.

Analyst IV**Minimum/General Experience**

As a fully competent analyst in all conventional aspects of the subject matter of the functional areas of the assignments, plans and conducts work requiring a mastery of specialized techniques or ingenuity in selecting and evaluating approaches to unforeseen or novel problems, and the ability to apply a research approach to the solution of a wide variety of problems and to assimilate the details and significance of comprehensive analyses, procedures, and tests. Requires sufficient professional experience to assure competence as a fully trained worker. Independently performs most assignments with instructions as to the general results expected. Receives technical guidance on unusual or complex problems and supervisory approval on proposed plans for projects.

Functional Responsibility

Conducts assignments requiring the determination and evaluation of alternative procedures and the sequence of performing them. Performs complex, exacting, or unusual analytical assignments requiring specialized knowledge of techniques or products. Interprets results, prepares reports, and may provide technical advice in specialized areas. May supervise a small staff of analysts and technicians. Responsible for other duties as assigned.

Minimum Education

Ph.D. in an analytical field, or MS/MA in an analytical field and three years of relevant experience, or BS/BA in an analytical field and seven years of relevant experience, or AS/AA in an analytical field and nine years of relevant experience, or twelve years of practical experience at increasing levels of responsibility. Experience in DOD/federal procedures and applications is highly desirable.

Analyst V**Minimum/General Experience**

Participates in planning analytical programs on the basis of specialized knowledge of problems and methods and probable value of results. May serve as an expert in a narrow specialty making recommendations and conclusions that serve as the basis for undertaking or rejecting important projects. Supervision and guidance relate largely to overall objectives, critical issues, new concepts, and policy matters.

Functional Responsibility

In a supervisory capacity, plans, organizes and directs assigned analytical programs. Independently defines scope and critical elements of the projects and selects approaches to be taken. As an individual researcher or worker, carries out projects requiring development of new or highly modified

techniques and procedures, extensive knowledge of specialty, and knowledge of related analytical fields. Responsible for other duties as assigned.

Minimum Education

Ph.D. in an analytical field and three years of relevant experience, or MS/MA in an analytical field and six years of relevant experience, or BS/BA in an analytical field and eight years of relevant experience, or AS/AA in an analytical field and eleven years of relevant experience or fifteen years of practical experience with increasing levels of responsibility. Specific experience in DOD/federal procedures and applications is required.

Assistant II

Minimum/General Experience

Three years experience, including that gained during formal courses of instruction, with disciplines applicable to the task(s) to be supported. Works under supervision to provide support to professional and technical personnel, including task managers.

Functional Responsibility

Carries out support tasks such as research, fact finding, presentation support and liaison with client and partner activities.

Minimum Education

High School diploma or equivalent.

Assistant III

Minimum/General Experience

Four years experience, including that gained during formal courses of instruction, with disciplines applicable to the task to be supported. Works under limited supervision to provide support to professional and technical personnel, including task managers.

Functional Responsibility

Directs and carries out support tasks such as research, fact-finding, presentation support and liaison with client and partner activities. Provides basic analysis and data organization.

Minimum Education

High School diploma or equivalent.

Data Entry Clerk

Minimum/General Experience

One year of experience in data entry and verification. Typically required to work under close supervision and direction.

Functional Responsibility

Performs data entry via on-line data terminal, key-to-type, key-to-disk, or similar device, verifies data entered, when applicable.

Minimum Education

Requires a high school diploma. An AS/AA degree in Computer Science or related study will be considered equivalent to one-half year of general experience. Formal specialized training may be substituted on the basis of one month of training for one month of experience, not to exceed three months.

Data Specialist I

Minimum/General Experience

One year of experience in data entry and analysis including familiarity with common data base applications. Typically required to work under close supervision and direction.

Functional Responsibility

Performs data gathering, organization and basic analysis. Prepares spreadsheets and other management support applications.

Minimum Education

Requires a high school diploma. An AS/AA degree in Computer Science or related study will be considered equivalent to one-half year of general experience. Formal specialized training may be substituted on the basis of one month of training for one month of experience, not to exceed three months.

Data Specialist II**Minimum/General Experience**

Two years of experience in data entry and verification. Typically required to work under limited supervision and direction.

Functional Responsibility

Performs data gathering, organization and basic analysis. Prepares spreadsheets and other management support applications.

Minimum Education

Requires a high school diploma. An AS/AA degree in Computer Science or related study will be considered equivalent to one-half year of general experience. A bachelors degree will be considered equivalent to one year of experience. Formal specialized training may be substituted on the basis of one month of training for one month of experience, not to exceed three months.

Data Base Specialist I**Minimum/General Experience**

A minimum of two years experience, of which at least one year must be specialized. Specialized experience includes: demonstrated experience using current DBMS technologies, application design using various DBMS, and experience with DBMS internals. General experience demonstrated the ability to work independently or under only general direction.

Functional Responsibility

Provides highly technical expertise in the use of DBMS. Designs and builds data base driven applications. Defines file organization, indexing methods, and for specific user applications.

Minimum Education

A BS/BA degree in Computer Science, Information Systems, Engineering, Business, or AA/AS in other related scientific or technical discipline with four years experience or six years of equivalent experience.

Data Base Specialist II**Minimum/General Experience**

A minimum of five years experience, including that gained during formal education, of which at least three years must be specialized, specialized experience includes: demonstrated experience with DBMS design and system analysis, current operating systems software internals, and data manipulation languages. General experience includes increasing responsibilities in development and maintenance of database systems.

Functional Responsibility

Manages the development of database projects. Evaluates and recommends available DBMS products to support validated user requirements. Performs database application programming.

Minimum Education

A BS/BA degree in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline and a minimum of three years experience. AA/AS in other related scientific or technical discipline with five years experience A MS/MA degree in Computer Science,

Information Systems, Engineering, Business, or other related scientific or technical discipline will be considered equivalent to one year specialized experience and two years general experience. With nine years of experience of which at least six years must be specialized, a degree is not required.

Data Base Specialist III

Minimum/General Experience

A minimum of eight years experience, of which at least six years must be specialized, specialized experience includes: demonstrated experience with DBMS design and system analysis, current operating systems software internals and data manipulation languages. General experience includes increasing responsibilities in the development and maintenance of database systems.

Functional Responsibility

Manages the development of database projects. Plans and budgets staff and database resources. Institutes security procedures. Optimizes data base schema and architecture for high availability. Provides daily supervision and direction to support staff.

Minimum Education

A BS/BA degree in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline and a minimum of four years experience. AA/AS in the same disciplines with ten years experience A MS/MA degree in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline will be considered equivalent to one year specialized experience and two years general experience. With twelve years of experience of which at least six years must be specialized, a degree is not required.

Data Base Specialist IV

Minimum/General Experience

A minimum of ten years experience, of which at least eight years must be specialized, specialized experience includes: demonstrated experience with DBMS design and system analysis, current operating systems software internals, enterprise level data base architectures and data manipulation languages. General experience includes increasing responsibilities in the development and maintenance of database systems.

Functional Responsibility

Manages the development of database projects. Plans and budgets staff and database resources. Plans and implements network engineering to support DBMS projects. Prepares and delivers presentations on DBMS concepts. Institutes security procedures. Provides daily supervision and direction to support staff.

Minimum Education

A BS/BA degree in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline and a minimum of seven years experience or AA/AS in similar disciplines with thirteen years experience. A MS/MA degree in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline will be considered equivalent to one year specialized experience and two years general experience. With fifteen years of experience of which at least eleven years must be specialized, a degree is not required.

Documentation Specialist I

Minimum/General Experience

Work under general supervision in administering documentation, technical writing, and editing services on technical reports and proposals. Have frequent contact with proofreaders, illustrators, technical typists, and the technical staff in resolving discrepancies in the production process. May also be

required to meet with customers and marketing people in order to ensure proper presentation of the material.

Functional Responsibility

Determine the format and organization of technical reports and proposals, where not determined by Corporate or customer specifications. Write the background, facilities, experience, and resume sections of technical proposals. Assure that the report or proposal is clearly written and responsive to customer and Corporate requirements. Edit and rewrite technical documents as necessary. Coordinate the production of assigned documents.

Minimum Education

At least two years of college or equivalent in experience. Also have two years of editing and technical writing experience.

Documentation Specialist II**Minimum/General Experience**

Four (4) years experience in producing and/or editing technical reports, consolidating technical input and analyses, and generating logical, understandable reports.

Functional Responsibility

Experience with document editing, document structure, and logic flow, and writing for non-technical audiences. Has the knowledge and ability to interpret engineering and maintenance drawings, and operational procedures, and to absorb and synthesize large -quantities of technical information. Experience with desktop publishing and automated work processing.

Minimum Education

A BS/BA degree in an appropriate discipline or four years related experience.

Documentation Specialist V**Minimum/General Experience**

Work independently of any direct supervision in administering programs in documentation, technical writing and editing, graphics, and typing. Determine the style, format, and artistic value of Company publications. Use independent judgment and initiative in solving problems. Engage in frequent intradepartmental contact, as well as act as liaison between customers and the technical staff. Coordinate technical publications functions on a limited scale at a detached facility, as required.

Functional Responsibility

Supervise technical writing and editing, graphics, and typing groups in the preparation of major documents such as proposals, presentations, and contract-deliverable items. Coordinate efficient schedules for document submittal with the above groups. Provide technical guidance and direction to the above groups. Coordinate final printings with the reproduction group. Edit and rewrite Company proposals, presentation materials, and contract deliverable items, as necessary. Establish and determine the writing, graphics, and publication style of Company publications and documents. Conduct quality control inspections at specific intervals during the preparation of the document in order to ensure adherence to Company or contract standards. Select and deal with vendors of related services for printing, artwork, and typing not performed in-house, as required. Assist in the training and orientation of new employees. Develop efficient and effective documentation procedures.

Minimum Education

BS/BA degree in an associated discipline and three years of experience, or AA/AS and five years experience or seven years of directly related experience. in the publications field.

Environmental Data Technician

Minimum/General Experience

Four (4) years or more of relevant experience in the subject matter area field/specialty described in the task. Must have experience in functional subject matter related to the work described in the task. Must have experience with safety and industrial hazardous inventory control management systems and basic inventory stocking policies related to the task. Must have general experience working with databases, spreadsheets and word processing programs.

Task Related: Specific subject matter knowledge and experience; knowledge of and experience with EPCRA reporting, specific hazardous material inventory, DoD logistics management policy, CHRIMP/HICS/HSMS process and database applications will be required by the task. Trained in MICROSOFT spreadsheet and word applications, HICS/HSMS, FEDLOG and basic database file management.

Functional Responsibility

Provides program environmental performance as directed by the task. Coordinates the environmental protection and safety requirements for HAZMAT operations directed under the task. Provides the necessary expertise related to industrial and physical safety to implement the task requirements to customer standards. Has knowledge of all phases of hazardous material supply software applications required to support the hazardous material storage facility and understanding of EPA reporting requirements. Will hold the requisite training, certificates and Health Risk screening prior to task start. Has knowledge in developing and establishing correct HSMS process algorithms for collecting and managing the HAZMAT footprint. Has complete understanding on quality processes required for identifying HAZMAT properties, MSDS determination, loading inventory database, shelf life tracking and HAZMAT compatibility storage needs. Will develop and execute performance goals measuring task performance. Will develop recommendations for improving quality processes and resources allocation. Skilled in interpersonal relationships for good customer relations and has experience working in a team environment for direct achievement of activity mission goals. Have proven skills in communication; both oral and writing.

Minimum Education

BS/BA (or higher) degree from an accredited college or university either in Engineering, Computer Science, ADP, Business, Environmental or applicable field or AA/AS in similar course of study and two years experience. Six (6) years of recent experience that is substantive and directly relevant to the technical/subject area being tasked, may be substituted for the required degree.

Environmental Engineer I

Minimum/General Experience

Three (3) or more years of experience in three or more of the following areas: environmental engineering, Pollution Prevention planning and engineering, environmental permitting, waste treatment design and environmental compliance reporting. Requires professional concepts and knowledge of chemistry and the biological sciences as they pertain to protection of air, land and sea resources. Thorough knowledge of and familiarity with HICS and/or HSMS tracking software, HMIS and HMCM programs. Complete familiarity with EPCRA, RCRA, TSCA and other EPA reporting formats and timetables/deadlines.

Functional Responsibility

Provide engineering support to government installations in areas such as Pollution Prevention, facilities management, wildlife and wetlands protection, land use management, hazardous materials management, compliance reporting, and improvement of air, land and sea use resources. Participate in or lead Environmental Assessments and Environmental Impact Statements. Prepare and execute Pollution Prevention Plans. Serve as principal advisor to installation authorities on environmental matters. Serve as team leader/site manager on comprehensive environmental data management/compliance

reporting tasks. Oversee creation, population and monitoring of databases in various formats and applications. Prepares reports in EPA/OSHA/DoD formats, using pre-formatted software where available.

Minimum Education

A minimum of a BS/BA degree from an accredited college or university with a major in Engineering.

Environmental Engineer II**Minimum/General Experience**

Six (6) years of recent experience which is substantive and directly relevant to the technical/subject area.

Functional Responsibility

Provides primary management oversight for the guidance of Industrial Hygiene, Occupational and Environmental Health hazard evaluations of work sites and specific working environments to identify, evaluate, and control harmful chemical, physical and biological factors as occupational health hazards. Provides oversight responsibility for inspection/investigation data and information, sampling protocols, laboratory processes, and for procurement, maintenance and calibration of IH equipment and supporting software. Provides the primary program authority for development and implementation of all required correlative databases for Medical History and Health Risk screening programs in conjunction with hazardous materials/hazardous waste operations data; which may also include hazardous material management, facility emergency planning, hazardous communication and spill prevention procedures to meet customer standards, statement of work, and future database development. Functions as the official company interface to Federal and State EPA and OSHA regulator issues; also as practical interface to Occupational Medicine and worker s Compensation professionals. For military applications, holds at least a fundamental knowledge of current DOD databases, i.e., HMCM, HSMS, HICS, AF-EMIS, and others. Evaluation and Task Selection Factors should demonstrate a thorough working knowledge in all the following areas, as relevant and appropriate to the task: Asbestos Management Program. Biological Monitoring. BioSafety. Confined Spaces. Ergonomics. Environmental Lead. Exposure Assessment Strategies. Emergency Response Planning and Hazard Communication (Community Right-to-Know). Hazard Evaluation Indoor Environmental Quality. Radiation. Laboratory Health and Safety. Toxicology. Workplace Environmental Exposure Levels.

Minimum Education

BS/BA (or higher) degree from an accredited college or university either in Engineering, or Environmental field. American Board of industrial Hygiene (ABIH) certification as Certified Industrial Hygienist (CIE), and two years experience. Master's degree from an accredited college or university in Public Health (MPH, MSPH) or equivalent and American Board of Industrial Hygiene (ABIH) certification as Certified industrial Hygienist (CIE),

Graphics Designer**Minimum/General Experience**

Designs and prepares brochures, flip charts, illustrations and related graphic presentation materials. Works under limited supervision. Position requires creativity and resourcefulness when interfacing with technical staff. Coordinate graphic design projects as required.

Functional Responsibility

Reviews requests for artwork to determine scope of requirements, consults with and advises requestor regarding the most appropriate and economical means of effecting request. Plans and conceives method of approach, and executes artwork using such techniques as air-brush, water color, acrylics, oils, phototypesetting equipment, and calligraphic techniques with both pen and brush. Reviews preliminary sketches and outlines with Art Director and client to assure that specifications are accomplished. Coordinates complete artwork after all changes are completed. Participates in the design of exhibits for trade shows, seminars and conventions.

Minimum Education

BS/BA degree in an associated discipline or the equivalent in experience. Minimum of four years experience as an illustrator, commercial artist, or related position.

Illustrator**Minimum/General Experience**

Experience in the mastery of complex production processes such as four-color process printing and color lithography. Has mastery of both computer driven and traditional design and illustration techniques - can produce near photo realistic results in either environment.

Functional Responsibility

When working with scientific subjects and technical equipment, acquires basic knowledge of subject matter field and develops information about the field of work that will be illustrated. When working in the general fields of illustrating, acquires necessary information about subject of the illustrations or applies general knowledge to the subject. Provides advanced page design, illustration and commercial production support

Minimum Education

AS/AA degree or completion of an equivalent accredited course of instruction and three years experience in related discipline or five years experience in projects of increasing complexity

Logistics Analyst II**Minimum/General Experience**

Position requires the ability to perform independent analysis and application of more complex procedures. Requires experience gained in an entry-level professional position. Assigned tasks are primarily intellectual and varied in nature.

Functional Responsibility

Performs a variety of analytical tasks that are planned to provide experience and familiarization with the analytical staff, methods, practices, and programs of the company. The work includes a variety of qualitative and quantitative analyses, which provide the vehicles to gain additional knowledge through personal observation and discussion. Works closely with more senior analysts and often requires direct interface with clients. Responsible for other duties as assigned.

Minimum Education

BS/BA in an analytical field and two years of relevant experience, or AS/AA in an analytical field and four years of relevant experience, or six years specialized experience. Practical experience in DoD/federal applications is desirable.

Logistics Analyst III**Minimum/General Experience**

Performs analytical task assignments requiring application of general and specialized methods and techniques. Requires significant work experience obtained in a professional position, or appropriate graduate level education. Assignments may include some work that is typical of a higher level.

Functional Responsibility

Carries out a wide variety of specialized methods, tests, and procedures. Expected to detect problems in using procedures because of the condition of the sample, difficulties with the equipment, etc. Recommends modifications of procedures, such as extending or curtailing the analysis or using alternate procedures, based on knowledge of the problem and pertinent available literature. Conducts specified phases of research projects independently. Responsible for other duties as assigned.

Minimum Education

MS/MA in an analytical field, or BS/BA in an analytical field and four years of relevant experience, or AS/AA in an analytical field and six years of relevant experience or eight years specialized experience. Practical experience in DOD/federal applications is desirable.

Logistics Analyst IV**Minimum/General Experience**

As a fully competent analyst in all conventional aspects of the subject matter of the functional areas of the assignments, plans and conducts work requiring a mastery of specialized techniques or ingenuity in selecting and evaluating approaches to unforeseen or novel problems, and the ability to apply a research approach to the solution of a wide variety of problems and to assimilate the details and significance of comprehensive analyses, procedures, and tests. Requires sufficient professional experience to assure competence as a fully trained worker. Independently performs most assignments with instructions as to the general results expected. Receives technical guidance on unusual or complex problems and supervisory approval on proposed plans for projects.

Functional Responsibility

Conducts assignments requiring the determination and evaluation of alternative procedures and the sequence of performing them. Performs complex, exacting, or unusual analytical assignments requiring specialized knowledge of techniques or products. Interprets results, prepares reports, and may provide technical advice in specialized areas. May supervise a small staff of analysts and technicians. Responsible for other duties as assigned.

Minimum Education

Ph.D. in an analytical field, or MS/MA in an analytical field and three years of relevant experience, or BS/BA in an analytical field and six years of relevant experience, or AS/AA in an analytical field and eight years of relevant experience or ten years of specialized experience. Experience in DOD/federal procedures and applications is highly desirable.

Logistics Analyst V**Minimum/General Experience**

Participates in planning analytical programs on the basis of specialized knowledge of problems and methods and probable value of results. May serve as an expert in a narrow specialty making recommendations and conclusions that serve as the basis for undertaking or rejecting important projects. Supervision and guidance relate largely to overall objectives, critical issues, new concepts, and policy matters.

Functional Responsibility

In a supervisory capacity, plans, organizes and directs assigned analytical programs. Independently defines scope and critical elements of the projects and selects approaches to be taken. As an individual researcher or worker, carries out projects requiring development of new or highly modified techniques and procedures, extensive knowledge of specialty, and knowledge of related analytical fields. Responsible for other duties as assigned.

Minimum Education

Ph.D. in an analytical field and three years of relevant experience, or MS/MA in an analytical field and six years of relevant experience, or BS/BA in an analytical field and nine years of relevant experience, or AS/AA in an analytical field and eleven years of relevant experience or thirteen years of specialized experience. Specific experience in DOD/federal procedures and applications is required.

Logistics Specialist**Minimum/General Experience**

Experience in logistics management activities and implementation of directives commensurate with planned program development. Ability to effectively interface with the customer for on-site projects.

Functional Responsibility

Assist project personnel in implementing instructions for program assigned. Performs clerical and physical tasks in connection with shipping goods of the establishment in which employed and receiving incoming shipments. In performing day-to-day, routine tasks, follows established guidelines. In handling unusual nonroutine problems, receives specific guidance from supervisor or other officials. May conduct basic level review of contract data requirements drafts, correspondence, prepare and process associated logistics management required data. Administers, and maintains the master records, including the configuration index and change status listing, and configuration status accounting.

Minimum Education

AS/AA degree in an associated discipline or the equivalent in experience. Minimum of one year professional experience in Logistics Management.

Logistics Specialist I**Minimum/General Experience**

Experience in /knowledge of logistics management plans and implementation directives to establish a disciplined environment necessary to ensure logistics life cycle maintenance. Position requires general guidance and may supervise one or more lower-level personnel. Ability to maintain a close working relationship with the Senior Logistics personnel. Position requires some interface with the technical staff to ensure feasibility and workability of implementing instructions and procedures. Ability to interface with the customer to resolve logistics problems and ensure common understanding of applicable military standards and other directives as they pertain to life cycle maintenance.

Functional Responsibility

Performs a variety of warehousing duties which require an understanding of the establishment's storage plan. May require verification of materials (or merchandise) against receiving documents, noting and reporting discrepancies and obvious damages; routing materials to prescribed storage locations; storing, stacking, or palletizing materials in accordance with prescribed storage methods; rearranging and taking inventory of stored materials; examining stored materials and reporting deterioration and damage; removing material from storage and preparing it for shipment. May require operation of hand or power trucks in performing warehousing duties.

Administers, prepares, reviews, and maintains the master records for the establishment and change of logistics plans, the engineering releases system, the configuration item development record, including the configuration index and change status listing, and configuration status accounting. Attends functional and physical configuration audits and formal qualification reviews.

May also assist Senior Staff Members in the development and maintenance of the Logistics Management Plan and implementation instructions for program assigned. Aids in the review/reporting of configuration baseline and interface control through coordination of Engineering Change Proposal/Specification Change preparation and processing.

Minimum Education

BS/BA degree in an associated discipline or the equivalent in experience. Minimum of zero to three years professional experience in all phases of Logistics Management.

Logistics Specialist II**Minimum/General Experience**

Experience in /knowledge of logistics management plans and implementation directives to establish a disciplined environment necessary to ensure logistics life cycle maintenance. Position requires general guidance and may supervise one or more lower-level personnel. Ability to maintain a close working relationship with the Senior Logistics personnel. Position requires some interface with the technical staff to ensure feasibility and workability of implementing instructions and procedures. Ability to interface with the customer to resolve logistics problems and ensure common understanding of applicable military standards and other directives as they pertain to life cycle maintenance.

Functional Responsibility

Develops and maintains the Logistics Management Plan and implementing instructions for programs assigned. Locates and moves materials and parts between work areas of plant to expedite processing of goods, according to predetermined schedules and priorities, and keeps related records: Reviews production schedules inventory reports, and work orders to determine types, quantities, and availability of required material and priorities of customer orders. Confers with department supervisors to determine materials overdue and to inform them of location, availability, and condition of materials. Locates and moves materials to specified production areas, using cart or hand truck. Records quantity and type of materials distributed and on hand. May update and maintain inventory records, using computer terminal. May also participate in reviews/reports on configuration baseline and interface control through coordination of Engineering Change Proposal/Specification Change processing; reviews of contract data requirements drafts and correspondence; preparation and processing of associated logistics management required data. Administers, prepares, reviews, and maintains the master records for the establishment and change of logistics plans, the engineering releases system, the configuration item development record, including the configuration index and change status listing, and configuration status accounting. Attends functional and physical configuration audits and formal qualification reviews.

Minimum Education

BS/BA degree in an associated discipline or the equivalent in experience. Minimum of four years professional experience in all phases of Logistics/Supply Management.

Logistics Specialist III**Minimum/General Experience**

Ability to work under general supervision in performing logistics support functions for Federal depots and /or remote site operations. Experience in the purchasing, handling, control, and transportation of material items and other property. Must have good working knowledge of the governing supply systems, programs, policies, nomenclature, work methods, manuals, or other established guidelines; an understanding of the needs of the organization serviced; and analytical ability to define or recognize the dimension of the problems involved, to collect the necessary data, to establish the facts, and to take or recommend action based upon application or interpretation of established guidelines

Functional Responsibility

Performs limited aspects of technical supply management work (e.g., inventory management, storage management, cataloging, property utilization) related to depot, local, or other supply activities.

Assignments usually relate to stable or standardized segments of technical supply management operations. Maintains accurate stock record accounts, property registers, and source documents. Establishes stock control levels and determine at what point items must be requisitioned in order to maintain the appropriate inventory level. Controls all requisitioned items, back orders, and due-in and due-out records to ensure proper procurement identification. Authorizes and directs the preparation of requests for local direct purchase transactions groups. Determines the status of repairable items with respect to rework, salvage, or final disposition. Maintains contact with customer representatives and other Government contractors in answering questions about Government property. Conduct on-the-job training for personnel in lower-level logistics classifications.

Minimum Education

BS/BA degree in an associated discipline, or the equivalent in experience. Also have at least six years of progressive responsible experience related to logistics or supply systems.

Logistics Specialist IV**Minimum/General Experience**

Analyzes requirements for logistics management and develops plans and implementing directives commensurate with planned program development to establish a disciplined environment necessary to ensure logistics life cycle maintenance. Requires minimal guidance and may supervise one or more Logistics specialists. Maintains a close working relationship with the Program Manager and advises him or her in matters concerning logistics management. Position requires frequent interface with the technical staff to ensure feasibility and workability of implementing instructions and procedures. Must maintain close liaison with the customer to resolve problems and ensure common understanding of applicable military standards and other directives, as they pertain to life cycle management.

Functional Responsibility

Develops and maintains the Logistics Management Plan and implementing instructions for programs assigned. Reviews/reports on configuration baseline and interface control through coordination of Engineering Change Proposal/Specification Change processing. Reviews contract data requirements drafts, forwards correspondence, prepares and processes associated logistics management required data. Administers, prepares, reviews, and maintains the master records for the establishment and change of logistics plans, the engineering releases system, the configuration item development record, including the configuration index and change status listing, and configuration status accounting. Attends functional and physical configuration audits and formal qualification reviews.

Minimum Education

BS/BA degree in an associated discipline or the equivalent in experience. Minimum of seven years professional experience in all phases of Logistics Management.

Logistics Specialist V**Minimum/General Experience**

Work under limited supervision in planning, coordinating, and implementing procedures necessary to support a logistics operation in a Federal depot or at a remote site. Direct the activities of lower-level personnel involved in such logistics support functions as purchasing, handling, controlling, and transporting material items and other property. Also direct and supervise automated communications for administrative and operations reporting, materials procurement and accounting, equipment storage and shipment, and the inventory of parts and supplies. Maintain frequent contact with customer representatives.

Functional Responsibility

Direct the activities of, and develop procedures for, the automated communications center. Direct the accurate preparation and maintenance of stock record accounts, property registers, and source documents. Establish stock control levels and determine at what point items must be requisitioned in

order to maintain the appropriate inventory level. Control all requisitioned items, back orders, and due-in and due-out records to ensure proper procurement identification. Authorize and direct the preparation of requests for local direct purchase transactions and work with Federal purchasing groups. Determine the status of repairable items with respect to rework, salvage, or final disposition. Maintain contact with customer representatives and other Government contractors in answering questions about Government property. Recommend hiring, promotion, transfer, and other changes in status of logistics personnel. Conduct on-the-job training for personnel in lower-level logistics classifications.

Minimum Education

BS/BA degree in an associated discipline, or the equivalent in experience. Also have at least eight years of progressively responsible experience related to logistics or supply systems, one year of experience in a supervisory capacity.

Program Manager I

Minimum/General Experience

A minimum of five years experience, of which at least three years must be specialized. Specialized experience includes: supervision and operations experience on a large-scale engineering support projects. General experience includes operations and management experience of large-scale technical support programs.

Functional Responsibility

Manages overall program operations. Ensures that production schedules are met and resources are used effectively. Coordinates the resolution of production-related problems. Ensures that proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of engineering related services. Supervises staff operations

Minimum Education

A BS/BA degree in Engineering, Computer Science, Information Systems, Business, or other related discipline. A minimum of five years experience, of which at least three years must be specialized. With a MS/MA degree (in the fields described above), four years experience of which at least three years must be specialized. With ten years of experience of which at least eight years must be specialized and two must involve management functions, a degree is not required.

Program Manager II

Minimum/General Experience

A minimum of seven years experience, of which at least five years must be specialized. Specialized experience includes: supervision and operations experience on a large-scale engineering support projects. General experience includes operations and management experience of large-scale technical support programs.

Functional Responsibility

Responsible for the success of the program for all cost, schedule, and performance issues. Serves as the single point of authority and accountability for all Major Shared Resource Center matters. Has primary responsibility to fulfill all requirements of the Statement of Work, maintain continuous operation of the facility, and all new capabilities and support.

Minimum Education

A BS/BA degree in Engineering, Computer Science, Information Systems, Business, or other related discipline. A minimum of seven years experience, of which at least five years must be specialized. With a MS/MA degree (in the fields described above), five years experience of which at least four years must be specialized. With twelve years of experience of which at least eight years must be specialized, and two of which involve management functions, a degree is not required.

Program Manager III

Minimum/General Experience

Nine years experience, of which at least seven years must be specialized. Specialized experience includes: project development from inception to deployment, expertise in the management and control of funds and resources using complex reporting mechanisms, demonstrated capability in managing multitask contracts and/or subcontracts of various types and complexity. General experience includes increasing responsibilities in information systems design and/or management.

Functional Responsibility

Serves as the contractor's authorized interface with the Contracting officer's Representative (COR), Government management personnel, and customer agency representatives. Responsible for formulating and enforcing work standards, assigning contractor schedules, reviewing work discrepancies, supervising contractor personnel, and communicating policies, purposes, and goals of the organization to subordinates.

Minimum Education

A BS/BA degree in Engineering, Computer Science, Information Systems, Business, or other related discipline. Nine years experience, of which at least seven years must be specialized. With a MS/MA degree (in the fields described above), seven years of experience of which at least five years must be specialized. With a Ph.D. (in the fields described above) five years of experience is required of which at least three years must be specialized. With fourteen years of experience, of which at least ten years must be specialized, and three of which involve management functions, a degree is not required.

Program Manager IV

Minimum/General Experience

Fifteen years experience, of which at least nine years must be specialized. Specialized experience includes: project development from inception to deployment, expertise in the management and control of funds and resources using complex reporting mechanisms, demonstrated capability in managing multitask contracts and/or subcontracts of various types and complexity. General experience includes increasing responsibilities in information systems design and/or management.

Functional Responsibility

Serves as the contractor's authorized interface with the Contracting officer's Representative (COR), Government management personnel, and customer agency representatives. Responsible for formulating and enforcing work standards, assigning contractor schedules, reviewing work discrepancies, supervising contractor personnel, and communicating policies, purposes, and goals of the organization to subordinates. Manage the development and preparation of proposals for those programs to which the Company elects to respond. Determine the necessary schedules for proposal submittal, proposal preparation, pricing, and briefing strategy, and review the proposal for responsiveness to client needs and solicitation requirements. Develop and administer sales promotion programs. Determine and analyze the requirements for sales promotion and will develop, when appropriate, a sales program for top management approval.

Minimum Education

A BS/BA degree in Engineering, Computer Science, Information Systems, Business, or other related discipline. fifteen years experience, of which at least nine years must be specialized. With a MS/MA degree (in the fields described above), thirteen years of experience of which at least eleven years must be specialized. With a Ph.D. (in the fields described above) ten years of experience is required of which at least seven years must be specialized. With twenty years of experience of which at least twelve years must be specialized, and four of which involve management functions, a degree is not required.

Programmer I**Minimum/General Experience**

Entry level experience utilizing complex computer software systems. Ability to develop code and build basic programs in more than one language or format. Generally performs under close supervision.

Functional Responsibility

May perform elementary fact-finding concerning a specified work process. Work as part of a team. Detailed step by step instructions will be given by the supervisor. Will be involved in basic project planning. Most projects will follow patterns of previous work done in the organization.

Minimum Education

BA/BS or certificate of completion from accredited institution in Computer Science or related discipline. AA/AS with two years of relevant experience or four years of specialized experience which may include time spent in a related course of study. Minimum of one year experience in basic programming functions.

Programmer II**Minimum/General Experience**

Journeyman level experience utilizing complex computer software systems. Significant experience with established programming procedures and data processing requirements. Ability to develop code and build basic programs in more than one language or format. Generally performs under routine supervision.

Functional Responsibility

Performs routine programming assignments that do not require highly skilled background experience. Maintains and modifies routine programs. Works according to clear cut and complete specifications. Makes approves changes by amending program flow charts, developing detailed processing logic and coding changes. Confers with user representatives to gain an understanding of each situation. Uses judgment in selecting among authorized procedures and making recommendations to supervisors.

Minimum Education

BA/BS from accredited institution in Computer Science or related discipline. Minimum of two years' experience in basic programming functions. AA/AS with four years experience. With six years of experience, a degree is not required.

Programmer III**Minimum/General Experience**

Master's level experience utilizing complex computer software systems. Detailed knowledge of broad multi-user computer systems which typically serve a broad area. Ability to plan and execute entire projects and supervise more junior programmers. Must possess intricate knowledge of pertinent system software, computer equipment, work processes, regulations and management practices. Acts independently, working closely with program and contract managers.

Functional Responsibility

Project lead. Subject matter expert. Applies experience to complex problems. Formulates plans of action. Supervises programming teams. Designs and implements the interrelations of files and records within programs which will effectively fit into the overall design of the project. Tests, documents and writes operating instructions for all work. Performs program analyses to investigate the feasibility of alternate solutions. Modifies and adapts precedent solutions and proven approaches. Frequently functions as trainer/instructor. Develops occasional custom built programs for uncommon/one-of-a-kind situations.

Minimum Education

MA/MS from accredited institution in Computer Science or related discipline. BA/BS with three years experience in programming functions. AA/AS with six years experience. Eight years of programming experience on increasingly complex projects may be substituted for a degree.

Project Administration Specialist**Minimum/General Experience**

Specialized experience in general administration. Works with limited supervision and direction. Required to use judgment and initiative in problem solving.

Functional Responsibility

Assists in the preparation of management plans and reports. coordinates schedules to facilitate the completion of estimates, contract deliverables, task order review. briefings/presentations, and In-Process Review (IPR) preparation. Performs analysis, development, and review of program administrative operating procedures.

Minimum Education

Requires a high school diploma with a minimum of four years experience, of which at least two years must be specialized. With an AS/AA degree in Computer Science or Business, two years of experience of which at least one year must be specialized. With a BS/BA degree in any field, one year of general experience and one year of specialized experience.

Project Manager I**Minimum/General Experience**

Work under limited supervision in providing management and technical direction to project personnel. Exercise independent judgment, as well as a high level of analytical skill in solving complex technical, administrative and managerial problems. Direct lower-level personnel, the number of which will depend on the type of activities involved.

Functional Responsibility

The individual will manage and supervise personnel involved in all aspects of project activity. Organize and assign responsibilities to subordinates and oversee the successful completion of all tasks. Establish and maintain technical and financial reports in order to show progress to Division management and customers. Maintain customer contacts to ensure conformity to all contractual obligations. Provide support to Management personnel in identifying future requirements.

Minimum Education

BA/BS with three years experience in field related to task. AA/AS with five years related experience. With at least seven years of directly related experience, including one year of supervisory or management experience in an assignment of comparable size, scope, and complexity, a degree is not required.

Project Manager II**Minimum/General Experience**

Work under limited supervision in providing management and technical direction to project personnel. Exercise independent judgment, as well as a high level of analytical skill in solving complex technical, administrative and managerial problems. Direct lower-level personnel, the number of which will depend on the type of activities involved.

Functional Responsibility

The individual will manage and supervise personnel involved in all aspects of project activity. Organize and assign responsibilities to subordinates and oversee the successful completion of all tasks. Establish and maintain technical and financial reports in order to show progress to Division management and customers. Maintain customer contacts to ensure conformity to all contractual obligations. Provide support to Management personnel in identifying future requirements.

Minimum Education

BA/BS with five years experience in field related to task. AA/AS with seven years related experience. With at least ten years of directly related experience, including two years of supervisory or management experience in an assignment of comparable size, scope, and complexity, a degree is not required..

Project Manager III**Minimum/General Experience**

Work under limited supervision in providing management and technical direction to project personnel. Exercise independent judgment, as well as a high level of analytical skill in solving complex and unusual technical, administrative and managerial problems. Direct lower-level personnel, the number of which will depend on the type of activities involved.

Functional Responsibility

The individual will completely manage a functionally complex project. Consult with the customer in ensuring conformity to all contractual obligations. Establish and maintain technical and financial status reports in order to show progress to Division management and customers. Organize and assign responsibilities to subordinates and oversee the successful completion of all assigned tasks. Provide support to personnel in identifying and acquiring potential business.

Minimum Education

MA/MS with five years experience in field related to task. BA/BS with seven years experience. AA/AS with nine years related experience. With at least twelve years of directly related experience, including two years of supervisory or management experience in an assignment of comparable size, scope, and complexity, a degree is not required..

Project Manager IV**Minimum/General Experience**

Work under limited supervision in providing management and technical direction to program personnel. Exercise independent judgment, as well as a high level of analytical skill in solving complex technical, administrative and managerial problems. Direct lower-level personnel, the number of which will depend on the type of activities involved.

Functional Responsibility

Completely manage a functionally complex project. Consult with the customer ensuring conformity to all contractual obligations. Establish and maintain technical and financial reports in order to show progress to Division management and customers. Organize and assign responsibilities to subordinates and oversee the successful completion of all assigned tasks. Provide support to personnel in identifying and acquiring potential business.

Minimum Education

MA/MS with seven years experience in field related to task. BA/BS with nine years experience. AA/AS with eleven years related experience. With at least fourteen years of directly related experience, including two years of supervisory or management experience in an assignment of comparable size, scope, and complexity, a degree is not required.

Quality Assurance Analyst I**Minimum Education**

A minimum of four years experience, of which at least two years must be specialized. Specialized experience includes: testing and integration, and demonstrated knowledge of system and project life cycles. General experience includes working with quality control methods and tools. Must demonstrate the ability to work independently or under only general direction.

Functional Responsibility

Assists in the evaluation of technical and software projects, and associated documentation. Participates in formal and informal reviews to determine quality.

Minimum Education

A BS/BA degree in Engineering, Computer Science, Information Systems, Business, or other related scientific or technical discipline. A MS/MA degree in Engineering, Computer Science, information Systems, Business, or other related scientific or technical discipline will be considered equivalent to one year specialized experience and two years general experience. Completion of a military or industrial course of study in Quality Assurance with two years of practical quality assurance experience may be substituted for a degree.

Quality Assurance Analyst II

Minimum/General Experience

A minimum of six years experience, of which at least three years must be specialized. Specialized experience includes: testing and integration and demonstrated knowledge of system and project life cycles. General experience includes working with quality control methods and tools. Must demonstrate the ability to work independently or under only general direction.

Functional Responsibility

Assists in the evaluation of technical and software projects, and the associated documentation. Participates in formal and informal reviews to determine quality.

Minimum Education

A BS/BA degree in Engineering, Computer Science, Information Systems, Business, or other related scientific or technical discipline. A MS/MA degree in Computer Science, Engineering, Information Systems, Business, or other related scientific or technical discipline will be considered equivalent to one year specialized experience and two years general experience. Completion of a military or industrial course of study in Quality Assurance with four years of practical quality assurance experience may be substituted for a degree.

Quality Assurance Specialist

Minimum/General Experience

A minimum of four years experience, of which at least two years must be specialized. Must demonstrate the ability to work independently or under only general direction

Functional Responsibility

Develops and implements quality control methodologies to ensure compliance with quality assurance standards, guidelines, and procedures in technical and or/large computer-based organizations. Develops and defines major and minor characteristics of quality including quality metrics and scoring parameters and determines requisite quality control resources for an actual TO. Establishes and maintains a process for evaluating hardware, software, and associated documentation and/or assists in the evaluation. Conducts and/or participates in formal and informal reviews at pre-determined points throughout the development life cycle.

Minimum Education

BS/BA degree in related scientific or technical discipline. A MS/MA degree in related scientific or technical discipline will be considered equivalent to one year specialized experience and two years general experience. Completion of a military or industrial course of study in Quality Assurance with two years of practical quality assurance experience may be substituted for a degree.

Site Manager I

Minimum/General Experience

Directs and supervises assigned personnel performing such tasks as computer operations, production control, maintenance, programming, engineering, production processing, quality assurance, and photo

processing during the period of the assigned shift. Works under general guidance, using judgment and initiative in arriving at the solution to the problems presented.

Functional Responsibility

Supervises personnel operating various types of digital computer, EAM equipment, TLM equipment, photo processing equipment, as well as personnel involved in systems control capacities, engineering, programming, and quality assurance. Plans and schedules the work to obtain maximum efficiency from personnel and equipment, and assigns priorities as necessary to maximize production. Responsible for applying management philosophy of employee development and employee relations. Responsible for recommending procedures for personnel and equipment assigned. Prepares setup charts for equipment applications. Compiles and maintains various reports as required. Responsible for evaluating the performance of assigned personnel.

Minimum Education

High school diploma or equivalent. Three years experience in assigned area, with at least one of the three as a shift leader or task leader.

Site Manager II

Minimum/General Experience

Provides the technical and administrative direction to a group performing tasks such as: systems specification development, programming, software systems development, or engineering analysis systems feasibility studies. Plans, organizes, and directs the work of a technical group of five or more programmers, specialists, or engineers performing several independent, but technically related tasks.

Functional Responsibility

Develops a detailed group plan of work with milestone schedules that will provide optimum fulfillment of group assignments. Assign work and monitor performance to ensure satisfactory assignment progress. Must frequently decide between several possible technical solutions or approaches to satisfy assignment requirements. Prepares cost estimates and manpower requirements for all assigned tasks. Maintains records of actual manpower allocations and costs for tasks. Responsible for maintaining cost control measures which will provide expected profit goals. Prepares and presents reports of the technical, schedule, and cost status of assigned projects for the benefit of management and customer representatives. Administers a quality assurance program, performing technical audits of assigned projects as required. Conduct developmental training of assigned personnel to increase capability of the group and to foster a continual upgrading of company talent. Responsible for the technical accuracy and adequacy of group assignment results. Creates and fosters lasting and frequent customer contacts. As required or beneficial, makes status reports to customer. Ensures that early warning is given to the company and to customer management regarding potential problems and provides for solutions to such problems. Interprets company policies for subordinates. May act as a consultant to other functions in the company. May teach formal courses in field of specialization in company or customer training sessions. May participate in the recruiting of personnel to fill Department requirements. Provides for adequate security training of assigned personnel. Monitors security conditions in all assigned areas.

Minimum Education

BS/BA degree in an associated discipline with a minimum of five years progressive and varied experience. AA/AS degree in associated discipline with nine years experience. With twelve years experience in a related field, a degree is not required. Experience must include three years in the functional specialty and two years as Task or Project Manager.

Site Manager III

Minimum/General Experience

Manages a technical department, normally consisting of at least fifteen professional personnel, organized to perform a specific function, or group of related tasks, or all tasks at a specific

geographical location. Responsible for the administrative and technical management of a given department. May interface with upper levels of management frequently. The responsibilities are to oversee manpower and material requirements of the department. Judgments made relating to contractual obligations are critical at this level.

Functional Responsibility

Responsible for the management of a technical department such as Program Planning, Applied Sciences, Support Management, Systems Analysis, Information Systems, Scientific Programming. Provides support to Plans and Programs in identification of potential business; directs/assists in preparation of technical proposals; provides technical sales support. Organizes or modified organization (within contractual, manpower, and cost limitations) as required, to complete assigned projects and to ensure optimum capability for obtaining new business. Responsible for staffing the Department. Coordinates recruiting efforts and employment offers with appropriate Industrial Relations personnel. As required, identifies and assigns priorities for project accomplishment to optimize schedules, budgets, and technical excellence. Establishes and maintains status reports which give the required progress and problem visibility to customer and company management. Maintains close contact with customer representatives to identify and respond to customer requests; ensures that potential sources of difficulty are made known to Corporate management.

Minimum Education

BS/BA degree in an associated discipline with seven years experience or AA/AS with nine years experience or a minimum of fourteen years in related field, including three years of supervisory and management experience.

Systems Analyst I

Minimum/General Experience

Four years experience, including that gained during formal courses of instruction, with generally recognized hardware and software systems. Works under supervision to provide segments of the required systems.

Functional Responsibility

Carries out fact finding and analysis as assigned, usually of a single activity or a routine problem: applies established procedures where the parameters of the system and the programming language have already been decided.

Minimum Education

AA/AS degree or equivalent technical certification from an accredited institution. Two years of experience in the computer systems field.

Systems Analyst II

Minimum General Experience

Five years experience in computer systems design, development, installation or utilization. Significant work in the computer data analysis/preparation field. Knowledge of current systems and applications.

Functional Responsibility

Applies systems analysis and design skills in an area such as a record keeping or scientific operation. Requires competence in most phases of system analysis and knowledge of pertinent system software and computer equipment and of the work processes, applicable regulations, workload, and practices of the assigned subject-matter area. Recognizes probable interactions of related computer systems and predicts impact of a change in assigned systems.

Minimum Education

BS/BA in Computer Science or related discipline and two years experience or AS/AA with four years experience or certification from an accredited institution and six years experience.

Systems Analyst III

Minimum/General Experience

Minimum of eight years experience, including that gained during related courses of instruction, operating or designing complex computer systems or complex data bases. Supervisory/Trainer level experience utilizing complex computer systems. Ability to assimilate large amounts of data and adapt to a visual format. Ability to interpret data and compile analyses.

Functional Responsibility

Maintains and modifies complex systems or develops new subsystems such as an integrated production scheduling, inventory control, cost analysis. or sales analysis record in which every item of each type is automatically processed through the full system of records. Guides users in formulating requirements; advises on alternatives and on the implications of new or revised data processing systems; analyzes resulting user project proposals, identifies omissions and errors in requirements and conducts feasibility studies; recommends optimum approach and develops system design for approved projects. Interprets information and informally arbitrates between users when conflicts exist. May serve as lead analyst in a design subgroup, directing and integrating the work of one or two lower level analysts, each responsible for several programs.

Minimum Education

MA/MS in Computer Science or related discipline and two years of experience, or BA/BS in Computer Science or a related discipline and four years experience or AA/AS in Computer Science or related discipline with six years experience or certification from an accredited institution and 10 years experience.

Systems Engineer I

Minimum/General Experience

One year experience in related tasks, or at least three years experience. Experience shall include a range of assignments in technical tasks directly related to the proposed area of responsibility.

Functional Responsibility

Must be able to explain technical information to technical and non-technical personnel and is to be knowledgeable in Engineering and/or Information Systems. Has extensive experience developing courses and teaching all aspects of Engineering and/or Information Systems subjects. Demonstrates excellent oral and written communication skills. Develops courses and instructional material to educate technical and non-technical personnel in information Systems. Develops curricula and modular training courses. Gathers and assembles information pertaining to the subject matter, and organizes and condenses materials. Teaches courses. Works independently or as part of a team.

Minimum Education

BS/BA in specific engineering discipline or AS in engineering field with five years of relevant experience.

Systems Engineer II

Minimum/General Experience

Three years experience in related tasks, or at least five years experience. Experience shall include a broad range of assignments in technical tasks directly related to the proposed area of responsibility.

Functional Responsibility

Performs a variety of engineering assignments. Assignments can include overall responsibility for a meaningful subset of a broad engineering project

Minimum Education

MS in Engineering field and two years experience or BS/BA degree in a recognized scientific, technical, engineering, or other related discipline and three years experience or AS with eight years experience..

Systems Engineer III**Minimum/General Experience**

Two years or 50 percent of the individual's work experience must be in one of the following areas: system engineering; or electrical design, design assurance, or testing for INFOSEC products and systems, and system security analysis and implementation. Experience with heterogeneous computer networking technology and protocol and/or interface standards specifications is recommended.

Functional Responsibility

Provides experienced engineering support and may perform some engineering management functions.

Minimum Education

Ph.D. degree in Electrical, Electronic, or Computer Engineering or a related field and two years experience; or a MS/MA degree in one of those disciplines and three years engineering experience; or a BS/BA degree in one of those disciplines and six years engineering experience or AS in Engineering with eleven years experience.

Systems Engineer IV**Minimum/General Experience**

Four years or 50 percent of the individual's work experience must be in one of the following areas: systems engineering; or electrical design, design assurance or testing for INFOSEC products and systems, and system security analysis and implementation. Experience with heterogeneous computer networking technology and protocol and/or interface standards specifications is recommended.

Functional Responsibility

Includes both engineering management and support in highly qualified specialties.

Minimum Education

Ph.D. degree in Electrical, Electronic, or Computer Engineering or a related field and three years engineering experience; or a MS/MA degree in one of those disciplines and six years engineering experience; or a BS/BA degree in one of those disciplines and nine years engineering experience or an AS in Engineering with thirteen years experience..

Systems Engineer V**Minimum/General Experience**

Applies intensive and diversified knowledge of engineering principles and practices in a broad area of assignments and related fields. Makes decisions independently on engineering problems and methods, and represents the organization in conferences to resolve important questions and to plan and coordinate work. Requires the use of advanced techniques and the modification and extension of theories, precepts, and practices of the field and relate largely to overall objectives, critical issues, new concepts, and policy matters.

Functional Responsibility

In a supervisory capacity, plans, develops, coordinates, and directs a large and important engineering project or a number of small projects with many complex features. As an individual researcher or worker, carries out complex or novel assignments requiring the development of new or improved techniques and procedures. Work is expected to result in the development of new or refined equipment, materials, processes, products, and/or scientific methods. As a staff specialist, develops and evaluates plans and criteria for a variety of projects and activities to be proposed engineering evaluation tests, products, or equipment when necessary data are insufficient or confirmation by testing is advisable. Responsible for other duties as assigned.

Minimum Education

Ph.D. with five years of experience in specific engineering field, or MS/MA with nine years of experience in specific engineering field, or BS/BA or equivalent, with eleven years of experience in specific

engineering field or an AS in Engineering with fifteen years experience. Experience in DOD/federal programs generally required.

Truck Driver, Light

Minimum/General Experience

Five years of safe driving; Ability to safely operate cars and/or light trucks.

Functional Responsibility

Operates light truck with cargo of 3000 lbs or less

Minimum Education

Drivers License, Safe driving training.

Truck Driver, Medium

Minimum/General Experience

Five years of safe driving; Ability to safely operate medium trucks.

Functional Responsibility

Operates medium truck up to 6 wheels with cargo of 8000 lbs or less

Minimum Education

Drivers License, Safe driving training.

Truck Driver, Heavy

Minimum/General Experience

Five years of safe driving; Ability to safely operate heavy trucks.

Functional Responsibility

Operates heavy truck up to 10 wheels with cargo of 8000 lbs or more

Minimum Education

Technical/military training in operation of heavy trucks. Drivers License/certification. Safe driving training.

Truck Driver, Tractor-Trailer

Minimum/General Experience

Five years of safe driving; Ability to safely operate tractor trailer trucks.

Functional Responsibility

Operates tractor-trailer truck with cargo

Minimum Education

Technical/military training in operation of Tractor-trailer. Drivers License/certification. Safe driving training.

Heavy Equipment Operator

Minimum/General Experience

5 years experience operating/maintaining heavy equipment..

Functional Responsibility

Operates heavy equipment such as cranes, clamshells, power shovels, motor graders, heavy loaders, carryalls, bulldozers, rollers, scrapers and large industrial tractors with pan or scraper attachments. May read and interpret grade and slope stakes and simple plans. May rease, adjust, and make emergency repairs to equipment

Minimum Education

Technical/military training in operation of heavy equipment. Appropriate license/certification.

Forklift Operator**Minimum/General Experience**

3 years experience operating/maintaining forklift..

Functional Responsibility

Operates a manually controlled gasoline, electric or liquid propane gas powered forklift to transport goods and materials of all kinds about a warehouse, manufacturing plant, or other establishment.

Minimum Education

Technical/military training in forklift operation. Appropriate license/certification.

Technician**Minimum/General Experience**

Entry level. Works under close supervision in testing, maintaining and repairing systems.

Functional Responsibility

Under close supervision conducts variety of tests used in environmental activities, including recycling. May operate forklift to transport and stock loaded pallets. Assists in operating and maintaining large capacity industrial machinery such as shredders, separators, crushers, balers, and compactors. Performs preventive maintenance, minor repairs, and lubrication of machinery. May disassemble variety of items such as scrap material using hand tools.

Minimum Education

Technical/military training and one years relevant experience.

Technician I**Minimum/General Experience**

Works under general supervision in fabricating, maintaining and repairing systems.

Functional Responsibility

Works with precision measuring tools and equipment to perform troubleshooting and test of system.

Minimum Education

AS/AA in a technical field and two years relevant experience, or technical/military training and three years relevant experience.

Technician II**Minimum/General Experience**

Works under general supervision in fabricating, maintaining and repairing systems.

Functional Responsibility

Performs remedial maintenance on documented hardware. Fabricate test hardware modifications. Requests guidance or engineering assistance in complex problems.

Minimum Education

AS/AA in a technical field, and three years relevant experience or technical/military training and six years relevant experience.

Technician III**Minimum/General Experience**

Performs some independent technical work, including selection and application of methods and techniques in performing technical tasks.

Functional Responsibility

Performs a wide variety of standardized methods, tests and procedures in tasks relating to technical systems design, development, maintenance, logistics or modification. May be assisted by technical aides.

Minimum Education

BA/BS in a technical field and one year of related experience, or AS/AA in a technical field and four years relevant experience, or technical/military training and nine years relevant experience.

Technician IV**Minimum/General Experience**

As a qualified technical specialist in a system/equipment area, requires exercise of discretion and independent judgment in providing technical support.

Functional Responsibility

Makes decisions and recommendations that are recognized as authoritative. Independently evaluates, selects and applies technical procedures and criteria, using judgment in making procedural modifications. Will supervise or coordinate technicians. Responsible for other duties as assigned.

Minimum Education

BA/BS in a technical field and two years relevant experience or AS/AA in a technical field, and six years relevant experience, or technical/military training and twelve years relevant experience.

Technician V**Minimum/General Experience**

In a supervisory capacity, responsible for major technical program. As a qualified technical specialist in a system/equipment area, requires exercise of discretion and independent judgment in providing technical support.

Functional Responsibility

Supervises staff in executing all functions within a technical support program. Demonstrates creativity and mature judgement in solving technical problems. Independently evaluates, selects and applies technical procedures and criteria, using judgment in making procedural modifications. Recognized leader in a specialized field.

Minimum Education

BA/BS in a technical field and three years relevant experience or AS/AA in a technical field, and nine years relevant experience, or technical/military training and fifteen years relevant experience.

Technician VI**Minimum/General Experience**

In a management capacity, responsible for one or more major technical programs. As a qualified technical specialist in a system/equipment area, requires regular exercise of discretion and independent judgment in providing technical support including project planning.

Functional Responsibility

Supervises staff in executing all functions within a technical support program. Demonstrates creativity and mature judgment in solving technical problems. Independently evaluates, selects and applies technical procedures and criteria, using judgment in making procedural modifications. Subject matter expert in a specialized field.

Minimum Education

BA/BS in a technical field and five years relevant experience or AS/AA in a technical field, and nine years relevant experience, or technical/military training and twenty years relevant experience.

Training Specialist I**Minimum/General Experience**

A minimum of five years experience, of which at least two years must be specialized. Specialized experience includes: experience developing and providing ADP and end-user training on technical subject matter and/or computer hardware and application software. General experience includes developing training on technical and/or information systems, or related fields. Demonstrated ability to communicate orally and in writing.

Functional Responsibility

Conducts the research necessary to develop and revise training courses. Develops and revises these courses and prepares appropriate training catalogs. Prepares all instructor materials (course outline, background material, and training aids). Prepares all student materials (course manuals, workbooks, handouts, completion certificates, and course critique forms). Trains personnel by conducting formal classroom courses, workshops and seminars.

Minimum Education

A BS/BA degree in any field. A minimum of five years experience, of which at least two years must be specialized. A MS/MA degree in Engineering, Computer Science, Information Systems, Business, or other related scientific or technical discipline will be considered equivalent to one year specialized experience and two years general experience. With eight years experience of which at least five years are specialized, a degree is not required.

Training Specialist II**Minimum/General Experience**

A minimum of seven years experience, of which at least five years must be specialized. Specialized experience includes: experience developing and providing technical and end-user training on technical subject matter. Demonstrated ability to communicate orally and in writing. Demonstrated ability to work independently or under only general direction.

Functional Responsibility

Conducts the research necessary to develop and revise training courses and prepares appropriate training catalogs. Develops all instructor materials (course outline, workbooks, handouts, completion certificates, and course critique forms). Trains personnel by conducting formal classroom courses, workshops, seminars, and/or computer-based/computer-aided training. Provides daily supervision and direction to staff.

Minimum Education

A BS/BA degree in any field. A minimum of seven years experience, of which at least five years must be specialized. With a MS/MA degree, six years experience of which at least four years must be specialized. With a Ph.D, four years experience of which at least three years must be specialized. With ten years experience of which at least eight years are specialized, a degree is not required.

Word Processor I**Minimum/General Experience**

A minimum of two years experience working in an office environment. Experienced in use of current word processing, spreadsheet and presentation programs.

Functional Responsibility

Performs the day-to-day operations of an administrative office. Types documents, prepares presentations and routes incoming and outgoing correspondence.

Minimum Education

High school diploma or equivalent.

Word Processor II**Minimum/General Experience**

A minimum of four years experience working in an office environment. Highly Experienced in use of current word processing, spreadsheet and presentation programs.

Functional Responsibility

Performs the day-to-day operations of an administrative office. Types documents, prepares presentations and routes incoming and outgoing correspondence. May have supervisory authority. Responsible for quality of outgoing correspondence.

Minimum Education

High school diploma or equivalent.

Word Processor III**Minimum/General Experience**

A minimum of six years experience working in an office environment. Highly experienced in use of current word processing, spreadsheet and presentation programs. Able to train less experienced word processor personnel

Functional Responsibility

Supervises the day-to-day operations of an administrative office. Types documents, prepares presentations and routes incoming and outgoing correspondence. May have supervisory authority. Responsible for quality of outgoing correspondence. May have significant contact with client/partner personnel

Minimum Education

A/A degree in English or a related discipline. Certificate of completion from an accredited business school or similar institution with four years of experience.

Kratos Government Solutions, Inc. - Government Site					
SINS 899-1, 899-3, 899-7	OPTION PERIOD 1				
Labor Category	Year 6 Oct 09	Year 7 Oct 10	Year 8 Oct 11	Year 9 Oct 12	Year 10 Oct 13
Administrative Assistant *	25.04	25.04	25.04	25.04	25.04
Analyst II	50.97	53.01	55.13	57.33	59.63
Analyst III	60.20	62.61	65.11	67.72	70.43
Analyst IV	67.60	70.30	73.11	76.04	79.08
Analyst V	88.12	91.64	95.31	99.12	103.09
Assistant II *	34.99	34.99	34.99	34.99	34.99
Assistant III *	41.47	41.47	41.47	41.47	41.47
Data Entry Clerk *	25.04	25.04	25.04	25.04	25.04
Data Specialist I *	27.67	27.67	27.67	27.67	27.67
Data Specialist II *	28.55	28.55	28.55	28.55	28.55
DataBase Specialist I *	37.43	37.43	37.43	37.43	37.43
DataBase Specialist II *	43.41	43.41	43.41	43.41	43.41
DataBase Specialist III	75.82	78.86	82.01	85.29	88.70
DataBase Specialist IV	96.98	100.86	104.89	109.09	113.45
Documentation Specialist I *	27.67	27.67	27.67	27.67	27.67
Documentation Specialist II *	29.49	29.49	29.49	29.49	29.49
Documentation Specialist V *	46.93	46.93	46.93	46.93	46.93
Environmental Data Technician *	46.93	46.93	46.93	46.93	46.93
Environmental Engineer I	66.62	69.29	72.06	74.94	77.94
Environmental Engineer II	69.29	72.06	74.94	77.94	81.06
Graphics Designer *	51.68	51.68	51.68	51.68	51.68
Illustrator *	40.90	40.90	40.90	40.90	40.90
Logistics Analyst II	47.22	49.11	51.08	53.12	55.24
Logistics Analyst III	56.43	58.68	61.03	63.47	66.01
Logistics Analyst IV	65.82	68.46	71.20	74.04	77.01
Logistics Analyst V	84.41	87.79	91.30	94.95	98.75
Logistics Specialist *	28.55	28.55	28.55	28.55	28.55
Logistics Specialist I *	32.23	32.23	32.23	32.23	32.23
Logistics Specialist II *	39.28	39.28	39.28	39.28	39.28
Logistics Specialist III *	46.93	46.93	46.93	46.93	46.93
Logistics Specialist IV	74.40	77.37	80.47	83.68	87.03
Logistics Specialist V	86.69	90.16	93.76	97.51	101.42
Program Manager I	77.24	80.33	83.54	86.89	90.36
Program Manager II	84.61	87.99	91.51	95.17	98.98
Program Manager III	99.32	103.30	107.43	111.72	116.19
Program Manager IV	116.95	121.63	126.49	131.55	136.81
Programmer I *	35.02	35.02	35.02	35.02	35.02
Programmer II *	47.89	47.89	47.89	47.89	47.89
Programmer III	73.25	76.18	79.23	82.40	85.69

Project Admin Specialist*	41.47	41.47	41.47	41.47	41.47
Project Manager I	58.20	60.52	62.95	65.46	68.08
Project Manager II	80.15	83.35	86.69	90.15	93.76
Project Manager III	84.04	87.40	90.89	94.53	98.31
Project Manager IV	99.70	103.69	107.84	112.15	116.64
Quality Assurance Analyst I	56.07	58.31	60.64	63.07	65.59
Quality Assurance Analyst II	77.12	80.20	83.41	86.75	90.22
Quality Assurance Specialist *	39.28	39.28	39.28	39.28	39.28
Site Manager I	60.64	63.07	65.59	68.21	70.94
Site Manager II	71.84	74.71	77.70	80.81	84.04
Site Manager III	88.08	91.60	95.26	99.07	103.04
Systems Analyst I *	49.15	49.15	49.15	49.15	49.15
Systems Engineer I	50.43	52.45	54.55	56.73	59.00
Systems Engineer II	64.50	67.08	69.76	72.55	75.45
Systems Engineer III	81.00	84.24	87.61	91.11	94.76
Systems Engineer IV	95.46	99.28	103.25	107.38	111.67
Systems Engineer V	103.77	107.92	112.24	116.73	121.40
Truckdriver, Light Truck *	32.23	32.23	32.23	32.23	32.23
Truckdriver, Medium Truck *	39.28	39.28	39.28	39.28	39.28
Truckdriver, Heavy Truck *	39.28	39.28	39.28	39.28	39.28
31364 Truckdriver, Tractor Trailer *	39.28	39.28	39.28	39.28	39.28
Heavy Equipment Operator *	46.93	46.93	46.93	46.93	46.93
Forklift Operator *	28.37	28.37	28.37	28.37	28.37
Technician *	24.99	24.99	24.99	24.99	24.99
Technician I *	26.94	26.94	26.94	26.94	26.94
Technician II *	32.99	32.99	32.99	32.99	32.99
Technician III *	40.04	40.04	40.04	40.04	40.04
Technician IV *	43.92	43.92	43.92	43.92	43.92
Technician V *	53.50	53.50	53.50	53.50	53.50
Technician VI *	64.76	64.76	64.76	64.76	64.76
Training Specialist I *	46.93	46.93	46.93	46.93	46.93
Training Specialist II	66.82	69.49	72.27	75.16	78.17
Word Processor I *	24.38	24.38	24.38	24.38	24.38
Word Processor II *	27.71	27.71	27.71	27.71	27.71
Word Processor III *	34.99	34.99	34.99	34.99	34.99

Kratos Government Solutions, Inc. - Kratos Site					
SINS 899-1, 899-3, 899-7	OPTION PERIOD 1				
Labor Category	Year 6 Oct 09	Year 7 Oct 10	Year 8 Oct 11	Year 9 Oct 12	Year 10 Oct 13
Administrative Assistant *	30.64	30.64	30.64	30.64	30.64
Analyst II	61.15	63.60	66.15	68.79	71.54
Analyst III	72.23	75.12	78.13	81.25	84.50
Analyst IV	81.11	84.35	87.73	91.24	94.88
Analyst V	105.73	109.96	114.36	118.93	123.69
Assistant II *	42.81	42.81	42.81	42.81	42.81
Assistant III *	50.73	50.73	50.73	50.73	50.73
Data Entry Clerk *	30.64	30.64	30.64	30.64	30.64
Data Specialist I *	33.86	33.86	33.86	33.86	33.86
Data Specialist II *	34.93	34.93	34.93	34.93	34.93
DataBase Specialist I *	45.79	45.79	45.79	45.79	45.79
DataBase Specialist II *	53.11	53.11	53.11	53.11	53.11
DataBase Specialist III	90.98	94.62	98.40	102.34	106.43
DataBase Specialist IV	116.36	121.01	125.85	130.89	136.12
Documentation Specialist I *	33.90	33.90	33.90	33.90	33.90
Documentation Specialist II *	36.08	36.08	36.08	36.08	36.08
Documentation Specialist V *	57.42	57.42	57.42	57.42	57.42
Environmental Data Technician *	57.42	57.42	57.42	57.42	57.42
Environmental Engineer I	81.52	84.78	88.17	91.69	95.36
Environmental Engineer II	84.78	88.17	91.69	95.36	99.17
Graphics Designer *	63.23	63.23	63.23	63.23	63.23
Illustrator *	50.04	50.04	50.04	50.04	50.04
Logistics Analyst II	56.66	58.93	61.28	63.74	66.29
Logistics Analyst III	67.70	70.41	73.23	76.16	79.20
Logistics Analyst IV	78.98	82.14	85.42	88.84	92.40
Logistics Analyst V	101.28	105.33	109.55	113.93	118.49
Logistics Specialist *	34.93	34.93	34.93	34.93	34.93
Logistics Specialist I *	39.43	39.43	39.43	39.43	39.43
Logistics Specialist II *	48.06	48.06	48.06	48.06	48.06
Logistics Specialist III *	57.42	57.42	57.42	57.42	57.42
Logistics Specialist IV	89.26	92.83	96.55	100.41	104.43
Logistics Specialist V	104.02	108.18	112.50	117.00	121.68
Program Manager I	92.68	96.39	100.24	104.25	108.42
Program Manager II	101.52	105.58	109.80	114.20	118.76
Program Manager III	119.17	123.94	128.90	134.05	139.42
Program Manager IV	140.32	145.93	151.77	157.84	164.16
Programmer I *	42.85	42.85	42.85	42.85	42.85
Programmer II *	58.60	58.60	58.60	58.60	58.60
Programmer III	87.89	91.41	95.06	98.86	102.82

Project Admin Specialist*	50.73	50.73	50.73	50.73	50.73
Project Manager I	69.83	72.62	75.53	78.55	81.69
Project Manager II	96.16	100.01	104.01	108.17	112.50
Project Manager III	100.83	104.86	109.06	113.42	117.96
Project Manager IV	119.63	124.41	129.39	134.56	139.95
Quality Assurance Analyst I	62.88	65.39	68.01	70.73	73.56
Quality Assurance Analyst II	86.48	89.94	93.54	97.28	101.17
Quality Assurance Specialist *	48.06	48.06	48.06	48.06	48.06
Site Manager I	72.76	75.67	78.70	81.85	85.12
Site Manager II	86.20	89.64	93.23	96.96	100.84
Site Manager III	105.68	109.91	114.30	118.88	123.63
Systems Analyst I *	60.14	60.14	60.14	60.14	60.14
Systems Engineer I	60.51	62.93	65.45	68.07	70.79
Systems Engineer II	77.39	80.48	83.70	87.05	90.53
Systems Engineer III	97.19	101.08	105.12	109.32	113.70
Systems Engineer IV	114.54	119.12	123.88	128.84	133.99
Systems Engineer V	124.51	129.49	134.67	140.06	145.66
Truckdriver, Light Truck *	39.43	39.43	39.43	39.43	39.43
Truckdriver, Medium Truck *	48.06	48.06	48.06	48.06	48.06
Truckdriver, Heavy Truck *	48.06	48.06	48.06	48.06	48.06
31364 Truckdriver, Tractor Trailer *	48.06	48.06	48.06	48.06	48.06
Heavy Equipment Operator *	57.42	57.42	57.42	57.42	57.42
Forklift Operator *	34.71	34.71	34.71	34.71	34.71
Technician *	30.57	30.57	30.57	30.57	30.57
Technician I *	32.97	32.97	32.97	32.97	32.97
Technician II *	40.37	40.37	40.37	40.37	40.37
Technician III *	48.99	48.99	48.99	48.99	48.99
Technician IV *	53.74	53.74	53.74	53.74	53.74
Technician V *	65.45	65.45	65.45	65.45	65.45
Technician VI *	79.24	79.24	79.24	79.24	79.24
Training Specialist I *	57.42	57.42	57.42	57.42	57.42
Training Specialist II	80.18	83.38	86.72	90.19	93.79
Word Processor I *	29.83	29.83	29.83	29.83	29.83
Word Processor II *	33.90	33.90	33.90	33.90	33.90
Word Processor III *	42.81	42.81	42.81	42.81	42.81